

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

**Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No.)**

Filed by the Registrant ☒

Filed by a Party other than the Registrant ☐

Check the appropriate box:

- ☐ Preliminary Proxy Statement
- ☐ **Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- ☐ Definitive Proxy Statement
- ☒ Definitive Additional Materials
- ☐ Soliciting Material Pursuant to §240.14a-12

Southwest Airlines Co.

(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- ☒ No fee required.
- ☐ Fee paid previously with preliminary materials.
- ☐ Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11



SOUTHWEST AIRLINES CO.
2702 LOVE FIELD DRIVE
DALLAS, TEXAS 75235

Your Vote Counts!

SOUTHWEST AIRLINES CO.

2025 Annual Meeting

Vote by May 13, 2025 11:59 PM EDT. For shares held in the Southwest Airlines Co. Retirement Savings Plan, vote by May 12, 2025 11:59 PM EDT.



V65919-P27856

You invested in SOUTHWEST AIRLINES CO. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the shareholder meeting to be held on May 14, 2025.**

Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 30, 2025. If you would like to request a copy of the material(s) for this and/or future shareholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

May 14, 2025
10:00 a.m., Central Daylight Time

Virtually at:
www.virtualshareholdermeeting.com/LUV2025

*Please check the meeting materials for any special requirements for meeting attendance.

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming shareholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommendations
A. Company Proposals	
1. Election of Directors.	
1a. Lisa M. Atherton	✓ For
1b. Pierre R. Breber	✓ For
1c. Douglas H. Brooks	✓ For
1d. C. David Cush	✓ For
1e. Sarah E. Feinberg	✓ For
1f. Robert L. Fornaro	✓ For
1g. Rakesh Gangwal	✓ For
1h. David J. Grissen	✓ For
1i. David P. Hess	✓ For
1j. Robert E. Jordan	✓ For
1k. Christopher P. Reynolds	✓ For
1l. Gregg A. Saretsky	✓ For
1m. Patricia A. Watson	✓ For
2. Advisory vote to approve the compensation of the Company's named executive officers.	✓ For
3. Ratification of the selection of Ernst & Young LLP as the Company's independent auditors for the fiscal year ending December 31, 2025.	✓ For
B. Shareholder Proposal	
4. Advisory vote on shareholder proposal to amend clawback policy for executive pay.	✗ Against

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".