FORM 4

### **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

| OMB A | PPR | OVA |
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#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(b) of the Investment Company Act of 1940

| Name and Address of Reporting Person*  KELLAY CARN C.                |         |            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol SOUTHWEST AIRLINES CO [ LUV ] | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) |  |                       |  |  |  |
|--|---------|------------|--|---|--|-----------------------|--|--|--|
| KELLY GARY C   |         |            |  | X   | Director   | 10% Owner             |  |  |  |
| (Last) (First) (Middle)  |         | (Middle)   |  | X   | Officer (give title below)   | Other (specify below) |  |  |  |
| (Last) (First) (Middle) SOUTHWEST AIRLINES CO. 2702 LOVE FIELD DRIVE |         | (middle)   | 3. Date of Earliest Transaction (Month/Day/Year) 05/01/2020                      |   | Chairman of the Board  | 1 & CEO               |  |  |  |
| (Street) DALLAS  | TX      | 75235-1908 | 4. If Amendment, Date of Original Filed (Month/Day/Year)                         | 6. Indivi   | dual or Joint/Group Filing (Cher<br>Form filed by One Reporting<br>Form filed by More than One | Person                |  |  |  |
| (City)   | (State) | (Zip)      |  |   |  |                       |  |  |  |

## Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3. 4. Securities Acquired (A) or Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) |   |            | 5. Amount of<br>Securities<br>Beneficially Owned<br>Following Reported<br>Transaction(s) | 6. Ownership<br>Form: Direct (D)<br>or Indirect (I)<br>(Instr. 4) | 7. Nature of Indirect Beneficial Ownership |   |  |
|---------------------------------|--|---|--|---|------------|--|---|--|---|--|
|                                 |  |   | Code   | v | Amount     | (A) or<br>(D)  | Price   | (Instr. 3 and 4)                           |   | (Instr. 4)   |
| Common Stock                    | 05/01/2020                                 |   | J  |   | 128,000(1) | D  | \$31.25   | 327,837                                    | D |  |
| Common Stock                    | 05/01/2020                                 |   | J  |   | 64,000(1)  | A  | \$31.25   | 231,398                                    | I | By Family<br>Trust <sup>(2)</sup>                  |
| Common Stock                    | 05/01/2020                                 |   | J  |   | 64,000(1)  | A  | \$31.25   | 231,406                                    | I | By Family<br>Trust <sup>(3)</sup>                  |
| Common Stock                    |  |   |  |   |            |  |   | 1,970                                      | I | By Family<br>Limited<br>Partnership <sup>(4)</sup> |

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security (Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transac<br>Code (Ir<br>8) | tion | Derivative |     | 6. Date Exerc<br>Expiration Da<br>(Month/Day/\) | ate                | Securities Underlying |                                  | Derivative<br>Security<br>(Instr. 5) | Securities<br>Beneficially<br>Owned<br>Following<br>Reported | Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|--|---|--|---|---------------------------------|------|------------|-----|---|--------------------|-----------------------|----------------------------------|--------------------------------------|--|---|--|
|  |   |  |   | Code                            | v    | (A)        | (D) | Date<br>Exercisable                             | Expiration<br>Date | Title                 | Amount or<br>Number of<br>Shares |                                      | Transaction(s)<br>(Instr. 4)                                 |   |  |

#### **Explanation of Responses:**

- 1. On May 1, 2020, as part of his estate planning, the reporting person and his spouse contributed 64,000 shares to a trust for the reporting person and his descendants (the "Reporting Person Trust") and 64,000 shares to a trust for the reporting person spouse and her descendants (the "Spousal Trust"), respectively. The reporting person is trustee of the Reporting Person Trust and the reporting person's spouse is trustee of the Spousal Trust. The shares were contributed as repayment of promissory notes held by the trusts in the principal amount of \$2,000,000 each. The contributions of shares resulted in a decrease in the number of shares the reporting person beneficially owns directly and a corresponding increase in the number of shares the reporting person owns indirectly. The reporting person believes the contributions to the trusts constitute a change in form of beneficial ownership of the shares exempted by Rule 16a-13 under the Securities Exchange Act of 1934.
- 2. These shares are held by the Reporting Person Trust and include the shares deemed to be beneficially owned through the Reporting Person Trust's limited partner interest in the Family Limited Partnership (see footnote 4), as well as other shares held by the Reporting Person Trust.
- 3. These shares are held by the Spousal Trust and include shares deemed to be beneficially owned through the Spousal Trust's limited partner interest in the Family Limited Partnership (see footnote 4), as well as other shares held by
- 4. These shares are held by a family limited partnership (the "Family Limited Partnership"), (a) the general partner of which is a limited liability company (the "Family Limited Liability Company") that is wholly owned by the reporting person and his spouse and (b) the sole limited partners of which are the Reporting Person Trust and the Spousal Trust. The 1,970 shares held indirectly represent the Family Limited Liability Company's general partner interest in the shares held by the Family Limited Partnership.

/s/ Marilyn R. Post, on behalf of and as attorney-in-fact for Gary C. 05/05/2020 Kelly

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.