

Part II Organizational Action (continued)

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ [See Attached Form 8937 A](#)

Blank lines for listing Internal Revenue Code sections.

18 Can any resulting loss be recognized? ▶ [See Attached Form 8937 Appendix A](#)

Blank lines for indicating if a resulting loss can be recognized.

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ [See Attached Form 8937 Appendix A](#)

Blank lines for providing other information necessary for the adjustment.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature ▶

[Handwritten Signature]

Date ▶

4/15/25

Print your name ▶

RYAN Martinez

Title ▶

SVP- Controller

Paid Preparer Use Only

Print/Type preparer's name

Preparer's signature

Date

Check if self-employed

PTIN

Firm's name ▶

Firm's EIN ▶

Firm's address ▶

Phone no.

Southwest Airlines Co.

Form 8937 Appendix A

On March 12, 2025 (the “Conversion Rate Adjustment Date”), an increase in the conversion rate of the 1.250% Convertible Senior Notes Due 2025 (the “Convertible Notes”) was made in connection with the payment of certain cash dividends to each shareholder of common stock of Southwest Airlines Co. (“SWA”). The increase in the conversion rate of the Convertible Notes results in a deemed distribution under section 301 of the Internal Revenue Code of 1986, as amended (the “Code”) by reason of sections 305(b)(2) and 305(c) of the Code. Section 6045B of the Code and the underlying Treasury Regulations (the “Regulations”) provide that if a corporation issues a cash dividend with respect to stock that results in a conversion rate adjustment on a convertible debt instrument that is treated as a deemed distribution under section 305(b)(2) and (c) of the Code, an information return (above, Form 8937) must be filed with the Internal Revenue Service (the “IRS”) describing, among other things, the action and the action’s quantitative effect. As an alternative to filing this information return with the IRS, an issuer may post the information return to its public website.

The information contained in the attached Form 8937 and this Appendix A thereto is intended to satisfy the requirements of public reporting under Section 6045B of the Code and Sections 1.6045B-1(a)(3) and (b)(4) of the Regulations by SWA. The information contained in this notice is intended to provide only a general summary of certain U.S. federal income tax consequences of the conversion rate adjustment and is not intended to be a complete analysis or description of all potential U.S. federal income tax consequences of the conversion rate adjustment. Each holder of the Convertible Notes should consult his or her own tax advisors to determine the particular federal, state, local, or foreign income, reporting or other tax consequences of the conversion rate adjustment to such holder.

Line 14 – Description of Organizational Action	On the Conversion Rate Adjustment Date, each shareholder of common stock of SWA that was listed as a holder of record became entitled to a cash dividend with respect to its common stock. Pursuant to Section 7.04(d) of the first supplemental indenture dated as of May 1, 2020, the conversion rate on the Convertible Notes was increased on the Conversion Rate Adjustment Date to take into account such cash dividend. Such adjustment to the conversion ratio on the Conversion Rate Adjustment Date is treated as a deemed distribution of property to the holders of the Convertible Notes to which section 301 of the Code applies by reason of sections 305(b)(2) and 305(c).
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<p>Line 15 – Quantitative Effect of Organizational Action</p>	<p>Because there was a cash dividend declared and paid with respect to common stock and a corresponding increase in the conversion rate on the Convertible Notes, such increase in conversion rate of the Convertible Notes constitutes a deemed distribution of common stock to the holders of the Convertible Notes to which section 301 applies. SWA expects that it will have sufficient current or accumulated earnings and profits to treat the deemed distribution of property to the holders of the Convertible Notes as a dividend for U.S. federal income tax purposes. The holders of the Convertible Notes are required to include the deemed distribution in gross income for U.S. federal income tax purposes and increase the basis of the Convertible Notes by the fair market value of the deemed distribution. Therefore, as a result of the increase in the conversion ratio of the Convertible Notes, each holder of a Convertible Note is required to include \$4.88 in gross income as a dividend per \$1,000 face amount of Convertible Notes and increase the basis in such Convertible Notes by the same amount with respect to the conversion rate adjustment.</p>
<p>Line 16 – Calculation of the Change in Basis</p>	<p>Sample Calculation: A holder of a Convertible Note has \$1,000 basis in a \$1,000 Convertible Note. A holder of a Convertible Note will increase its basis in such Convertible Note by \$4.88 as a result of the inclusion of the dividend in gross income for U.S. federal income tax purposes with respect to the Conversion Rate Adjustment Date.</p>
<p>Line 17 – Code Sections Upon Which Tax Treatment is Based</p>	<p>Sections 305(b)(2), 305(c), 301(c), 316 and 301(d) of the Code</p>
<p>Line 18 – Recognition of any Resulting Loss</p>	<p>This is not a loss transaction.</p>
<p>Line 19 – Reportable Tax Year</p>	<p>The reportable tax year is 2025 for a taxpayer reporting taxable income on a calendar year basis.</p>