#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

#### **FORM 10-O**

(Mark One)

#### QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE **ACT OF 1934**

For the quarterly period ended June 30, 2014

#### TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE **ACT OF 1934**

For the transition period from \_\_\_\_\_ to \_\_\_

Commission File No. 1-7259



#### Southwest Airlines Co.

(Exact name of registrant as specified in its charter)

74-1563240

(IRS Employer

Identification No.)

**TEXAS** (State or other jurisdiction of incorporation or organization) P.O. Box 36611

Dallas, Texas 75235-1611 (Address of principal executive offices) (Zip Code)

Registrant's telephone number, including area code: (214) 792-4000

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes b No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes b No "

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Accelerated filer " Large accelerated filer b

Non-accelerated filer " (Do not check if a smaller reporting company)

Smaller reporting company " Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes "No b

Number of shares of Common Stock outstanding as of the close of business on July 28, 2014: 685,140,186

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#### SOUTHWEST AIRLINES CO. FORM 10-Q PART I – FINANCIAL INFORMATION

#### Item 1. Financial Statements

#### Southwest Airlines Co. Condensed Consolidated Balance Sheet (in millions)

(in millions) (unaudited)

|  | Jun     | ne 30, 2014 | Decemb | per 31, 2013 |
|--|---------|-------------|--------|--------------|
| ASSETS   |         |             |        |              |
| Current assets:                                  |         |             |        |              |
| Cash and cash equivalents                        | \$      | 1,882       | \$     | 1,355        |
| Short-term investments                           |         | 2,112       |        | 1,797        |
| Accounts and other receivables                   |         | 447         |        | 419          |
| Inventories of parts and supplies, at cost       |         | 435         |        | 467          |
| Deferred income taxes                            |         | 165         |        | 168          |
| Prepaid expenses and other current assets        | <u></u> | 276         |        | 250          |
| Total current assets                             |         | 5,317       |        | 4,456        |
| Property and equipment, at cost:                 |         |             |        |              |
| Flight equipment                                 |         | 17,592      |        | 16,937       |
| Ground property and equipment                    |         | 2,792       |        | 2,666        |
| Deposits on flight equipment purchase contracts  |         | 688         |        | 764          |
| Assets constructed for others                    |         | 515         |        | 453          |
|  |         | 21,587      |        | 20,820       |
| Less allowance for depreciation and amortization |         | 7,860       |        | 7,431        |
|  |         | 13,727      |        | 13,389       |
| Goodwill   |         | 970         |        | 970          |
| Other assets                                     |         | 877         |        | 530          |
|  | \$      | 20,891      | \$     | 19,345       |
|  |         |             |        |              |
| LIABILITIES AND STOCKHOLDERS' EQUITY             |         |             |        |              |
| Current liabilities:                             |         |             | _      |              |
| Accounts payable                                 | \$      | 1,292       | \$     | 1,247        |
| Accrued liabilities                              |         | 1,645       |        | 1,229        |
| Air traffic liability                            |         | 3,485       |        | 2,571        |
| Current maturities of long-term debt             |         | 605         | _      | 629          |
| Total current liabilities                        |         | 7,027       |        | 5,676        |
| Long-term debt less current maturities           |         | 2,153       |        | 2,191        |
| Deferred income taxes                            |         | 3,017       |        | 2,934        |
| Construction obligation                          |         | 468         |        | 437          |
| Other noncurrent liabilities                     |         | 710         |        | 771          |
| Stockholders' equity:                            |         |             |        |              |
| Common stock                                     |         | 808         |        | 808          |
| Capital in excess of par value                   |         | 1,263       |        | 1,231        |
| Retained earnings                                |         | 6,979       |        | 6,431        |
| Accumulated other comprehensive income (loss)    |         | 111         |        | (3)          |
| Treasury stock, at cost                          |         | (1,645)     |        | (1,131)      |
| Total stockholders' equity                       |         | 7,516       |        | 7,336        |
|  | \$      |             | \$     |              |

See accompanying notes.

# Southwest Airlines Co. Condensed Consolidated Statement of Comprehensive Income (in millions, except per share amounts) (unaudited)

|  | Three months | ended Ju | Six months ended June 30, |    |       |    |       |  |
|--|--------------|----------|---------------------------|----|-------|----|-------|--|
|  | <br>2014     |          | 2013                      |    | 2014  |    | 2013  |  |
| OPERATING REVENUES:                      |              |          |                           |    |       |    |       |  |
| Passenger                                | \$<br>4,752  | \$       | 4,380                     | \$ | 8,685 | \$ | 8,218 |  |
| Freight                                  | 44           |          | 43                        |    | 84    |    | 82    |  |
| Other                                    | <br>215      |          | 220                       |    | 409   |    | 427   |  |
| Total operating revenues                 | 5,011        |          | 4,643                     |    | 9,178 |    | 8,727 |  |
| OPERATING EXPENSES:                      |              |          |                           |    |       |    |       |  |
| Salaries, wages, and benefits            | 1,406        |          | 1,298                     |    | 2,680 |    | 2,481 |  |
| Fuel and oil                             | 1,425        |          | 1,489                     |    | 2,739 |    | 2,946 |  |
| Maintenance materials and repairs        | 236          |          | 281                       |    | 486   |    | 571   |  |
| Aircraft rentals                         | 75           |          | 92                        |    | 156   |    | 185   |  |
| Landing fees and other rentals           | 295          |          | 292                       |    | 560   |    | 558   |  |
| Depreciation and amortization            | 228          |          | 213                       |    | 449   |    | 422   |  |
| Acquisition and integration              | 38           |          | 26                        |    | 56    |    | 39    |  |
| Other operating expenses                 | 533          |          | 519                       |    | 1,061 |    | 1,022 |  |
| Total operating expenses                 | 4,236        |          | 4,210                     |    | 8,187 |    | 8,224 |  |
| OPERATING INCOME                         | 775          |          | 433                       |    | 991   |    | 503   |  |
| OTHER EXPENSES (INCOME):                 |              |          |                           |    |       |    |       |  |
| Interest expense                         | 34           |          | 33                        |    | 66    |    | 62    |  |
| Capitalized interest                     | (6)          |          | (8)                       |    | (12)  |    | (13)  |  |
| Interest income                          | (2)          |          | (2)                       |    | (3)   |    | (3)   |  |
| Other gains (losses), net                | 3            |          | 47                        |    | (50)  |    | 1     |  |
| Total other expenses                     | 29           |          | 70                        |    | 1     |    | 47    |  |
| INCOME BEFORE INCOME TAXES               | 746          |          | 363                       |    | 990   |    | 456   |  |
| PROVISION FOR INCOME TAXES               | <br>281      |          | 139                       |    | 373   |    | 173   |  |
| NET INCOME                               | \$<br>465    | \$       | 224                       | \$ | 617   | \$ | 283   |  |
| NET INCOME PER SHARE, BASIC              | \$<br>0.67   | \$       | 0.31                      | \$ | 0.89  | \$ | 0.39  |  |
|  |              | -        |                           |    |       |    |       |  |
| NET INCOME PER SHARE, DILUTED            | \$<br>0.67   | \$       | 0.31                      | \$ | 0.88  | \$ | 0.39  |  |
| COMPREHENSIVE INCOME                     | \$<br>588    | \$       | 87                        | \$ | 731   | \$ | 154   |  |
| WEIGHTED AVERAGE SHARES OUTSTANDING      |              |          |                           |    |       |    |       |  |
| Basic                                    | 690          |          | 714                       |    | 694   |    | 719   |  |
| Diluted                                  | 698          |          | 722                       |    | 703   |    | 727   |  |
| Cash dividends declared per common share | \$<br>.06    | \$       | .04                       | \$ | .10   | \$ | .05   |  |
|  |              |          |                           |    |       |    |       |  |

See accompanying notes.

#### Southwest Airlines Co. Condensed Consolidated Statement of Cash Flows

(in millions) (unaudited)

|   |    | Three months ended June 30, |    |          |    | Six months ended<br>June 30,                  |    |         |  |
|---|----|-----------------------------|----|----------|----|---|----|---------|--|
|   |    | 2014                        |    | 2013     |    | 2014  |    | 2013    |  |
| CASH FLOWS FROM OPERATING ACTIVITIES:   |    |                             |    |          |    |   |    |         |  |
| Net income  | \$ | 465                         | \$ | 224      | \$ | 617   | \$ | 283     |  |
| Adjustments to reconcile net income to cash provided by (used in) operating activities: |    |                             |    |          |    |   |    |         |  |
| Depreciation and amortization   |    | 228                         |    | 213      |    | 449   |    | 422     |  |
| Unrealized (gain) loss on fuel derivative instruments                                   |    | (7)                         |    | 55       |    | (67)  |    | 33      |  |
| Deferred income taxes   |    | (11)                        |    | 21       |    | 81  |    | 23      |  |
| Changes in certain assets and liabilities:  |    |                             |    |          |    |   |    |         |  |
| Accounts and other receivables  |    | 10                          |    | (51)     |    | (61)  |    | (147)   |  |
| Other assets  |    | (21)                        |    | 6        |    | (14)  |    | (19)    |  |
| Accounts payable and accrued liabilities  |    | 424                         |    | 162      |    | 448   |    | 282     |  |
| Air traffic liability   |    | 153                         |    | 199      |    | 914   |    | 907     |  |
| Cash collateral received from (paid to) derivative counterparties                       |    | 95                          |    | (53)     |    | 106   |    | (25)    |  |
| Other, net  |    | 2                           | -  | 2        |    | (15)  |    | 1       |  |
| Net cash provided by operating activities   |    | 1,338                       |    | 778      |    | 2,458   |    | 1,760   |  |
| CASH FLOWS FROM INVESTING ACTIVITIES:   |    |                             |    |          |    |   |    |         |  |
| Capital expenditures  |    | (500)                       |    | (193)    |    | (907)   |    | (727)   |  |
| Purchases of short-term investments   |    | (1,159)                     |    | (900)    |    | (1,929)                                       |    | (1,624) |  |
| Proceeds from sales of short-term and other investments                                 |    | 803                         |    | 793      |    | 1,622   |    | 1,580   |  |
| Other, net  |    | (1)                         |    | _        |    | (1)   |    |         |  |
| Net cash used in investing activities   |    | (857)                       |    | (300)    |    | (1,215)                                       |    | (771)   |  |
| CASH FLOWS FROM FINANCING ACTIVITIES:   |    |                             |    |          |    |   |    |         |  |
| Proceeds from Employee stock plans  |    | 25                          |    | 13       |    | 73  |    | 19      |  |
| Payments of long-term debt and capital lease obligations                                |    | (73)                        |    | (52)     |    | (119)   |    | (216)   |  |
| Payments of cash dividends  |    | (42)                        |    | (28)     |    | (97)  |    | (43)    |  |
| Repayment of construction obligation  |    | (2)                         |    | _        |    | (5)   |    | _       |  |
| Repurchase of common stock  |    | (240)                       |    | (251)    |    | (555)   |    | (351)   |  |
| Other, net  |    | (8)                         |    | (9)      |    | (13)  |    | (22)    |  |
| Net cash used in financing activities   |    | (340)                       |    | (327)    |    | (716)   |    | (613)   |  |
| NET CHANGE IN CASH AND CASH EQUIVALENTS   |    | 141                         |    | 151      |    | 527   |    | 376     |  |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD  |    | 1,741                       |    | 1,338    |    | 1,355   |    | 1,113   |  |
|   |    |                             |    | <u> </u> |    | <u>, , , , , , , , , , , , , , , , , , , </u> |    |         |  |
| CASH AND CASH EQUIVALENTS AT END OF PERIOD  | \$ | 1,882                       | \$ | 1,489    | \$ | 1,882   | \$ | 1,489   |  |
| CASH PAYMENTS FOR:  |    |                             |    |          |    |   |    |         |  |
| Interest, net of amount capitalized   | \$ | 33                          | \$ | 26       | \$ | 67  | \$ | 67      |  |
| Income taxes  | \$ | 12                          | \$ | 21       | \$ | 12  | \$ | 23      |  |
|   | Ψ  | -12                         | Ψ  | 21       | Ψ. |   | Ψ  | 23      |  |
| SUPPLEMENTAL DISCLOSURE OF NONCASH TRANSACTIONS   |    |                             |    |          |    |   |    |         |  |
| Assets constructed for others   | \$ | 19                          | \$ | 47       | \$ | 31  | \$ | 75      |  |
| See accompanying notes.   |    |                             |    |          |    |   |    |         |  |
|   | 5  |                             |    |          |    |   |    |         |  |
|   |    |                             |    |          |    |   |    |         |  |

#### 1. BASIS OF PRESENTATION

Southwest Airlines Co. (the "Company") operates Southwest Airlines, a major domestic airline. The unaudited Condensed Consolidated Financial Statements include accounts of the Company and its wholly owned subsidiaries, which include AirTran Holdings, LLC, the parent company of AirTran Airways, Inc. ("AirTran Airways"). On May 2, 2011 (the "acquisition date"), the Company acquired all of the outstanding equity of AirTran Holdings, Inc. ("AirTran Holdings"), the former parent company of AirTran Airways. Throughout this Form 10-Q, the Company makes reference to AirTran, which is meant to be inclusive of the following: (i) for periods prior to the acquisition date, AirTran Holdings and its subsidiaries, including, among others, AirTran Airways; and (ii) for periods on and after the acquisition date, AirTran Holdings, LLC, the successor to AirTran Holdings, and its subsidiaries, including among others, AirTran Airways. The Company continues to incur costs associated with the integration of AirTran, and those costs are included in Acquisition and integration costs in the accompanying unaudited Condensed Consolidated Statement of Comprehensive Income.

The accompanying unaudited Condensed Consolidated Financial Statements of the Company and its subsidiaries have been prepared in accordance with accounting principles generally accepted in the United States for interim financial information and with the instructions to Form 10-Q and Article 10 of Regulation S-X. Accordingly, they do not include all of the information and footnotes required by generally accepted accounting principles in the United States ("GAAP") for complete financial statements. The unaudited Condensed Consolidated Financial Statements for the interim periods ended June 30, 2014 and 2013 include all adjustments which are, in the opinion of management, necessary for a fair presentation of the results for the interim periods. This includes all normal and recurring adjustments and elimination of significant intercompany transactions. Financial results for the Company and airlines in general can be seasonal in nature. In many years, the Company's revenues, as well as its operating income and net income, have been better in its second and third fiscal quarters than in its first and fourth fiscal quarters. Air travel is also significantly impacted by general economic conditions, the amount of disposable income available to consumers, unemployment levels, and corporate travel budgets. These and other factors, such as the price of jet fuel in some periods, the nature of the Company's fuel hedging program, the periodic volatility of commodities used by the Company for hedging jet fuel, and the requirements related to hedge accounting, have created, and may continue to create, significant volatility in the Company's financial results. See Note 3 for further information on fuel and the Company's hedging program. Operating results for the three and six months ended June 30, 2014, are not necessarily indicative of the results that may be expected for the year ended December 31, 2014. For further information, refer to the Consolidated Financial Statements and footnotes thereto included in the Southwest Airl

#### 2. ACCOUNTING CHANGES AND NEW ACCOUNTING PRONOUNCEMENTS

The Company's policy is to record revenue for the estimated spoilage of tickets (including partial tickets) once the flight date has passed, under the redemption method. Initial spoilage estimates are routinely adjusted and ultimately finalized once the tickets expire, which is typically 12 months after the original purchase date. Spoilage estimates are based on the Customer's historical travel behavior as well as assumptions about the Customer's future travel behavior. Assumptions used to generate spoilage estimates can be impacted by several factors including, but not limited to: fare increases, fare sales, changes to the Company's ticketing policies, changes to the Company's refund, exchange and unused funds policies, or economic factors. A change to previously recorded estimates of tickets expected to spoil in the future resulted in additional passenger revenue of \$47 million in second quarter 2014. Revisions to the Company's assumptions regarding Customer behavior subsequent to the implementation of its No Show policy were a contributing factor to the change in estimate. The impact of this change to net income, net of profitsharing and taxes, for the three and six months ended June 30, 2014, was \$25 million. This change in estimate also resulted in a \$.04 increase in both basic and diluted net income per share for the six months ended June 30, 2014, and a \$.04 increase in both basic and diluted net income per share for the six months ended June 30, 2014.

On May 28, 2014, the Financial Accounting Standards Board and the International Accounting Standards Board issued converged guidance on recognizing revenue in contracts with customers. The new guidance establishes a single core principle in the Accounting Standards Update ("ASU") No. 2014-09, which is the recognition of revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. This guidance will affect any reporting organization that either enters into contracts with customers to transfer goods or services or enters into contracts for the transfer of non-financial assets. This ASU is effective for fiscal years, and interim periods within those years, beginning on or after December 15, 2016, and early adoption is not permitted. The Company is evaluating the new guidance and plans to provide additional information about its expected impact at a future date.

#### 3. FINANCIAL DERIVATIVE INSTRUMENTS

#### **Fuel contracts**

Airline operators are inherently dependent upon energy to operate and, therefore, are impacted by changes in jet fuel prices. Furthermore, jet fuel and oil typically represent one of the largest operating expenses for airlines. The Company endeavors to acquire jet fuel at the lowest possible cost and to reduce volatility in operating expenses through its fuel hedging program. Although the Company may periodically enter into jet fuel derivatives for short-term timeframes, because jet fuel is not widely traded on an organized futures exchange, there are limited opportunities to hedge directly in jet fuel for time horizons longer than approximately 24 months into the future. However, the Company has found that financial derivative instruments in other commodities, such as West Texas Intermediate ("WTI") crude oil, Brent crude oil, and refined products, such as heating oil and unleaded gasoline, can be useful in decreasing its exposure to jet fuel price volatility. The Company does not purchase or hold any financial derivative instruments for trading or speculative purposes.

The Company has used financial derivative instruments for both short-term and long-term time frames and primarily uses a mixture of purchased call options, collar structures (which include both a purchased call option and a sold put option), call spreads (which include a purchased call option and a sold call option), and fixed price swap agreements in its portfolio. Although the use of collar structures and swap agreements can reduce the overall cost of hedging, these instruments carry more risk than purchased call options in that the Company could end up in a liability position when the collar structure or swap agreement settles. With the use of purchased call options and call spreads, the Company cannot be in a liability position at settlement, but may be exposed to price changes beyond a certain market price.

The Company evaluates its derivative volumes strictly from an "economic" standpoint and thus does not consider whether the derivatives have qualified or will qualify for hedge accounting. The Company defines its "economic" hedge as the net volume of fuel derivative contracts held, including the impact of positions that have been offset through sold positions, regardless of whether those contracts qualify for hedge accounting. The level at which the Company is economically hedged for a particular period is also dependent on current market prices for that period, as well as the types of derivative instruments held and the strike prices of those instruments. For example, the Company may enter into "out-of-the-money" option contracts (including catastrophic protection), which may not generate intrinsic gains at settlement if market prices do not rise above the option strike price. Therefore, even though the Company may have an "economic" hedge in place for a particular period, that hedge may not produce any hedging gains and may even produce hedging losses depending on market prices, the types of instruments held, and the strike prices of those instruments.

For the three months ended June 30, 2014, the Company had fuel derivative instruments in place for 33 percent of its fuel consumption. As of June 30, 2014, the Company had fuel derivative instruments in place to provide coverage for up to 41 percent of its remaining 2014 estimated fuel consumption, depending on where market prices settle. The following table provides information about the Company's volume of fuel hedging for the years 2014 through 2018 on an "economic" basis considering current market prices:

### Fuel hedged as of June 30, 2014

#### Derivative underlying commodity type as of

| Period (by year)  | (gallons in millions) (a) | June 30, 2014   |
|-------------------|---------------------------|---|
| Remainder of 2014 | 365                       | WTI crude, Brent crude oil, and Gulf Coast jet fuel   |
| 2015              | 1,165                     | Brent crude oil, Heating oil, and Gulf Coast jet fuel |
| 2016              | 1,089                     | Brent crude oil and Heating oil                       |
| 2017              | 820                       | WTI crude and Brent crude oil                         |
| 2018              | 98                        | Brent crude oil                                       |

(a) The Company determined gallons hedged based on market prices and forward curves as of June 30, 2014. Due to the types of derivatives utilized by the Company, these volumes represent the maximum economic hedge in place and may vary significantly as market prices fluctuate.

Upon proper qualification, the Company accounts for its fuel derivative instruments as cash flow hedges. Generally, utilizing hedge accounting, all periodic changes in fair value of the derivatives designated as hedges that are considered to be effective are recorded in Accumulated other comprehensive income (loss) ("AOCI") until the underlying jet fuel is consumed. See Note 4. The Company's results are subject to the possibility that periodic changes will not be effective. as defined, or that the derivatives will no longer qualify for hedge accounting. Ineffectiveness results when the change in the fair value of the derivative instrument exceeds the change in the value of the Company's expected future cash outlay to purchase and consume jet fuel. To the extent that the periodic changes in the fair value of the derivatives are ineffective, the ineffective portion is recorded to Other (gains) losses, net, in the unaudited Condensed Consolidated Statement of Comprehensive Income. Likewise, if a hedge ceases to qualify for hedge accounting, any change in the fair value of derivative instruments since the last reporting period is recorded to Other (gains) losses, net, in the unaudited Condensed Consolidated Statement of Comprehensive Income in the period of the change; however, any amounts previously recorded to AOCI would remain there until such time as the original forecasted transaction occurs, at which time these amounts would be reclassified to Fuel and oil expense. When the Company has sold derivative positions in order to effectively "close" or offset a derivative already held as part of its fuel derivative instrument portfolio, any subsequent changes in fair value of those positions are marked to market through earnings. Likewise, any changes in fair value of those positions that were offset by entering into the sold positions are concurrently marked to market through earnings. However, any changes in value related to hedges that were deferred as part of AOCI while designated as a hedge would remain until the originally forecasted transaction occurs. In a situation where it becomes probable that a fuel hedged forecasted transaction will not occur, any gains and/or losses that have been recorded to AOCI would be required to be immediately reclassified into earnings. The Company did not have any such situations occur during 2013, or during the six months ended June 30, 2014.

In some situations, an entire commodity type used in hedging may cease to qualify for special hedge accounting treatment. During 2013, the Company's routine statistical analysis performed to determine which commodities qualify for special hedge accounting treatment on a prospective basis dictated that WTI crude oil based derivatives no longer qualify for hedge accounting. This is primarily due to the fact that the correlation between WTI crude oil prices and jet fuel prices during recent periods has not been as strong as in the past, and therefore the Company can no longer demonstrate that derivatives based on WTI crude oil prices will result in effective hedges on a prospective basis. As such, the change in fair value of all of the Company's derivatives based in WTI have been recorded to Other (gains) losses subsequent to July 1, 2013, and all future changes in the fair value of such instruments will continue to be recorded directly to earnings in future periods. The change in fair value of the Company's WTI derivative contracts for the three and six months ended June 30, 2014, were increases of \$15 million and \$20 million, respectively, which resulted in gains in the unaudited Condensed Consolidated Statement of Comprehensive Income. Any amounts previously recorded to AOCI will remain there until such time as the original forecasted transaction occurs in accordance with hedge accounting requirements. The Company will continue to evaluate whether it can qualify for hedge accounting for WTI derivative contracts in future periods.

All cash flows associated with purchasing and selling fuel derivatives are classified as Other operating cash flows in the unaudited Condensed Consolidated Statement of Cash Flows. The following table presents the location of all assets and liabilities associated with the Company's derivative instruments within the unaudited Condensed Consolidated Balance Sheet:

|  |   | Asset derivatives       |           |                          |            | Liability | derivatives             |    |                          |  |
|--|---|-------------------------|-----------|--------------------------|------------|-----------|-------------------------|----|--------------------------|--|
| (in millions)                              | Balance Sheet<br>location                 | Fair value at 6/30/2014 |           | Fair value at 12/31/2013 |            |           | Fair value at 6/30/2014 |    | Fair value at 12/31/2013 |  |
| Derivatives designated as hedges*          | location                                  |                         | 0/30/2014 |                          | 12/31/2013 |           | 0/30/2014               |    | 12/31/2013               |  |
| Fuel derivative contracts (gross)          | Prepaid expenses and other current assets | \$                      | 125       | \$                       | 74         | \$        | 1                       | \$ | _                        |  |
| Fuel derivative contracts (gross)          | Other assets                              |                         | 385       |                          | 209        |           | 3                       |    | 1                        |  |
| Interest rate derivative contracts         | Other assets                              |                         | 17        |                          | 20         |           | _                       |    | _                        |  |
| Interest rate derivative contracts         | Other noncurrent liabilities              |                         | _         |                          | _          |           | 72                      |    | 77                       |  |
| Total derivatives designated as hedges     |   | \$                      | 527       | \$                       | 303        | \$        | 76                      | \$ | 78                       |  |
| Derivatives not designated as hedges*      |   |                         |           |                          |            |           |                         |    |                          |  |
| Fuel derivative contracts (gross)          | Prepaid expenses and other current assets | \$                      | 181       | \$                       | 175        | \$        | 216                     | \$ | 182                      |  |
| Fuel derivative contracts (gross)          | Other assets                              |                         | 61        |                          | 16         |           | 107                     |    | 99                       |  |
| Fuel derivative contracts (gross)          | Accrued liabilities                       |                         | _         |                          | 9          |           | _                       |    | 21                       |  |
| Total derivatives not designated as hedges |   | \$                      | 242       | \$                       | 200        | \$        | 323                     | \$ | 302                      |  |
| Total derivatives                          |   | \$                      | 769       | \$                       | 503        | \$        | 399                     | \$ | 380                      |  |

<sup>\*</sup> Represents the position of each trade before consideration of offsetting positions with each counterparty and does not include the impact of cash collateral deposits provided to or received from counterparties. See discussion of credit risk and collateral following in this Note.

In addition, the Company had the following amounts associated with fuel derivative instruments and hedging activities in its unaudited Condensed Consolidated Balance Sheet:

| (in millions)  | Balance Sheet<br>location                                | June 30,<br>2014 | December 31,<br>2013 | · · · · · · · · · · · · · · · · · · · |  |  |
|--|--|------------------|----------------------|---------------------------------------|--|--|
| Cash collateral deposits held from counterparties for fuel contracts - current               | Offset against Prepaid expenses and other current assets | \$ 23            | \$                   | _                                     |  |  |
| Cash collateral deposits held from counterparties for fuel contracts - noncurrent            | Offset against Other assets                              | 82               |                      | _                                     |  |  |
| Cash collateral deposits provided to counterparties for interest rate contracts - noncurrent | Offset against Other noncurrent liabilities              | 32               |                      | 32                                    |  |  |
| Due to third parties for fuel contracts  | Accounts payable   | 2                |                      | _                                     |  |  |
| Receivable from third parties for fuel contracts - current                                   | Accounts and other receivables                           | 34               |                      | 57                                    |  |  |
| Deferred premium gain for fuel contracts - noncurrent  | Other noncurrent liabilities                             | 12               |                      | 2                                     |  |  |

All of the Company's fuel derivative instruments and interest rate swaps are subject to agreements that follow the netting guidance in the applicable accounting for derivatives and hedging. The types of derivative instruments the Company has determined are subject to netting requirements in the accompanying unaudited Condensed Consolidated

Balance Sheet are those in which the Company pays or receives cash for transactions with the same counterparty that settle on the same day and in the same currency via one net payment or receipt. For cash collateral held by the Company or provided to counterparties, the Company nets such amounts against the fair value of the Company's derivative portfolio by each counterparty. The Company has elected to utilize netting for both its fuel derivative instruments and interest rate swap agreements and also classifies such amounts as either current or noncurrent, based on the net fair value position with each of the Company's counterparties in the unaudited Condensed Consolidated Balance Sheet.

The Company's application of its netting policy associated with cash collateral differs depending on whether its derivative instruments are in a net asset position or a net liability position. If its fuel derivative instruments are in a net asset position with a counterparty, cash collateral amounts held are first netted against current outstanding derivative amounts associated with that counterparty until that balance is zero, and then any remainder is applied against the fair value of noncurrent outstanding derivative instruments. If the Company's fuel derivative instruments are in a net liability position with the counterparty, cash collateral amounts provided are first netted against noncurrent outstanding derivative amounts associated with that counterparty until that balance is zero, and then any remainder is applied against the fair value of current outstanding derivative instruments.

The Company has the following recognized financial assets and financial liabilities resulting from those transactions that meet the scope of the disclosure requirements as necessitated by applicable accounting guidance for balance sheet offsetting:

#### Offsetting of derivative assets

(in millions)

|  |   | (1 | (i) (ii)               |    |  |    | (iii) = (i) + (ii)   |    |                   | (i) (ii)                            |    |  | (iii) = (i) + (ii) |  |  |  |  |
|--|---|----|------------------------|----|--|----|--|----|-------------------|-------------------------------------|----|--|--------------------|--|--|--|--|
|  |   |    |                        |    | June 30, 2014                          |    |  |    | December 31, 2013 |                                     |    |  |                    |  |  |  |  |
| Description                              | Balance Sheet<br>location                 |    | nounts of<br>ed assets |    | s amounts offset in<br>e Balance Sheet | N  | let amounts of assets<br>presented in the<br>Balance Sheet |    |                   | ross amounts of<br>ecognized assets |    | s amounts offset in<br>the Balance Sheet | N                  | let amounts of assets<br>presented in the<br>Balance Sheet |  |  |  |
| Fuel<br>derivative<br>contracts          | Prepaid expenses and other current assets | \$ | 306                    | \$ | (240)                                  | \$ | 66   |    | \$                | 249                                 | \$ | (182)                                    | \$                 | 67   |  |  |  |
| Fuel<br>derivative<br>contracts          | Other assets                              | \$ | 446                    | s  | (192)                                  | \$ | 254 (  | a) | \$                | 225                                 | \$ | (100)                                    | \$                 | 125 (a)  |  |  |  |
| Fuel<br>derivative<br>contracts          | Accrued liabilities                       | \$ | _                      | \$ | _                                      | \$ | - (  | a) | \$                | 9                                   | \$ | (9)                                      | \$                 | — (a)  |  |  |  |
| Interest rate<br>derivative<br>contracts | Other assets                              | \$ | 17                     | \$ | _                                      | \$ | 17 (   | a) | \$                | 20                                  | \$ | _  | \$                 | 20 (a)   |  |  |  |

#### Offsetting of derivative liabilities

(in millions)

|  |   | (i)       |               | (ii)                               |       | (iii) = (i) + (ii)                                       |    | (i)                                   |    | (ii)                                       |      | (iii) = (i) + (ii)   |
|--|---|-----------|---------------|------------------------------------|-------|--|----|---------------------------------------|----|--|------|--|
|  |   |           | June 30, 2014 |                                    |       |  |    | December 31, 2013                     |    |  |      |  |
| Description                              | Balance Sheet<br>location                 | mounts of |               | amounts offset in<br>Balance Sheet | liabi | Net amounts of<br>lities presented in<br>e Balance Sheet |    | Gross amounts of cognized liabilities |    | oss amounts offset in<br>the Balance Sheet | liab | Net amounts of<br>pilities presented in<br>the Balance Sheet |
| Fuel<br>derivative<br>contracts          | Prepaid expenses and other current assets | \$<br>240 | \$            | (240)                              | \$    | _  | \$ | 182                                   | s  | (182)                                      | \$   | _  |
| Fuel<br>derivative<br>contracts          | Other assets                              | \$<br>192 | \$            | (192)                              | \$    | — (a)  | \$ | 100                                   | \$ | (100)                                      | \$   | — (a)  |
| Fuel<br>derivative<br>contracts          | Accrued liabilities                       | \$<br>_   | \$            | _                                  | \$    | — (a)  | \$ | 21                                    | \$ | (9)  | \$   | 12 (a)   |
| Interest rate<br>derivative<br>contracts | Other noncurrent liabilities              | \$<br>72  | \$            | (32)                               | \$    | 40 (a)   | \$ | 77                                    | \$ | (32)                                       | \$   | 45 (a)   |

<sup>(</sup>a) The net amounts of derivative assets and liabilities are reconciled to the individual line item amounts presented in the unaudited Condensed Consolidated Balance Sheet in Note 5.

The following tables present the impact of derivative instruments and their location within the unaudited Condensed Consolidated Statement of Comprehensive Income for the three and six months ended June 30, 2014 and 2013:

#### Derivatives in cash flow hedging relationships

|                           | `  | n) loss recogn<br>crivatives (eff |        | (Ga    | in) loss reclassifi<br>income (effecti |           |       | (Gain) loss recognized in income on derivatives (ineffective portion) (b) |    |          |         |      |
|---------------------------|----|-----------------------------------|--------|--------|--|-----------|-------|---|----|----------|---------|------|
|                           |    | Three mon                         | ths en | ided   |  | Three mon | ths e | nded  |    | Three mo | nths er | ded  |
|                           |    | June                              | 30,    |        |  | June      | 30,   |   |    | Jun      | e 30,   |      |
| (in millions)             |    | 2014                              |        | 2013   |  | 2014      |       | 2013  |    | 2014     |         | 2013 |
| Fuel derivative contracts | \$ | (122) *                           | \$     | 189 *  | \$                                     | (1) *     | \$    | 37 *  | \$ | (28)     | \$      | 3    |
| Interest rate derivatives |    | 3 *                               |        | (11) * |  | 3 *       |       | 4 *   |    | _        |         | (1)  |
| Total                     | \$ | (119)                             | \$     | 178    | \$                                     | 2         | \$    | 41  | \$ | (28)     | \$      | 2    |

<sup>\*</sup>Net of tax

#### **Derivatives in cash flow hedging relationships**

|                           | `  | (Gain) loss recognized in AOCI on derivatives (effective portion) |    |        |    | n) loss reclassit<br>income (effect |                              |      | (Gain) loss recognized in income on derivatives (ineffective portion)(b) |      |    |      |  |
|---------------------------|----|---|----|--------|----|-------------------------------------|------------------------------|------|--|------|----|------|--|
|                           |    | Six months ended<br>June 30,                                      |    |        |    |                                     | Six months ended<br>June 30, |      |  |      |    | ed   |  |
| (in millions)             |    | 2014  |    | 2013   |    | 2014                                |                              | 2013 |  | 2014 |    | 2013 |  |
| Fuel derivative contracts | \$ | (110) *   | \$ | 218 *  | \$ | (1) *                               | \$                           | 63 * | \$   | (41) | \$ | 12   |  |
| Interest rate derivatives |    | 5 *   |    | (14) * |    | 7 *                                 |                              | 9 *  |  | (1)  |    | (1)  |  |
| Total                     | \$ | (105)   | \$ | 204    | \$ | 6                                   | \$                           | 72   | \$   | (42) | \$ | 11   |  |

<sup>\*</sup>Net of tax

<sup>(</sup>a) Amounts related to fuel derivative contracts and interest rate derivatives are included in Fuel and oil and Interest expense, respectively.

<sup>(</sup>b) Amounts are included in Other (gains) losses, net.

- (a) Amounts related to fuel derivative contracts and interest rate derivatives are included in Fuel and oil and Interest expense, respectively.
- (b) Amounts are included in Other (gains) losses, net.

#### **Derivatives not in cash flow hedging relationships**

(Gain) loss recognized in income on

|                           | de      | rivatives   |                           |
|---------------------------|---------|-------------|---------------------------|
|                           | Three n | onths ended | Location of (gain) loss   |
|                           | Jı      | ne 30,      | recognized in income      |
| (in millions)             | 2014    | 2013        | on derivatives            |
| Fuel derivative contracts | \$ 16   | \$ 32       | Other (gains) losses, net |

#### Derivatives not in cash flow hedging relationships

(Gain) loss
recognized in income on
derivatives

Six months ended
June 30,
recognized in income

2014
2013
on derivatives

\$ (40) \$ (28)
Other (gains) losses, net

The Company also recorded expense associated with premiums paid for fuel derivative contracts that settled/expired during the three months ended June 30, 2014 and 2013 of \$17 million and \$12 million, respectively, and the six months ended June 30, 2014 and 2013 of \$34 million and \$17 million, respectively. These amounts are excluded from the Company's measurement of effectiveness for related hedges and are included as a component of Other (gains) losses, net, in the unaudited Condensed Consolidated Statement of Comprehensive Income.

The fair values of the derivative instruments, depending on the type of instrument, were determined by the use of present value methods or option value models with assumptions about commodity prices based on those observed in underlying markets or provided by third parties. Included in the Company's cumulative net unrealized gains from fuel hedges as of June 30, 2014, were approximately \$12 million in unrealized gains, net of taxes, which are expected to be realized in earnings during the twelve months subsequent to June 30, 2014. In addition, as of June 30, 2014, the Company had already recognized cumulative net gains due to ineffectiveness and derivatives that did not qualify for hedge accounting treatment totaling \$99 million, net of taxes. These net gains were recognized during the three months ended June 30, 2014 and prior periods, and are reflected in Retained earnings as of June 30, 2014, but the underlying derivative instruments will not expire/settle until third quarter 2014 or future periods.

#### Interest rate swaps

(in millions)

Fuel derivative contracts

The Company is party to certain interest rate swap agreements that are accounted for as either fair value hedges or cash flow hedges, as defined in the applicable accounting guidance for derivative instruments and hedging. The interest rate swap agreements accounted for as fair value hedges qualify for the "shortcut" method of accounting for hedges, which dictates that the hedges are assumed to be perfectly effective, and, thus, there is no ineffectiveness to be recorded in earnings. For the Company's interest rate swap agreements accounted for as cash flow hedges, ineffectiveness is required to be measured at each reporting period. The ineffectiveness associated with all of the Company's, including AirTran's, interest rate cash flow hedges for all periods presented was not material.

#### Credit risk and collateral

Credit exposure related to fuel derivative instruments is represented by the fair value of contracts that are an asset to the Company at the reporting date. At such times, these outstanding instruments expose the Company to credit loss in the event of nonperformance by the counterparties to the agreements. However, the Company has not experienced any significant credit loss as a result of counterparty nonperformance in the past. To manage credit risk, the Company selects and periodically reviews counterparties based on credit ratings, limits its exposure with respect to each counterparty, and monitors the market position of the fuel hedging program and its relative market position with each counterparty. At June 30, 2014, the Company had agreements with all of its active counterparties containing early termination rights and/or bilateral collateral provisions whereby security is required if market risk exposure exceeds a specified threshold amount based on the counterparty credit rating. The Company also had agreements with counterparties in which cash deposits, letters of credit, and/or pledged aircraft are required to be posted as collateral whenever the net fair value of derivatives associated with those counterparties exceeds specific thresholds. The following table provides the fair values of fuel derivatives, amounts posted as collateral, and applicable collateral posting threshold amounts as of June 30, 2014, at which such postings are triggered:

|   |                          |                          | Counterpa          | rty (CP)                     |       |           |        |
|---|--------------------------|--------------------------|--------------------|------------------------------|-------|-----------|--------|
| (in millions)   | A                        | В                        | C                  | D                            | E     | Other (a) | Total  |
| Fair value of fuel derivatives  | \$ 148                   | \$ 61                    | \$ 73              | \$ 92                        | \$    | 25 \$ 26  | \$ 425 |
| Cash collateral held from (by) CP   | 105                      | _                        | _                  | _                            |       |           | 105    |
| Aircraft collateral pledged to CP   | _                        | _                        | _                  | _                            |       |           | _      |
| Letters of credit (LC)  | _                        | _                        | _                  | _                            |       |           | _      |
| Option to substitute LC for aircraft  | (250) to (650) (d)       | (100) to (500) (d)       | N/A                | (250) to (650) (d)           | N/A   |           |        |
| Option to substitute LC for cash  | N/A                      | >(500)                   | (100) to (150) (e) | (50) to (250) or > (650) (d) | N/A   |           |        |
| If credit rating is investment<br>grade, fair value of fuel<br>derivative level at which:     |                          |                          |                    |                              |       |           |        |
| Cash is provided to CP  | (50) to (250) or > (650) | (50) to (100) or > (500) | >(50)              | (50) to (250) or > (650)     | >(50) |           |        |
| Cash is received from CP  | >50                      | >150                     | >175 (c)           | >200                         | >30   |           |        |
| Aircraft or cash can be pledged to CP as collateral   | (250) to (650) (d)       | (100) to (500) (d)       | N/A                | (250) to (650) (d)           | N/A   |           |        |
| If credit rating is non-investment<br>grade, fair value of fuel derivative<br>level at which: |                          |                          |                    |                              |       |           |        |
| Cash is provided to CP  | (0) to (250) or > (650)  | (0) to (100) or > (500)  | (b)                | (0) to (250) or > (650)      | (b)   |           |        |
| Cash is received from CP  | (b)                      | (b)                      | (b)                | (b)                          | (b)   |           |        |
| Aircraft or cash can be pledged to CP as collateral   | (250) to (650)           | (100) to (500)           | N/A                | (250) to (650)               | N/A   |           |        |

- (a) Individual counterparties with fair value of fuel derivatives <\$20 million.
- (b) Cash collateral is provided at 100 percent of fair value of fuel derivative contracts.
- (c) Thresholds may vary based on changes in credit ratings within investment grade.
- (d) The Company has the option of providing cash, letters of credit, or pledging aircraft as collateral. No letters of credit or aircraft were pledged as collateral with such counterparties as of June 30, 2014.
- (e) The Company has the option of providing cash or letters of credit as collateral. No cash or letters of credit were pledged as collateral with such counterparties as of June 30, 2014.

#### 4. COMPREHENSIVE INCOME

Comprehensive income includes changes in the fair value of certain financial derivative instruments that qualify for hedge accounting, unrealized gains and losses on certain investments, and actuarial gains/losses arising from the Company's postretirement benefit obligation. The differences between Net income and Comprehensive income for the three and six months ended June 30, 2014 and 2013 were as follows:

|   | Three months ended June 30, |     |    |       |  |  |
|---|-----------------------------|-----|----|-------|--|--|
| (in millions)   | 20                          | 14  |    | 2013  |  |  |
| NET INCOME  | \$                          | 465 | \$ | 224   |  |  |
| Unrealized gain (loss) on fuel derivative instruments, net of deferred taxes of \$72 and (\$90) |                             | 121 |    | (152) |  |  |
| Unrealized gain on interest rate derivative instruments, net of deferred taxes of \$- and \$9   |                             | _   |    | 15    |  |  |
| Other, net of deferred taxes of \$1 and \$-   |                             | 2   |    | _     |  |  |
| Total other comprehensive income (loss)   | \$                          | 123 | \$ | (137) |  |  |
| COMPREHENSIVE INCOME  | \$                          | 588 | \$ | 87    |  |  |

|   | Six months ended June 30, |     |    |       |  |  |
|---|---------------------------|-----|----|-------|--|--|
| (in millions)   | 2014                      |     |    | 2013  |  |  |
| NET INCOME  | \$                        | 617 | \$ | 283   |  |  |
| Unrealized gain (loss) on fuel derivative instruments, net of deferred taxes of \$64 and (\$91) |                           | 109 |    | (155) |  |  |
| Unrealized gain on interest rate derivative instruments, net of deferred taxes of \$1 and \$15  |                           | 2   |    | 23    |  |  |
| Other, net of deferred taxes of \$3 and \$2   |                           | 3   |    | 3     |  |  |
| Total other comprehensive income (loss)   | \$                        | 114 | \$ | (129) |  |  |
| COMPREHENSIVE INCOME  | \$                        | 731 | \$ | 154   |  |  |
|   |                           |     |    |       |  |  |

A rollforward of the amounts included in AOCI, net of taxes, is shown below for the three and six months ended June 30, 2014:

| (in millions)                | Fuel d | erivatives | nterest rate<br>lerivatives | Def | ined benefit plan<br>items | Other    | D  | eferred tax | com | Accumulated other prehensive income (loss) |
|------------------------------|--------|------------|-----------------------------|-----|----------------------------|----------|----|-------------|-----|--|
| Balance at March 31, 2014    | \$     | (40)       | \$<br>(55)                  | \$  | 65                         | \$<br>11 | \$ | 7           | \$  | (12)                                       |
| Changes in fair value        |        | 195        | (5)                         |     | _                          | 3        |    | (72)        |     | 121  |
| Reclassification to earnings |        | (2)        | 5                           |     | _                          | _        |    | (1)         |     | 2  |
| Balance at June 30, 2014     | \$     | 153        | \$<br>(55)                  | \$  | 65                         | \$<br>14 | \$ | (66)        | \$  | 111  |

| (in millions)                | Fuel d | erivatives | Interest rate<br>derivatives | Def | fined benefit plan<br>items | Other    | De | eferred tax | con | Accumulated other nprehensive income (loss) |
|------------------------------|--------|------------|------------------------------|-----|-----------------------------|----------|----|-------------|-----|---|
| Balance at December 31, 2013 | \$     | (20)       | \$<br>(58)                   | \$  | 65                          | \$<br>8  | \$ | 2           | \$  | (3)   |
| Changes in fair value        |        | 175        | (8)                          |     | _                           | 6        |    | (65)        |     | 108   |
| Reclassification to earnings |        | (2)        | 11                           |     | _                           | _        |    | (3)         |     | 6   |
| Balance at June 30, 2014     | \$     | 153        | \$<br>(55)                   | \$  | 65                          | \$<br>14 | \$ | (66)        | \$  | 111   |

The following tables illustrate the significant amounts reclassified out of each component of AOCI for the three and six months ended June 30, 2014:

#### Three months ended June 30, 2014

| (in millions)   |            |                      | Affected line item in the unaudited Condensed  |
|---|------------|----------------------|--|
| AOCI components   | Amounts re | classified from AOCI | Consolidated Statement of Comprehensive Income |
| Unrealized gain on fuel derivative instruments          | \$         | (2)                  | Fuel and oil expense                           |
|   |            | (1)                  | Less: Tax Expense                              |
|   | \$         | (1)                  | Net of tax                                     |
| Unrealized gain on interest rate derivative instruments | \$         | 5                    | Interest expense                               |
|   |            | 2                    | Less: Tax Expense                              |
|   | \$         | 3                    | Net of tax                                     |
|   |            |                      |  |
| Total reclassifications for the period                  | \$         | 2                    | Net of tax                                     |

#### Six months ended June 30, 2014

| (in millions)   |              |                    | Affected line item in the unaudited Condensed         |
|---|--------------|--------------------|---|
| AOCI components   | Amounts recl | assified from AOCI | <b>Consolidated Statement of Comprehensive Income</b> |
| Unrealized gain on fuel derivative instruments          | \$           | (2)                | Fuel and oil expense                                  |
|   |              | (1)                | Less: Tax Expense                                     |
|   | \$           | (1)                | Net of tax  |
| Unrealized gain on interest rate derivative instruments | \$           | 11                 | Interest expense                                      |
|   |              | 4                  | Less: Tax Expense                                     |
|   | \$           | 7                  | Net of tax  |
|   |              |                    |   |
| Total reclassifications for the period                  | \$           | 6                  | Net of tax  |

#### 5. SUPPLEMENTAL FINANCIAL INFORMATION

| Other assets (in millions) | Jun | e 30, 2014 | December 31, 2013 |     |  |
|----------------------------|-----|------------|-------------------|-----|--|
| Derivative contracts       | \$  | 271        | \$                | 145 |  |
| Intangible assets (a)      |     | 369        |                   | 166 |  |
| Non-current investments    |     | 39         |                   | 44  |  |
| Other                      |     | 198        |                   | 175 |  |
| Other assets               | \$  | 877        | \$                | 530 |  |

(a) Intangible assets primarily consist of acquired leasehold rights to certain airport owned gates at Chicago's Midway International Airport, take-off and landing slots (a "slot" is the right of an air carrier, pursuant to regulations of the Federal Aviation Administration ("FAA"), to operate a takeoff or landing at a specific time at certain airports) at certain domestic slot-controlled airports, and certain intangible assets recognized from the AirTran acquisition. The increase in Intangible assets during 2014 was primarily due to the acquisition of additional slots at Washington Reagan National Airport, which were divested by AMR Corporation, the parent company of American Airlines, Inc., in connection with the merger with US Airways Group, Inc. The slots acquired are not subject to amortization due to the ability to renew the slots on an unlimited basis, the expectation that the slots will contribute positive cash flows for an indefinite period of time, and the Company's recent significant growth in certain slot-controlled airports. The purchase price paid for these slots was included as a component of Capital expenditures in the accompanying unaudited Condensed Consolidated Statement of Cash Flows.

| (unaudited) | ) | unaudited |  |
|-------------|---|-----------|--|
|-------------|---|-----------|--|

| Accounts payable (in millions) | June 30, 2014 | Decem | ber 31, 2013 |
|--------------------------------|---------------|-------|--------------|
| Accounts payable trade         | \$<br>221     | \$    | 189          |
| Salaries payable               | 157           |       | 156          |
| Taxes payable                  | 214           |       | 146          |
| Aircraft maintenance payable   | 322           |       | 331          |
| Fuel payable                   | 106           |       | 102          |
| Other payables                 | 272           |       | 323          |
| Accounts payable               | \$<br>1,292   | \$    | 1,247        |

| Accrued liabilities (in millions)            | Ju | ne 30, 2014 | ]  | December 31, 2013 |
|--|----|-------------|----|-------------------|
| Profitsharing and savings plans              | \$ | 391         | \$ | 244               |
| Aircraft and other lease related obligations |    | 122         |    | 173               |
| Vacation pay                                 |    | 287         |    | 278               |
| Health                                       |    | 72          |    | 73                |
| Derivative contracts                         |    | _           |    | 12                |
| Workers compensation                         |    | 162         |    | 161               |
| Income taxes                                 |    | 313         |    | 3                 |
| Property and other taxes                     |    | 65          |    | 62                |
| Other  |    | 233         |    | 223               |
| Accrued liabilities                          | \$ | 1,645       | \$ | 1,229             |

| Other noncurrent liabilities (in millions)         | Ju | ne 30, 2014 | Dece | ember 31, 2013 |
|--|----|-------------|------|----------------|
| Postretirement obligation                          | \$ | 144         | \$   | 138            |
| Non-current lease-related obligations              |    | 242         |      | 290            |
| Other deferred compensation                        |    | 160         |      | 163            |
| Deferred gains from sale and leaseback of aircraft |    | 59          |      | 65             |
| Derivative contracts                               |    | 40          |      | 45             |
| Other  |    | 65          |      | 70             |
| Other noncurrent liabilities                       | \$ | 710         | \$   | 771            |

For further details on fuel derivative and interest rate derivative contracts, see Note 3.

#### **Other Operating Expenses**

Other operating expenses consist of distribution costs, advertising expenses, personnel expenses, professional fees, and other operating costs, none of which individually exceed 10 percent of Operating expenses.

#### 6. LEASES

On July 9, 2012, the Company signed an agreement with Delta Air Lines, Inc. and Boeing Capital Corp. to lease or sublease all 88 of AirTran's Boeing 717-200 aircraft ("B717s") to Delta at agreed-upon lease rates. The first converted B717 was delivered to Delta during late September 2013, and as of June 30, 2014, the Company had delivered a total of 36 B717s to Delta. Over the expected term of the transition period for all B717s, the Company expects to average approximately three B717 conversions per month. Following the purchase of two formerly leased B717 aircraft during first quarter 2014, a total of 76 of the B717s are on operating lease, ten are owned, and two are currently classified as capital leases.

The B717s add complexity to the Company's operations, as Southwest Airlines has historically operated an all-Boeing 737 fleet. From a fleet management perspective, the transition of approximately three B717s per month to Delta allows the Company to minimize the impact of this transaction on operations, as the B717 capacity lost is expected to be replaced through the capacity gained as a result of (i) the Company's modification of the retirement dates for a portion of its 737-300 and 737-500 aircraft and (ii) its receipt of new 737 deliveries from Boeing or its acquisition of pre-owned 737s.

The Company will pay the majority of the costs to convert the aircraft to the Delta livery and perform certain maintenance checks prior to the delivery of each aircraft. The agreement to pay these conversion and maintenance costs is a "lease incentive" under applicable accounting guidance. The sublease terms for the 76 B717s currently on operating lease and the two B717s currently classified as capital leases coincide with the Company's remaining lease terms for these aircraft from the original lessor, which range from approximately two to nine years. The leasing of the ten B717s owned

by the Company is subject to certain conditions, and the lease terms are for seven years, after which Delta has the option to purchase the aircraft at the then-prevailing market value. The Company will account for the lease and sublease transactions with Delta as operating leases, except for the two aircraft classified by the Company as capital leases. The subleases of these two aircraft will be accounted for as direct financing leases. There are no contingent payments and no significant residual value conditions associated with the transaction.

The accounting for this transaction is based on the guidance provided for lease transactions. For the components of this transaction finalized in third quarter 2012 and with respect to which the lease inception has been deemed to occur, the Company recorded a charge of approximately \$137 million during third quarter 2012. The charge represented the remaining estimated cost, at the scheduled date of delivery of each B717 to Delta (including the conversion, maintenance, and other contractual costs to be incurred), of the Company's lease of the B717s that were originally accounted for as operating leases, net of the future sublease income from Delta and the remaining unfavorable aircraft lease liability established as of the acquisition date. During second quarter 2014, the Company recorded an additional \$17 million in expense for its revised estimate of conversion costs for these B717s. The charges recorded by the Company for this transaction were included as a component of Acquisition and integration costs in the Company's unaudited Condensed Consolidated Statement of Comprehensive Income and were included as a component of Other, net in Cash flows from operating activities in the Company's unaudited Condensed Consolidated Statement of Cash Flows, and the corresponding liability for this transaction is included as a component of Current liabilities and Other noncurrent liabilities in the Company's unaudited Condensed Consolidated Balance Sheet. A rollforward of the Company's B717 lease/sublease liability for 2014 and 2013 is shown below:

| (in millions)                     | B717 lease/sublease liability |      |  |  |  |
|-----------------------------------|-------------------------------|------|--|--|--|
| Balance at December 31, 2012      | \$                            | 128  |  |  |  |
| Lease/sublease accretion          |                               | 6    |  |  |  |
| Lease/sublease payments, net (a)  |                               | (12) |  |  |  |
| Balance at December 31, 2013      | \$                            | 122  |  |  |  |
| Lease/sublease accretion          |                               | 3    |  |  |  |
| Lease/sublease expense adjustment |                               | 17   |  |  |  |
| Lease/sublease payments, net (a)  |                               | (63) |  |  |  |
| Balance at June 30, 2014          | \$                            | 79   |  |  |  |

(a) Includes lease conversion cost payments

The Company may also incur other costs associated with this transaction, such as potential changes associated with the extension of the time between when the Company removes an aircraft from revenue service and the time it is delivered to Delta. The Company has anticipated a reasonable period of transition time for the conversion process, but for some aircraft this period of time will be longer than anticipated due to the Company's plans to halt all B717 service on or around the end of 2014. The Company may incur additional charges at the time the aircraft are removed from service. Any additional charges are not expected to be material.

#### 7. COMMITMENTS AND CONTINGENCIES

#### **Commitments**

In December 2013, the Company entered into an agreement with Broward County, Florida, which owns and operates Fort Lauderdale-Hollywood International Airport, to oversee and manage the design and construction of the airport's Terminal 1 Modernization Project at a cost not to exceed \$295 million. In addition to significant improvements to the existing Terminal 1, the project includes the design and construction of a new five-gate Concourse A with an international processing facility. Funding for the project will come directly from Broward County sources, but will flow through the Company in its capacity as manager of the project. Construction on the project is not expected to begin until mid to late 2015. The Company believes that due to its agreed upon role in overseeing and managing the project, it will be considered the owner of the project for accounting purposes. As such, in the unaudited Condensed Consolidated Balance Sheet, the Company is expected to record an increase in Assets constructed for others as the project is built (with a

corresponding cash outflow in Investing activities in the unaudited Condensed Consolidated Statement of Cash Flows), and an increase to Construction obligation (with a corresponding cash inflow in Financing activities in the unaudited Condensed Consolidated Statement of Cash Flows) as reimbursements are received from Broward County.

The Company entered into a Memorandum of Agreement ("MOA") with the City of Houston ("City"), effective June 2012, to expand the existing Houston Hobby airport facility. As provided in the MOA, the Company and the City have entered into an Airport Use and Lease Agreement ("Lease") to control the execution of this expansion and the financial terms thereof. Per the MOA and Lease, this project provides for a new five-gate international terminal with international passenger processing facilities, expansion of the existing security checkpoint, and upgrades to the Southwest ticket counter area. The project is estimated to cost \$156 million, and the Company has agreed to provide the funding for, as well as management over, the project. In return, the capital cost portion of the rent the Company pays for the international facility will be waived from the initial occupancy until the expiration of the Lease. However, after completion of the project, the City may purchase the facility under the Lease at the then-unamortized cost of the facility. This purchase would trigger payment of the previously waived capital cost component of rents owed the City. Additionally, some portion of the project is expected to qualify for rental credits that would be utilized upon completion of the facility against the Company's current lease space at the airport. Construction began during third quarter 2013 and is estimated to be completed during the second half of 2015.

As a result of its significant involvement in the Houston Hobby project, the Company has evaluated its ongoing accounting requirements in consideration of accounting guidance provided for lessees involved in asset construction, and has determined that it qualifies as the accounting owner of the facility during the construction period. As such, during construction, the Company records expenditures as Assets constructed for others in the unaudited Condensed Consolidated Balance Sheet, along with a corresponding outflow within Capital expenditures, in the unaudited Condensed Consolidated Statement of Cash Flows. As of June 30, 2014, the Company had recorded construction costs related to Houston Hobby of \$26 million.

In March 2013, the Company executed a lease agreement with Los Angeles World Airports ("LAWA"), which owns and operates Los Angeles International Airport. Under the lease agreement, which was amended in June 2014, the Company will oversee and manage the design, development, financing, construction and commissioning of the airport's Terminal 1 Modernization Project (the "Project") at a cost of approximately \$500 million. The Company and LAWA are currently determining how the Project will be funded. Under one option being considered, a quasi-governmental special purpose entity would act as a conduit borrower under a syndicated credit facility provided by a group of lenders. Loans made under the credit facility would be used to fund the development of the Project. Outstanding loans would be repaid with the proceeds of LAWA's payments to purchase completed Project phases. And, the Company would guaranty the obligations of the conduit borrower under the credit facility. Certain minor enabling projects have begun, and major construction on the project is expected to begin late 2014 or early 2015. The Company believes that due to its agreed upon role in overseeing and managing the project, it will be considered the owner of the project for accounting purposes.

During 2008, the City of Dallas approved the Love Field Modernization Program ("LFMP"), a project to reconstruct Dallas Love Field with modern, convenient air travel facilities. Pursuant to a Program Development Agreement with the City of Dallas and the Love Field Airport Modernization Corporation (or "LFAMC," a Texas non-profit "local government corporation" established by the City of Dallas to act on the City of Dallas' behalf to facilitate the development of the LFMP), the Company is managing this project. Major construction commenced during 2010. New ticketing and check-in areas opened during fourth quarter 2012, and 12 new gates and new concessions opened in 2013. Full completion of the project is scheduled for second half 2014. The project consists of the complete replacement of gate facilities with a new 20-gate facility, including infrastructure, systems and equipment, aircraft parking apron, fueling system, roadways and terminal curbside, baggage handling systems, passenger loading bridges and support systems, and other supporting infrastructure.

It is currently expected that the total construction costs associated with the LFMP project will be approximately \$519 million. Although the City of Dallas has received commitments from various sources that are helping to fund portions

of the LFMP project, including the FAA, the Transportation Security Administration, and the City of Dallas' Aviation Fund, the majority of the funds used are from the issuance of bonds. During fourth quarter 2010, \$310 million of such bonds were issued by the LFAMC, and the Company has guaranteed principal and interest payments on the bonds. An additional tranche of such bonds totaling \$146 million was issued during second quarter 2012, and the Company has guaranteed the principal and interest payments on these bonds as well. The Company currently expects that as a result of the funding commitments from the above mentioned sources and the bonds that have been issued thus far, no further bond issuances and related guarantees from the Company will be required to complete the LFMP project.

In conjunction with the Company's significant presence at Dallas Love Field, its rights to occupy 16 of the available gates upon completion of the facility, and other factors, the Company agreed to manage the majority of the LFMP project. Based on these facts, the Company has evaluated its ongoing accounting requirements in consideration of accounting guidance provided for lessees involved in asset construction. The Company has recorded and will continue to record an asset and corresponding obligation for the cost of the LFMP project as the construction of the facility occurs. As of June 30, 2014, the Company had recorded LFMP construction costs of \$470 million within Assets constructed for others and had recorded a liability of \$468 million within Construction obligation in its unaudited Condensed Consolidated Balance Sheet. Upon completion of different phases of the LFMP project, the Company has placed the associated assets in service and has begun depreciating the assets over their estimated useful lives. The corresponding LFMP liabilities will be reduced primarily through the Company's airport rental payments to the City of Dallas as the construction costs of the project are passed through to the Company via recurring airport rates and charges. These payments are reflected as Repayment of construction obligation in the unaudited Condensed Consolidated Statement of Cash Flows.

#### **Contingencies**

The Company is from time to time subject to various legal proceedings and claims arising in the ordinary course of business, including, but not limited to, examinations by the IRS. The Company's management does not expect that the outcome in any of its currently ongoing legal proceedings or the outcome of any adjustments presented by the IRS, individually or collectively, will have a material adverse effect on the Company's financial condition, results of operations, or cash flow.

#### 8. FAIR VALUE MEASUREMENTS

Accounting standards pertaining to fair value measurements establish a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value. These tiers include: Level 1, defined as observable inputs such as quoted prices in active markets; Level 2, defined as inputs other than quoted prices in active markets that are either directly or indirectly observable; and Level 3, defined as unobservable inputs in which little or no market data exists, therefore requiring an entity to develop its own assumptions.

As of June 30, 2014, the Company held certain items that are required to be measured at fair value on a recurring basis. These included cash equivalents, short-term investments (primarily treasury bills, commercial paper, and certificates of deposit), certain noncurrent investments, interest rate derivative contracts, fuel derivative contracts, and available-for-sale securities. The majority of the Company's short-term investments consist of instruments classified as Level 1. However, the Company has certificates of deposit, commercial paper, and Eurodollar time deposits that are classified as Level 2, due to the fact that the fair value for these instruments is determined utilizing observable inputs in non-active markets. Noncurrent investments consist of certain auction rate securities, primarily those collateralized by student loan portfolios, which are guaranteed by the U.S. Government. Other available-for-sale securities primarily consist of investments associated with the Company's excess benefit plan.

The Company's fuel and interest rate derivative instruments consist of over-the-counter contracts, which are not traded on a public exchange. Fuel derivative instruments include swaps, as well as different types of option contracts, whereas interest rate derivatives consist solely of swap agreements. See Note 3 for further information on the Company's derivative instruments and hedging activities. The fair values of swap contracts are determined based on inputs that are readily available in public markets or can be derived from information available in publicly quoted markets. Therefore, the Company has categorized these swap contracts as Level 2. The Company's Treasury Department, which

(unaudited)

reports to the Chief Financial Officer, determines the value of option contracts utilizing an option pricing model based on inputs that are either readily available in public markets, can be derived from information available in publicly quoted markets, or are provided by financial institutions that trade these contracts. The option pricing model used by the Company is an industry standard model for valuing options and is the same model used by the broker/dealer community (i.e., the Company's counterparties). The inputs to this option pricing model are the option strike price, underlying price, risk free rate of interest, time to expiration, and volatility. Because certain inputs used to determine the fair value of option contracts are unobservable (principally implied volatility), the Company has categorized these option contracts as Level 3. Volatility information is obtained from external sources, but is analyzed by the Company for reasonableness and compared to similar information received from other external sources. The fair value of option contracts considers both the intrinsic value and any remaining time value associated with those derivatives that have not yet settled. The Company also considers counterparty credit risk and its own credit risk in its determination of all estimated fair values. To validate the reasonableness of the Company's option pricing model, on a monthly basis, the Company compares its option valuations to third party valuations. If any significant differences were to be noted, they would be researched in order to determine the reason. However, historically, no significant differences have been noted. The Company has consistently applied these valuation techniques in all periods presented and believes it has obtained the most accurate information available for the types of derivative contracts it holds.

The Company's investments associated with its excess benefit plan consist of mutual funds that are publicly traded and for which market prices are readily available. This plan is a non-qualified deferred compensation plan designed to hold Employee contributions in excess of limits established by Section 415 of the Internal Revenue Code of 1986, as amended. Payments under this plan are made based on the participant's distribution election and plan balance. Assets related to the funded portion of the deferred compensation plan are held in a rabbi trust, and the Company remains liable to these participants for the unfunded portion of the plan. The Company records changes in the fair value of the liability and the asset in the Company's earnings.

All of the Company's auction rate security instruments, totaling \$32 million (net) at June 30, 2014, are classified as available-for-sale securities and are reflected at their estimated fair value in the unaudited Condensed Consolidated Balance Sheet. The Company's Treasury Department determines the estimated fair values of these securities utilizing a discounted cash flow analysis. The Company has performed, and routinely updates, a valuation for each of its auction rate security instruments, considering, among other items, the collateralization underlying the security investments, the expected future cash flows, including the final maturity, associated with the securities, estimates of the next time the security is expected to have a successful auction or return to full par value, forecasted reset rates based on the LIBOR or the issuer's net loan rate, and a counterparty credit spread. To validate the reasonableness of the Company's discounted cash flow analyses, the Company compares its valuations to third party valuations on a quarterly basis.

The following tables present the Company's assets and liabilities that are measured at fair value on a recurring basis at June 30, 2014, and December 31, 2013:

|                                     |    |              | Fair value measurements at reporting date using: |                      |    |   |    |                                       |  |  |
|-------------------------------------|----|--------------|--|----------------------|----|---|----|---------------------------------------|--|--|
|                                     |    |              |  | active markets other |    | Significant<br>other observable<br>inputs |    | Significant<br>unobservable<br>inputs |  |  |
| Description                         | Jı | ine 30, 2014 |  | (Level 1) (Level 2)  |    |   |    | (Level 3)                             |  |  |
| Assets                              |    |              |  | (in million          | s) | _   |    |                                       |  |  |
| Cash equivalents                    |    |              |  |                      |    |   |    |                                       |  |  |
| Cash equivalents (a)                | \$ | 1,388        | \$   | 1,388                | \$ | _   | \$ | _                                     |  |  |
| Commercial paper                    |    | 340          |  | _                    |    | 340                                       |    | _                                     |  |  |
| Certificates of deposit             |    | 12           |  | _                    |    | 12  |    | _                                     |  |  |
| Eurodollar time deposits            |    | 142          |  | _                    |    | 142                                       |    | _                                     |  |  |
| Short-term investments:             |    |              |  |                      |    |   |    |                                       |  |  |
| Treasury bills                      |    | 1,880        |  | 1,880                |    | _   |    | _                                     |  |  |
| Certificates of deposit             |    | 232          |  | _                    |    | 232                                       |    | _                                     |  |  |
| Noncurrent investments (b)          |    |              |  |                      |    |   |    |                                       |  |  |
| Auction rate securities             |    | 32           |  | _                    |    | _   |    | 32                                    |  |  |
| Interest rate derivatives           |    | 17           |  | _                    |    | 17  |    | _                                     |  |  |
| Fuel derivatives:                   |    |              |  |                      |    |   |    |                                       |  |  |
| Swap contracts (c)                  |    | 48           |  | _                    |    | 48  |    | _                                     |  |  |
| Option contracts (c)                |    | 704          |  | _                    |    | _   |    | 704                                   |  |  |
| Other available-for-sale securities |    | 64           |  | 59                   |    | _   |    | 5                                     |  |  |
| Total assets                        | \$ | 4,859        | \$   | 3,327                | \$ | 791                                       | \$ | 741                                   |  |  |
| Liabilities                         |    |              |  |                      |    |   |    |                                       |  |  |
| Fuel derivatives:                   |    |              |  |                      |    |   |    |                                       |  |  |
| Swap contracts (c)                  | \$ | (29)         | \$   | _                    | \$ | (29)                                      | \$ | _                                     |  |  |
| Option contracts (c)                |    | (298)        |  | _                    |    | _   |    | (298)                                 |  |  |
| Interest rate derivatives           |    | (72)         |  | _                    |    | (72)                                      |    | _                                     |  |  |
| Deferred compensation               |    | (155)        |  | (155)                |    | _   |    | _                                     |  |  |
| Total liabilities                   | \$ | (554)        | \$   | (155)                | \$ | (101)                                     | \$ | (298)                                 |  |  |
|                                     |    |              | _  |                      |    |   | _  |                                       |  |  |

<sup>(</sup>a) Cash equivalents are primarily composed of money market investments.

<sup>(</sup>b) Noncurrent investments are included in Other assets in the unaudited Condensed Consolidated Balance Sheet.

<sup>(</sup>c) In the unaudited Condensed Consolidated Balance Sheet amounts are presented as a net asset.

|                                     |    |                   | Fair value measurements at reporting date using      |             |   |           |                                       |           |  |  |
|-------------------------------------|----|-------------------|--|-------------|---|-----------|---------------------------------------|-----------|--|--|
|                                     |    |                   | Quoted prices in active markets for identical assets |             | Significant<br>other observable<br>inputs |           | Significant<br>unobservable<br>inputs |           |  |  |
| Description                         |    | December 31, 2013 |  | (Level 1)   |   | (Level 2) |                                       | (Level 3) |  |  |
| Assets                              |    | _                 |  | (in million | ıs)                                       |           |                                       | _         |  |  |
| Cash equivalents                    |    |                   |  |             |   |           |                                       |           |  |  |
| Cash equivalents (a)                | \$ | 992               | \$   | 992         | \$  | _         | \$                                    | _         |  |  |
| Commercial paper                    |    | 280               |  | _           |   | 280       |                                       | _         |  |  |
| Certificates of deposit             |    | 23                |  | _           |   | 23        |                                       | _         |  |  |
| Eurodollar time deposits            |    | 60                |  | _           |   | 60        |                                       | _         |  |  |
| Short-term investments:             |    |                   |  |             |   |           |                                       |           |  |  |
| Treasury bills                      |    | 1,570             |  | 1,570       |   | _         |                                       | _         |  |  |
| Certificates of deposit             |    | 227               |  | _           |   | 227       |                                       | _         |  |  |
| Noncurrent investments (b)          |    |                   |  |             |   |           |                                       |           |  |  |
| Auction rate securities             |    | 39                |  | _           |   | _         |                                       | 39        |  |  |
| Interest rate derivatives           |    | 20                |  | _           |   | 20        |                                       | _         |  |  |
| Fuel derivatives:                   |    |                   |  |             |   |           |                                       |           |  |  |
| Swap contracts (c)                  |    | 16                |  | _           |   | 16        |                                       | _         |  |  |
| Option contracts (c)                |    | 458               |  | _           |   | _         |                                       | 458       |  |  |
| Option contracts (d)                |    | 9                 |  | _           |   | _         |                                       | 9         |  |  |
| Other available-for-sale securities |    | 63                |  | 58          |   |           |                                       | 5         |  |  |
| Total assets                        | \$ | 3,757             | \$   | 2,620       | \$  | 626       | \$                                    | 511       |  |  |
| Liabilities                         |    |                   |  |             |   |           |                                       |           |  |  |
| Fuel derivatives:                   |    |                   |  |             |   |           |                                       |           |  |  |
| Swap contracts (c)                  | \$ | (8)               | \$   | _           | \$  | (8)       | \$                                    | _         |  |  |
| Option contracts (c)                |    | (274)             |  | _           |   | _         |                                       | (274)     |  |  |
| Option contracts (d)                |    | (21)              |  | _           |   | _         |                                       | (21)      |  |  |
| Interest rate derivatives           |    | (77)              |  | _           |   | (77)      |                                       | _         |  |  |
| Deferred Compensation               |    | (158)             |  | (158)       |   | _         |                                       | _         |  |  |
| Total liabilities                   | \$ | (538)             | \$   | (158)       | \$  | (85)      | \$                                    | (295)     |  |  |

- (a) Cash equivalents are primarily composed of money market investments.
- (b) Noncurrent investments are included in Other assets in the unaudited Condensed Consolidated Balance Sheet.
- (c) In the unaudited Condensed Consolidated Balance Sheet amounts are presented as a net asset.
- (d) In the unaudited Condensed Consolidated Balance Sheet amounts are presented as a net liability.

The Company had no transfers of assets or liabilities between any of the above levels during the six months ended June 30, 2014, or the year ended December 31, 2013. The following tables present the Company's activity for items measured at fair value on a recurring basis using significant unobservable inputs (Level 3) for the three and six months ended June 30, 2014:

(unaudited)

### Fair value measurements using significant unobservable inputs (Level 3)

|   | 1 ( |                  |    |             |    |                    |    |       |
|---|-----|------------------|----|-------------|----|--------------------|----|-------|
| (in millions)   |     | Fuel<br>ivatives |    | ection rate |    | Other<br>ecurities |    | Total |
| ·   | uci |                  | 3, |             | -  |                    |    |       |
| Balance at March 31, 2014   | \$  | 206              | \$ | 32          | \$ | 5                  | \$ | 243   |
| Total gains (realized or unrealized)  |     |                  |    |             |    |                    |    |       |
| Included in earnings  |     | 36               |    | _           |    | _                  |    | 36    |
| Included in other comprehensive income  |     | 166              |    | _           |    | _                  |    | 166   |
| Purchases   |     | 79 (a)           |    | _           |    | _                  |    | 79    |
| Sales   |     | (73) (a)         |    | _           |    | _                  |    | (73)  |
| Settlements   |     | (8)              |    | _           |    | _                  |    | (8)   |
| Balance at June 30, 2014  | \$  | 406              | \$ | 32 (b)      | \$ | 5                  | \$ | 443   |
| The amount of total gains for the period included in earnings attributable to the change in unrealized gains or losses relating | e e | 26               | Ф. |             | ø  |                    | ¢. | 26    |
| to assets still held at June 30, 2014   | \$  | 36               | \$ |             | \$ |                    | \$ | 36    |

<sup>(</sup>a) The purchase and sale of fuel derivatives are recorded gross based on the structure of the derivative instrument and

whether a contract with multiple derivatives is purchased as a single instrument or separate instruments.

(b) Included in Other assets in the unaudited Condensed Consolidated Balance Sheet.

### Fair value measurements using significant unobservable inputs (Level 3)

|   | unobservable inputs (Level 3) |           |        |         |      |        |    |       |
|---|-------------------------------|-----------|--------|---------|------|--------|----|-------|
|   | F                             | uel       | Auctio | on rate | Ot   | her    |    |       |
| (in millions)   | deri                          | vatives   | secu   | rities  | secu | rities |    | Total |
| Balance at December 31, 2013  | \$                            | 172       | \$     | 39      | \$   | 5      | \$ | 216   |
| Total gains (realized or unrealized)  |                               |           |        |         |      |        |    |       |
| Included in earnings  |                               | 105       |        | _       |      | _      |    | 105   |
| Included in other comprehensive income  |                               | 144       |        | 2       |      | _      |    | 146   |
| Purchases   |                               | 100 (a)   |        | _       |      | _      |    | 100   |
| Sales   |                               | (100) (a) |        | (9)     |      | _      |    | (109) |
| Settlements   |                               | (15)      |        | _       |      | _      |    | (15)  |
| Balance at June 30, 2014  | \$                            | 406       | \$     | 32 (b)  | \$   | 5      | \$ | 443   |
| The amount of total gains for the period included in earnings attributable to the change in unrealized gains or losses relating |                               |           |        |         |      |        |    |       |
| to assets still held at June 30, 2014   | \$                            | 98        | \$     | _       | \$   | _      | \$ | 98    |
|   | <del> </del>                  |           |        |         | _    |        |    |       |

<sup>(</sup>a) The purchase and sale of fuel derivatives are recorded gross based on the structure of the derivative instrument and

The significant unobservable input used in the fair value measurement of the Company's derivative option contracts is implied volatility. Holding other inputs constant, a significant increase (decrease) in implied volatility would result in a significantly higher (lower) fair value measurement, respectively, for the Company's derivative option contracts. The significant unobservable inputs used in the fair value measurement of the Company's auction rate securities are time to principal recovery, an illiquidity premium, and counterparty credit spread. Holding other inputs constant, a significant increase (decrease) in such unobservable inputs would result in a significantly lower (higher) fair value measurement, respectively.

The following table presents a range of the unobservable inputs utilized in the fair value measurements of the Company's assets and liabilities classified as Level 3 at June 30, 2014:

whether a contract with multiple derivatives is purchased as a single instrument or separate instruments.

<sup>(</sup>b) Included in Other assets in the unaudited Condensed Consolidated Balance Sheet.

#### Quantitative information about Level 3 fair value measurements

|                      | Unobservable input         | Period (by year)  | Range  |
|----------------------|----------------------------|---|--|
| Option model         | Implied volatility         | Third quarter 2014  | 8-19%  |
|                      |                            | Fourth quarter 2014   | 12-19%   |
|                      |                            | 2015  | 12-20%   |
|                      |                            | 2016  | 11-19%   |
|                      |                            | 2017  | 11-16%   |
|                      |                            | 2018  | 11-14%   |
| Discounted cash flow | Time to principal recovery |   | 8 years  |
|                      | Illiquidity premium        |   | 3%   |
|                      | Counterparty credit spread |   | 1-3%   |
|                      | ·                          | Discounted cash flow Time to principal recovery Illiquidity premium | Fourth quarter 2014 2015 2016 2017 2018  Discounted cash flow Time to principal recovery Illiquidity premium |

All settlements from fuel derivative contracts that are deemed "effective" are included in Fuel and oil expense in the period the underlying fuel is consumed in operations. Any "ineffectiveness" associated with hedges, including amounts that settled in the current period (realized), and amounts that will settle in future periods (unrealized), is recorded in earnings immediately as a component of Other (gains) losses, net. See Note 3 for further information on hedging. Any gains and losses (realized and unrealized) related to other investments are reported in Other operating expenses and were immaterial for the three and six months ended June 30, 2014 and 2013.

The carrying amounts and estimated fair values of the Company's long-term debt (including current maturities), as well as the applicable fair value hierarchy tier, at June 30, 2014, are presented in the table below. The fair values of the Company's publicly held long-term debt are determined based on inputs that are readily available in public markets or can be derived from information available in publicly quoted markets; therefore, the Company has categorized these agreements as Level 2. Six of the Company's debt agreements are not publicly held. The Company has determined the estimated fair value of this debt to be Level 3, as certain inputs used to determine the fair value of these agreements are unobservable. The Company utilizes indicative pricing from counterparties and a discounted cash flow method to estimate the fair value of the Level 3 items.

| (in millions)   | Carry | ving value | Estimated fa | air value | Fair value level<br>hierarchy |
|---|-------|------------|--------------|-----------|-------------------------------|
| 5.25% Notes due 2014  | \$    | 352        | \$           | 355       | Level 2                       |
| 5.75% Notes due 2016  |       | 317        |              | 348       | Level 2                       |
| 5.25% Convertible Senior Notes due 2016                     |       | 114        |              | 226       | Level 2                       |
| 5.125% Notes due 2017                                       |       | 319        |              | 348       | Level 2                       |
| Fixed-rate 717 Aircraft Notes payable through 2017 - 10.38% |       | 7          |              | 8         | Level 2                       |
| French Credit Agreements due 2018 - 1.03%                   |       | 41         |              | 41        | Level 3                       |
| Fixed-rate 737 Aircraft Notes payable through 2018 - 7.02%  |       | 27         |              | 28        | Level 3                       |
| Term Loan Agreement due 2019 - 6.315%                       |       | 195        |              | 201       | Level 3                       |
| Term Loan Agreement due 2019 - 6.84%                        |       | 79         |              | 85        | Level 3                       |
| Term Loan Agreement due 2020 - 5.223%                       |       | 393        |              | 378       | Level 3                       |
| Floating-rate 737 Aircraft Notes payable through 2020       |       | 320        |              | 322       | Level 3                       |
| Pass Through Certificates due 2022 - 6.24%                  |       | 363        |              | 420       | Level 2                       |
| 7.375% Debentures due 2027                                  |       | 135        |              | 164       | Level 2                       |

#### 9. LONG-TERM DEBT

On April 1, 2014, the Company prepaid a portion of its Fixed-rate 717 Aircraft Notes payable in the amount of \$35 million prior to their 2017 maturity date. This repayment was associated with eight of the ten Boeing 717s pledged as

collateral for the notes. As a result of the early repayment, the Company incurred a \$5 million make-whole penalty, representing the present value of the future interest payments on the notes, which is reflected as a component of Interest expense in the unaudited Condensed Consolidated Statement of Comprehensive Income. In addition, the Company wrote off the remainder of its unamortized debt premium associated with these notes in second quarter 2014, in the amount of \$5 million, which is reflected as a reduction to Interest expense in the unaudited Condensed Consolidated Statement of Comprehensive Income.

#### 10. NET INCOME PER SHARE

The following table sets forth the computation of basic and diluted net income per share (in millions except per share amounts):

|  | Three months ended June 30, |      |    |      |    | Six months ended June 30, |      |      |  |
|--|-----------------------------|------|----|------|----|---------------------------|------|------|--|
|  | _                           | 2014 |    | 2013 | 13 |                           | 2014 |      |  |
| NUMERATOR:   |                             |      |    |      |    |                           |      |      |  |
| Net income   | \$                          | 465  | \$ | 224  | \$ | 617                       | \$   | 283  |  |
| Incremental income effect of interest on 5.25% convertible notes     |                             | 1    |    | 1    |    | 2                         |      | 1    |  |
| Net income after assumed conversion                                  | \$                          | 466  | \$ | 225  | \$ | 619                       | \$   | 284  |  |
|  |                             |      |    |      |    |                           |      |      |  |
| DENOMINATOR:   |                             |      |    |      |    |                           |      |      |  |
| Weighted-average shares outstanding, basic                           |                             | 690  |    | 714  |    | 694                       |      | 719  |  |
| Dilutive effect of Employee stock options and restricted stock units |                             | 2    |    | 2    |    | 3                         |      | 2    |  |
| Dilutive effect of 5.25% convertible notes                           |                             | 6    |    | 6    |    | 6                         |      | 6    |  |
| Adjusted weighted-average shares outstanding, diluted                |                             | 698  |    | 722  |    | 703                       | _    | 727  |  |
| NET INCOME PER SHARE:  |                             |      |    |      |    |                           |      |      |  |
| Basic  | \$                          | 0.67 | \$ | 0.31 | \$ | 0.89                      | \$   | 0.39 |  |
| Diluted  | \$                          | 0.67 | \$ | 0.31 | \$ | 0.88                      | \$   | 0.39 |  |
| Potentially dilutive amounts excluded from calculations:             |                             |      |    |      |    |                           |      |      |  |
| Stock options and restricted stock units                             |                             |      |    | 10   |    |                           |      | 15   |  |
| Stock options and restricted stock units                             |                             | _    |    | 10   |    | _                         |      | 13   |  |
|  |                             |      |    |      |    |                           |      |      |  |

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Relevant comparative operating statistics for the three and six months ended June 30, 2014 and 2013 are included below. The Company provides these operating statistics because they are commonly used in the airline industry and, as such, allow readers to compare the Company's performance against its results for the prior year period, as well as against the performance of the Company's peers.

|  |    | 2014       |    | 2013       | Change  |  |
|--|----|------------|----|------------|---------|--|
| Revenue passengers carried   |    | 29,155,114 |    | 28,960,367 | 0.7 %   |  |
| Enplaned passengers  |    | 35,790,140 |    | 35,530,779 | 0.7 %   |  |
| Revenue passenger miles (RPMs) (000s) <sup>(1)</sup>                 |    | 28,589,997 |    | 27,929,506 | 2.4 %   |  |
| Available seat miles (ASMs) (000s) <sup>(2)</sup>                    |    | 34,096,212 |    | 34,231,243 | (0.4)%  |  |
| Load factor <sup>(3)</sup>   |    | 83.9%      |    | 81.6%      | 2.3 pts |  |
| Average length of passenger haul (miles)                             |    | 981        |    | 964        | 1.8 %   |  |
| Average aircraft stage length (miles)                                |    | 723        |    | 708        | 2.1 %   |  |
| Trips flown  |    | 327,343    |    | 343,592    | (4.7)%  |  |
| Average passenger fare   | \$ | 163.00     | \$ | 151.23     | 7.8 %   |  |
| Passenger revenue yield per RPM (cents) <sup>(4)</sup>               |    | 16.62      |    | 15.68      | 6.0 %   |  |
| Operating revenue per ASM (cents) <sup>(5)</sup>                     |    | 14.70      |    | 13.56      | 8.4 %   |  |
| Passenger revenue per ASM (cents) <sup>(6)</sup>                     |    | 13.94      |    | 12.79      | 9.0 %   |  |
| Operating expenses per ASM (cents) <sup>(7)</sup>                    |    | 12.42      |    | 12.30      | 1.0 %   |  |
| Operating expenses per ASM, excluding fuel (cents)                   |    | 8.25       |    | 7.95       | 3.8 %   |  |
| Operating expenses per ASM, excluding fuel and profitsharing (cents) |    | 7.88       |    | 7.72       | 2.1 %   |  |
| Fuel costs per gallon, including fuel tax                            | \$ | 3.03       | \$ | 3.11       | (2.6)%  |  |
| Fuel costs per gallon, including fuel tax, economic                  | \$ | 3.02       | \$ | 3.06       | (1.3)%  |  |
| Fuel consumed, in gallons (millions)                                 |    | 469        |    | 478        | (1.9)%  |  |
| Active fulltime equivalent Employees                                 |    | 45,508     |    | 45,216     | 0.6 %   |  |
| Aircraft at end of period <sup>(8)</sup>                             |    | 683        |    | 698        | (2.1)%  |  |

|  | 2014         | <br>2013     | Change  |
|--|--------------|--------------|---------|
| Revenue passengers carried   | 54,210,923   | 54,164,301   | 0.1 %   |
| Enplaned passengers  | 66,446,721   | 66,243,404   | 0.3 %   |
| Revenue passenger miles (RPMs) (000s) <sup>(1)</sup>                 | 52,745,314   | 51,686,249   | 2.0 %   |
| Available seat miles (ASMs) (000s) <sup>(2)</sup>                    | 64,570,794   | 65,032,668   | (0.7)%  |
| Load factor <sup>(3)</sup>   | 81.7%        | 79.5%        | 2.2 pts |
| Average length of passenger haul (miles)                             | 973          | 954          | 2.0 %   |
| Average aircraft stage length (miles)                                | 717          | 701          | 2.3 %   |
| Trips flown  | 626,981      | 662,106      | (5.3)%  |
| Average passenger fare   | \$<br>160.21 | \$<br>151.73 | 5.6 %   |
| Passenger revenue yield per RPM (cents) <sup>(4)</sup>               | 16.47        | 15.90        | 3.6 %   |
| Operating revenue per ASM (cents) <sup>(5)</sup>                     | 14.21        | 13.42        | 5.9 %   |
| Passenger revenue per ASM (cents) <sup>(6)</sup>                     | 13.45        | 12.64        | 6.4 %   |
| Operating expenses per ASM (cents) <sup>(7)</sup>                    | 12.68        | 12.65        | 0.2 %   |
| Operating expenses per ASM, excluding fuel (cents)                   | 8.44         | 8.12         | 3.9 %   |
| Operating expenses per ASM, excluding fuel and profitsharing (cents) | 8.20         | 7.98         | 2.8 %   |
| Fuel costs per gallon, including fuel tax                            | \$<br>3.06   | \$<br>3.23   | (5.3)%  |
| Fuel costs per gallon, including fuel tax, economic                  | \$<br>3.05   | \$<br>3.17   | (3.8)%  |
| Fuel consumed, in gallons (millions)                                 | 892          | 910          | (2.0)%  |
| Active fulltime equivalent Employees                                 | 45,508       | 45,216       | 0.6 %   |
| Aircraft at period-end <sup>(8)</sup>                                | 683          | 698          | (2.1)%  |

- (1) A revenue passenger mile is one paying passenger flown one mile. Also referred to as "traffic," which is a measure of demand for a given period.
- (2) An available seat mile is one seat (empty or full) flown one mile. Also referred to as "capacity," which is a measure of the space available to carry passengers in a given period.
- (3) Revenue passenger miles divided by available seat miles.
- (4) Calculated as passenger revenue divided by revenue passenger miles. Also referred to as "yield," this is the average cost paid by a paying passenger to fly one mile, which is a measure of revenue production and fares.
- (5) Calculated as operating revenue divided by available seat miles. Also referred to as "operating unit revenues," this is a measure of operating revenue production based on the total available seat miles flown during a particular period.
- (6) Calculated as passenger revenue divided by available seat miles. Also referred to as "passenger unit revenues," this is a measure of passenger revenue production based on the total available seat miles flown during a particular period.
- (7) Calculated as operating expenses divided by available seat miles. Also referred to as "unit costs" or "cost per available seat mile," this is the average cost to fly an aircraft seat (empty or full) one mile, which is a measure of cost efficiencies.
- (8) Aircraft in the Company's fleet at period end, less Boeing 717-200s removed from service in preparation for transition out of the fleet.

### Reconciliation of Reported Amounts to Non-GAAP Financial Measures (unaudited) (in millions, except per share and per ASM amounts)

|   |    | Three months | ende | ed June 30, | Percent | Six months e | nded     | June 30, | Percent |
|---|----|--------------|------|-------------|---------|--------------|----------|----------|---------|
|   |    | 2014         |      | 2013        | Change  | <br>2014     | 014 2013 |          | Change  |
| Fuel and oil expense, unhedged  | \$ | 1,444        | \$   | 1,442       |         | \$<br>2,776  | \$       | 2,847    |         |
| Add (Deduct): Fuel hedge (gains) losses included in Fuel and oil expense  |    | (19)         |      | 47          |         | (37)         |          | 99       |         |
| Fuel and oil expense, as reported   | \$ | 1,425        | \$   | 1,489       |         | \$<br>2,739  | \$       | 2,946    |         |
| Deduct: Net impact from fuel contracts  |    | (6)          |      | (20)        |         | (14)         |          | (49)     |         |
| Fuel and oil expense, non-GAAP (economic)   | \$ | 1,419        | \$   | 1,469       | (3.4)%  | \$<br>2,725  | \$       | 2,897    | (5.9)%  |
| Total operating expenses, as reported   | \$ | 4,236        | \$   | 4,210       |         | \$<br>8,187  | \$       | 8,224    |         |
| Add: Reclassification between Fuel and oil and Other (gains) losses, net, associated with current period settled contracts    |    | _            |      | 7           |         | _            |          | 7        |         |
| Deduct: Contracts settling in the current period, but for which gains have been recognized in a prior period*                 |    | (6)          |      | (27)        |         | (14)         |          | (56)     |         |
| Deduct: Acquisition and integration costs   |    | (38)         |      | (26)        |         | (56)         |          | (39)     |         |
| Total operating expenses, non-GAAP  | \$ | 4,192        | \$   | 4,164       | 0.7%    | \$<br>8,117  | \$       | 8,136    | (0.2)%  |
| Operating income, as reported   | \$ | 775          | \$   | 433         |         | \$<br>991    | \$       | 503      |         |
| Deduct: Reclassification between Fuel and oil and Other (gains) losses, net, associated with current period settled contracts |    | _            |      | (7)         |         | _            |          | (7)      |         |
| Add: Contracts settling in the current period, but for which gains have beer recognized in a prior period*                    | 1  | 6            |      | 27          |         | 14           |          | 56       |         |
| Add: Acquisition and integration costs  |    | 38           |      | 26          |         | 56           |          | 39       |         |
| Operating income, non-GAAP  | \$ | 819          | \$   | 479         | 71.0%   | \$<br>1,061  | \$       | 591      | 79.5%   |
| Net income, as reported   | \$ | 465          | \$   | 224         |         | \$<br>617    | \$       | 283      |         |
| Add (Deduct): Mark-to-market impact from fuel contracts settling in future periods  | •  | 16           |      | 25          |         | (40)         |          | (35)     |         |
| Add (Deduct): Ineffectiveness from fuel hedges settling in future periods   |    | (28)         |      | 3           |         | (41)         |          | 12       |         |
| Add: Other net impact of fuel contracts settling in the current or a prior period (excluding reclassifications)               |    | 6            |      | 27          |         | 14           |          | 56       |         |
| Add (Deduct): Income tax impact of fuel contracts   |    | 2            |      | (21)        |         | 26           |          | (12)     |         |
| Add: Acquisition and integration costs, net (a)   |    | 24           |      | 16          |         | 35           |          | 24       |         |
| Net income, non-GAAP  | \$ | 485          | \$   | 274         | 77.0%   | \$<br>611    | \$       | 328      | 86.3%   |
| Net income per share, diluted, as reported  | \$ | 0.67         | \$   | 0.31        |         | \$<br>0.88   | \$       | 0.39     |         |
| Add (Deduct): Net impact to net income above from fuel contracts divided by dilutive shares (a)                               |    | (0.01)       |      | 0.05        |         | (0.06)       |          | 0.03     |         |
| Add: Impact of special items, net (a)   |    | 0.04         |      | 0.02        |         | 0.05         |          | 0.03     |         |
| Net income per share, diluted, non-GAAP   | \$ | 0.70         | \$   | 0.38        | 84.2%   | \$<br>0.87   | \$       | 0.45     | 93.3%   |
| Operating expenses per ASM (cents)  |    | 12.42¢       |      | 12.30¢      |         | 12.68¢       |          | 12.65¢   |         |
| Deduct: Fuel expense divided by ASMs  |    | (4.17)       |      | (4.35)      |         | (4.24)       |          | (4.53)   |         |
| Deduct: Impact of special items   |    | (0.11)       |      | (0.08)      |         | (0.09)       |          | (0.06)   |         |
| Operating expenses per ASM, non-GAAP, excluding fuel and special items (cents)  |    | 8.14¢        |      | 7.87¢       | 3.4%    | 8.35¢        |          | 8.06¢    | 3.6%    |
|   | _  |              | _    |             |         |              | _        |          |         |

<sup>\*</sup> As a result of prior hedge ineffectiveness and/or contracts marked to market through earnings.

(a) Amounts net of tax.

### Return on Invested Capital (ROIC) (unaudited) (in millions)

|  | Twelve Months Ended<br>June 30, 2014 | Twelve Months Ended<br>June 30, 2013 |        |  |  |
|--|--------------------------------------|--------------------------------------|--------|--|--|
| Operating income, as reported          | \$<br>1,766                          | \$                                   | 645    |  |  |
| Net impact from fuel contracts         | 49                                   |                                      | 92     |  |  |
| Acquisition and integration costs      | 103                                  |                                      | 198    |  |  |
| Operating income, non-GAAP             | \$<br>1,918                          | \$                                   | 935    |  |  |
| Net adjustment for aircraft leases (1) | 140                                  |                                      | 127    |  |  |
| Adjustment for fuel hedge accounting   | (78)                                 |                                      | (35)   |  |  |
| Adjusted Operating income, non-GAAP    | \$<br>1,980                          | \$                                   | 1,027  |  |  |
| Average invested capital (2)           | \$<br>11,581                         | \$                                   | 11,937 |  |  |
| Equity adjustment for hedge accounting | (25)                                 |                                      | 132    |  |  |
| Adjusted average invested capital      | \$<br>11,556                         | \$                                   | 12,069 |  |  |
| ROIC, pre-tax                          | 17 1%                                |                                      | 8 5%   |  |  |

<sup>(1)</sup> Net adjustment related to presumption that all aircraft in fleet are owned (i.e., the impact of eliminating aircraft rent expense and replacing with estimated depreciation expense for those same aircraft).

<sup>(2)</sup> Average invested capital represents a five quarter average of debt, net present value of aircraft leases, and equity.

#### Note Regarding Use of Non-GAAP Financial Measures

The Company's unaudited Condensed Consolidated Financial Statements are prepared in accordance with GAAP. These GAAP financial statements include (i) unrealized non-cash adjustments and reclassifications, which can be significant, as a result of accounting requirements and elections made under accounting pronouncements relating to derivative instruments and hedging and (ii) other charges the Company believes are not indicative of its ongoing operational performance.

As a result, the Company also provides financial information in this filing that was not prepared in accordance with GAAP and should not be considered as an alternative to the information prepared in accordance with GAAP. The Company provides supplemental non-GAAP financial information, including results that it refers to as "economic," which the Company's management utilizes to evaluate its ongoing financial performance and the Company believes provides greater transparency to investors as supplemental information to its GAAP results. The Company's economic financial results differ from GAAP results in that they only include the actual cash settlements from fuel hedge contracts - all reflected within Fuel and oil expense in the period of settlement. Thus, Fuel and oil expense on an economic basis reflects the Company's actual net cash outlays for fuel during the applicable period, inclusive of settled fuel derivative contracts. Any net premium costs paid related to option contracts are reflected as a component of Other (gains) losses, net, for both GAAP and non-GAAP (including economic) purposes in the period of contract settlement. The Company believes these economic results provide a better measure of the impact of the Company's fuel hedges on its operating performance and liquidity since they exclude the unrealized, non-cash adjustments and reclassifications that are recorded in GAAP results in accordance with accounting guidance relating to derivative instruments, and they reflect all cash settlements related to fuel derivative contracts within Fuel and oil expense. This enables the Company's management, as well as investors, to consistently assess the Company's operating performance on a year-over-year or quarter-over-quarter basis after considering all efforts in place to manage fuel expense. However, because these measures are not determined in accordance with GAAP, the measures are susceptible to varying calculations, and not all companies calculate the measures in the same manner. As a result, the afo

Further information on (i) the Company's fuel hedging program, (ii) the requirements of accounting for derivative instruments, and (iii) the causes of hedge ineffectiveness and/or mark-to-market gains or losses from derivative instruments is included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2013, and Note 3 to the unaudited Condensed Consolidated Financial Statements.

In addition to its "economic" financial measures, as defined above, the Company has also provided other non-GAAP financial measures, including results that it refers to as "excluding special items," as a result of items that the Company believes are not indicative of its ongoing operations. These include expenses associated with the Company's acquisition and integration of AirTran. The Company believes that evaluation of its financial performance can be enhanced by a presentation of results that exclude the impact of these items in order to evaluate the results on a comparative basis with results in prior periods that do not include such items and as a basis for evaluating operating results in future periods. As a result of the Company's acquisition of AirTran, which closed on May 2, 2011, the Company has incurred and expects to continue to incur substantial charges associated with integration of the two companies. While the Company cannot predict the exact timing or amounts of such charges, it does expect to treat the charges as special items in its future presentation of non-GAAP results.

The Company has also provided return on invested capital, which is a non-GAAP financial measure. The Company believes return on invested capital is a meaningful measure because it quantifies how well the Company generates operating income relative to the capital it has invested in its business. Although return on invested capital is commonly used as a measure of capital efficiency, definitions of return on invested capital may differ; therefore, the Company is providing an explanation of its calculation for return on invested capital (before taxes and excluding special items) in the accompanying reconciliation.

#### **Financial Overview**

The Company recorded second quarter and year-to-date GAAP and non-GAAP results for 2014 and 2013 as follows:

|   | Three mo   | nths ( | ended |                | Six mon     | ths e | nded |                |
|---|------------|--------|-------|----------------|-------------|-------|------|----------------|
| (in millions, except per share amounts) | Jun        | e 30,  |       |                | Jun         | e 30, |      |                |
| GAAP                                    | <br>2014   |        | 2013  | Percent Change | 2014        |       | 2013 | Percent Change |
| Operating income                        | \$<br>775  | \$     | 433   | 79.0%          | \$<br>991   | \$    | 503  | 97.0%          |
| Net income                              | \$<br>465  | \$     | 224   | 107.6%         | \$<br>617   | \$    | 283  | 118.0%         |
| Net income per share, diluted           | \$<br>0.67 | \$     | 0.31  | 116.1%         | \$<br>0.88  | \$    | 0.39 | 125.6%         |
|   |            |        |       |                |             |       |      |                |
| Non-GAAP                                |            |        |       |                |             |       |      |                |
| Operating income                        | \$<br>819  | \$     | 479   | 71.0%          | \$<br>1,061 | \$    | 591  | 79.5%          |
| Net income                              | \$<br>485  | \$     | 274   | 77.0%          | \$<br>611   | \$    | 328  | 86.3%          |
| Net income per share, diluted           | \$<br>0.70 | \$     | 0.38  | 84.2%          | \$<br>0.87  | \$    | 0.45 | 93.3%          |

Second quarter 2014 net income was a Company quarterly record \$465 million, or \$0.67 per diluted share, a 107.6 percent increase year-over-year. This increase primarily was due to a 7.9 percent increase in Operating revenues, driven by strong demand for air travel and successful execution of the Company's strategic initiatives, while Operating expenses remained relatively flat, also as a result of benefits from the Company's strategic initiatives and from relatively stable fuel prices. Excluding special items, which consisted primarily of Acquisition and integration costs associated with the AirTran acquisition and unrealized non-cash adjustments and reclassifications associated with hedge accounting, non-GAAP Net income was also a quarterly record \$485 million, or \$0.70 per diluted share, a 77.0 percent increase year-over-year. This marked the fifth consecutive quarter for which the Company produced record non-GAAP Net income for the applicable fiscal quarter. Second quarter 2014 Operating income was \$775 million and second quarter 2014 non-GAAP Operating income was \$819 million. Both GAAP and non-GAAP Operating income results were Company quarterly records and significantly surpassed the prior year performance.

For the 12 months ended June 30, 2014, the Company's exceptional earnings performance, combined with its actions to prudently manage invested capital, produced a 17.1 percent pre-tax Return on invested capital, excluding special items ("ROIC"). This marks the first time the Company has achieved a pre-tax ROIC greater than 15 percent since the twelve month period ended June 30, 2001.

For the six months ended June 30, 2014, Net income was \$617 million, or \$0.88 per diluted share, a 118.0 percent increase year-over-year, and non-GAAP Net income was \$611 million, or \$0.87 per diluted share, an 86.3 percent increase year-over-year. These increases primarily were due to a 5.2 percent increase in Operating revenues, driven by continued strong demand for air travel, while Operating expenses remained relatively flat. Operating income for the six months ended June 30, 2014, was \$991 million, and non-GAAP Operating income for the six months ended June 30, 2014, was \$1.1 billion.

See Note Regarding Use of Non-GAAP Financial Measures and the Reconciliation of Reported Amounts to Non-GAAP Financial Measures for additional detail regarding non-GAAP financial measures.

#### **Company Overview**

During second quarter 2014, the Company continued to push forward on Southwest's historic launch of international service by offering for sale Southwest service to two more destinations, Mexico City and Punta Cana, the two remaining AirTran international destinations. Southwest international operations commenced on July 1, 2014, with service to Aruba, Nassau, and Montego Bay, with service to Cabo San Lucas and Cancun scheduled to begin on August 10, 2014, and service to Mexico City and Punta Cana scheduled to begin on November 2, 2014.

After the successful launch of the Amadeus' Altéa international reservation system, the Company announced in May 2014 that it selected Amadeus' Altéa reservations solution as the Company's future single reservation system for both domestic and international reservations. This single reservation system is expected to be implemented over the next several years.

The ability to begin offering Southwest international service marked a significant achievement in the Company's more than three-year full integration of Southwest's and AirTran's networks, fleets, systems, and People, which remains on track to be completed by December 31, 2014.

During second quarter 2014, the Company continued to return significant value to its Shareholders. Through May 9, 2014, the Company had repurchased, under its previously authorized \$1.5 billion share repurchase program, approximately 126 million shares for a total of approximately \$1.5 billion, completing the program. Furthermore, on May 14, 2014, the Company's Board of Directors approved a 50 percent increase of the Company's quarterly cash dividend per share and a new \$1 billion share repurchase program. The Company began the new share repurchase program by launching a \$200 million accelerated share repurchase in May 2014 ("Second Quarter ASR Program"). See Part II, Item 2 for further information on the Company's share repurchase authorizations.

During second quarter 2014, the Company took several steps designed to enhance its existing service in cities across the network or to connect existing cities with new service not previously offered by Southwest, most notably:

- At Washington Reagan National Airport, the Company announced new nonstop service beginning November 2, 2014, increasing the carrier's service from 17 departures to 44 departures per day by year's end, to 14 destinations: Atlanta, Akron/Canton, Austin, Chicago Midway, Dallas Love Field, Houston Hobby, Fort Myers, Indianapolis, Kansas City, Milwaukee, Nashville, New Orleans, St. Louis, and Tampa Bay. This increase in service was made possible by the acquisition of 54 additional slots (for 27 additional daily roundtrip flights), divested in connection with the merger between AMR Corporation, the parent company of American Airlines, Inc., and US Airways Group, Inc.
- At Dallas Love Field, the Company announced it will begin serving seven new nonstop destinations beginning October 13, 2014 and eight nonstop destinations beginning November 2, 2014. These routes were made possible by the official repeal of the Wright Amendment federal flight restrictions at Love Field, which come to an end on October 13, 2014.
- Mobile boarding passes are now available for Customers traveling throughout the United States, marking the completion of the domestic rollout of the technology, which will make getting through the airport quicker and greener.

The Company has a significant amount of fleet activity planned during the remainder of 2014, as it winds down the AirTran brand and continues to modernize its fleet, resulting in a larger than normal number of aircraft out of scheduled service. The Company currently expects its third quarter ASMs to increase approximately two percent and its full year 2014 ASMs to be relatively flat compared to the same period in 2013. Looking ahead to 2015, while the Company has not finalized its fleet and capacity plans, it has been managing to a baseline of 695 aircraft, which was the combined fleet at the time of the AirTran acquisition. The Company expects to continue to optimize its network through the addition of new markets and itineraries while also pruning less profitable flights from its schedule.

During second quarter 2014, the Company took delivery of 15 aircraft: 12 737-800 aircraft from Boeing, and three 737-700 aircraft from other parties. The Company currently expects to take delivery of an additional 19 737-800 aircraft from Boeing and eight 737-700 aircraft from other parties during the remainder of 2014. The Company's fleet of 683 aircraft at June 30, 2014, also reflects one Boeing 737-500 retirement during second quarter 2014. In connection with the lease/sublease agreement entered into between the Company, Delta Air Lines, Inc., and Boeing Capital Corp. on July 9, 2012, the Company continued to transition the 717-200 aircraft out of its fleet for conversion and delivery to Delta. As of June 30, 2014, 41 717-200 aircraft had been removed from active service for conversion and 36 had been delivered to Delta, out of an original total of 88. Also, the Company has continued the conversion of AirTran 737-700 aircraft to the Southwest livery. As of June 30, 2014, 24 AirTran 737-700 aircraft had completed the conversion process

and re-entered service as Southwest aircraft, and the remaining 28 AirTran 737-700s are planned to be converted to Southwest by the end of 2014.

#### **Material Changes in Results of Operations**

#### Comparison of three months ended June 30, 2014 and June 30, 2013

#### **Operating revenues**

Passenger revenues for second quarter 2014 increased \$372 million, or 8.5 percent, year-over-year. Holding other factors constant, approximately 70 percent of the increase was attributable to higher passenger yields and approximately 30 percent was attributable to a 2.3 point increase in load factor, both driven by strong demand for air travel and successful execution of the Company's strategic initiatives. The increase also included a change in estimate related to ticket spoilage, recorded as an increase in revenue of \$47 million. See Note 2 to the unaudited Condensed Consolidated Financial Statements for further information. Thus far, July passenger revenue trends and bookings are strong. Based on these trends, and considering the strength of the year-ago comparison, the Company expects July 2014 passenger unit revenues to increase in the three to four percent range, as compared to July 2013.

Freight revenues for second quarter 2014 increased by \$1 million, or 2.3 percent, compared to second quarter 2013, primarily due to benefits from new and maturing markets as a result of the AirTran integration. Based on current trends, the Company expects third quarter 2014 Freight revenues to be comparable to second quarter 2014's freight revenues.

Other revenues for second quarter 2014 decreased by \$5 million, or 2.3 percent, year-over-year, primarily due to a decline in ancillary revenues. The majority of the decline in ancillary revenues was due to the adoption of Southwest's more Customer-friendly fee policies for Customers who purchase travel on AirTran through southwest.com, and the overall reduction in AirTran flights as a result of the integration process. The Company currently expects this trend to continue as the integration process moves toward completion. This decline was partially offset by an increase in certain Southwest specific ancillary revenues, such as EarlyBird Check-in® and A1-15 select boarding positions sold at the gate. Based on current trends, the Company expects the year-over-year decrease in third quarter 2014 Other revenues to exceed the year-over-year decrease experienced in second quarter 2014.

#### **Operating expenses**

Operating expenses for second quarter 2014 increased by \$26 million, or 0.6 percent, compared to second quarter 2013, while capacity decreased 0.4 percent over the same period. Historically, except for changes in the price of fuel, changes in Operating expenses for airlines are driven by changes in capacity, or ASMs. The following table presents the Company's Operating expenses per ASM for the second quarter of 2014 and 2013, followed by explanations of these changes on a per ASM basis and dollar basis:

|                                    | Three months end | Per ASM | Percent |        |
|------------------------------------|------------------|---------|---------|--------|
| (in cents, except for percentages) | 2014             | 2013    | change  | change |
| Salaries, wages, and benefits      | 4.12¢            | 3.79¢   | 0.33¢   | 8.7 %  |
| Fuel and oil                       | 4.17             | 4.35    | (0.18)  | (4.1)  |
| Maintenance materials and repairs  | 0.69             | 0.82    | (0.13)  | (15.9) |
| Aircraft rentals                   | 0.22             | 0.27    | (0.05)  | (18.5) |
| Landing fees and other rentals     | 0.86             | 0.85    | 0.01    | 1.2    |
| Depreciation and amortization      | 0.67             | 0.62    | 0.05    | 8.1    |
| Acquisition and integration        | 0.11             | 0.08    | 0.03    | 37.5   |
| Other operating expenses           | 1.58             | 1.52    | 0.06    | 3.9    |
| Total                              | 12.42¢           | 12.30¢  | 0.12¢   | 1.0 %  |

Operating expenses per ASM increased 1.0 percent for second quarter 2014 compared to second quarter 2013. Operating expenses per ASM, excluding fuel and special items (a non-GAAP financial measure), increased 3.4 percent for second quarter 2014, compared to the same prior year period. These increases primarily were due to higher Salaries, wages, and benefits expense. Based on current cost trends, and excluding fuel and oil expense, profitsharing, and special items, the Company expects a year-over-year increase in its third quarter 2014 unit costs, comparable to the second quarter 2014 year-over-year increase. See Note Regarding Use of Non-GAAP Financial Measures and the Reconciliation of Reported Amounts to Non-GAAP Financial Measures for additional detail regarding non-GAAP financial measures.

Salaries, wages, and benefits expense for second quarter 2014 increased by \$108 million, or 8.3 percent, compared to second quarter 2013. On a per ASM basis, second quarter 2014 Salaries, wages, and benefits expense increased 8.7 percent, compared to second quarter 2013. On both a dollar and per ASM basis, approximately 50 percent of the increase was the result of higher profitsharing expense due to increased profits in second quarter 2014, with the remainder due to increased Salaries as a result of various items, none of which were individually material. The Company's profitsharing expense is based on profits that exclude the unrealized gains and/or losses the Company records for its fuel hedging program. Additionally, pursuant to the terms of the Company's ProfitSharing Plan (the "Plan"), acquisition and integration costs were excluded from the calculation of profitsharing expense from April 1, 2011, through December 31, 2013. These costs, totaling \$385 million, are being amortized on a pro rata basis as a reduction of operating profits, as defined by the Plan, from 2014 through 2018. In addition, Acquisition and integration costs incurred during 2014 and in future periods will reduce operating profits, as defined, in the calculation of profitsharing. Based on current cost trends and anticipated capacity, the Company expects Salaries, wages, and benefits expense per ASM, excluding profitsharing, in third quarter 2014 to increase compared to third quarter 2013.

Fuel and oil expense for second quarter 2014 decreased by \$64 million, or 4.3 percent, compared to second quarter 2013. On a per ASM basis, second quarter 2014 Fuel and oil expense decreased 4.1 percent, compared to second quarter 2013. Excluding the impact of hedging, both the dollar and unit cost decreases were approximately 55 percent attributable to better fuel efficiency and 45 percent attributable to a lower fuel cost per gallon. The improvement in fuel efficiency was primarily due to the Company's continued replacement of 717-200 and Classic 737-300 and 737-500 aircraft with Next Generation 737-700 and 737-800 aircraft coupled with the implementation of improved flight planning initiatives. The Company's average economic jet fuel cost per gallon decreased 1.3 percent on a year-over-year basis, from \$3.06 for second quarter 2013 to \$3.02 for second quarter 2014. In addition, fuel gallons consumed decreased 1.9 percent compared to second quarter 2013, while year-over-year capacity decreased 0.4 percent. As a result of the Company's fuel hedging program, the Company recognized net gains totaling \$19 million in Fuel and oil expense for second quarter 2014, compared to net losses totaling \$47 million for second quarter 2013. These totals include cash settlements realized from the settlement of fuel derivative contracts totaling \$25 million received from counterparties for second quarter 2014, compared to \$27 million paid to counterparties for second quarter 2013. Additionally, these totals exclude gains and/or losses from hedge ineffectiveness and from derivatives that do not qualify for hedge accounting. These impacts are recorded as a component of Other (gains) losses, net. See Note 3 to the unaudited Condensed Consolidated Financial Statements.

As of July 21, 2014, on an economic basis, the Company had derivative contracts in place related to expected future fuel consumption as follows:

| Period             | Average percent of estimated fuel consumption covered by fuel derivative contracts at varying WTI/Brent Crude Oil, Heating Oil, and Gulf Coast Jet Fuel-equivalent price levels |
|--------------------|---|
| Third quarter 2014 | Approx. 35%   |
| Full year 2014     | Approx. 25%   |
| 2015               | Approx. 40%   |
| 2016               | Approx. 40%   |
| 2017               | Approx. 40%   |
| 2018               | Approx. 5%  |

As a result of applying hedge accounting in prior periods, the Company has amounts "frozen" in Accumulated other comprehensive income (loss) ("AOCI"), and these amounts will be recognized in earnings in future periods when the underlying fuel derivative contracts settle. The following table displays the Company's estimated fair value of remaining fuel derivative contracts (not considering the impact of the cash collateral provided to or received from counterparties- See Note 3 to the unaudited Condensed Consolidated Financial Statements for further information), as well as the amount of deferred gains/losses in AOCI at June 30, 2014, and the expected future periods in which these items are expected to settle and/or be recognized in earnings (in millions):

| Year              | Fair value (liability) of fuel derivative contracts at June 30, 2014 |     | Amount of gains (losses) deferred in AOCI at June 30, 2014 (net of tax) |    |  |
|-------------------|--|-----|---|----|--|
| Remainder of 2014 | \$   | 27  | \$  | 12 |  |
| 2015              |  | 140 |   | _  |  |
| 2016              |  | 161 |   | 41 |  |
| 2017              |  | 87  |   | 38 |  |
| 2018              | \$   | 10  | \$  | 5  |  |
| Total             | \$   | 425 | \$  | 96 |  |

Based on forward market prices and the amounts in the above table (and excluding any other subsequent changes to the fuel hedge portfolio), the Company's jet fuel costs per gallon could exceed market (i.e., unhedged) prices during some of these future periods. This is based primarily on expected future cash settlements associated with fuel derivatives, but excludes any impact associated with the ineffectiveness of fuel hedges or fuel derivatives that are marked to market because they do not qualify for hedge accounting. See Note 3 to the unaudited Condensed Consolidated Financial Statements for further information. Assuming no changes to the Company's current fuel derivative portfolio, but including all previous hedge activity for fuel derivatives that have not yet settled, and considering only the expected net cash payments related to hedges that will settle, the Company is providing a sensitivity table for third quarter 2014 and full year 2014 jet fuel prices at different crude oil assumptions as of July 21, 2014, and for expected premium costs associated with settling contracts each period.

### Estimated economic jet fuel price per gallon, including taxes

| Average Brent Crude Oil price per barrel | 3Q 2014 (2)     | Full Year 2014 (2) |
|--|-----------------|--------------------|
| \$85                                     | \$2.50 - \$2.55 | \$2.75 - \$2.80    |
| \$95                                     | \$2.70 - \$2.75 | \$2.85 - \$2.90    |
| Current Market (1)                       | \$2.95 - \$3.00 | \$3.00 - \$3.05    |
| \$115                                    | \$3.15 - \$3.20 | \$3.10 - \$3.15    |
| \$125                                    | \$3.30 - \$3.35 | \$3.20 - \$3.25    |
| Estimated Premium Costs (3)              | \$15M           | \$60M - \$70M      |

- (1) Brent crude oil average market prices as of July 21, 2014, were approximately \$108 per barrel for third quarter and full year 2014.
- (2) The Company has approximately 35 percent of its third quarter 2014 estimated fuel consumption covered by fuel derivative contracts with approximately 25 percent at varying Gulf Coast jet fuel-equivalent prices and the remainder at varying crude oil-equivalent prices. The Company has approximately 25 percent of its full year 2014 estimated fuel consumption covered by fuel derivative contracts with approximately 15 percent at varying Gulf Coast jet fuel-equivalent prices and the remainder at varying crude oil-equivalent prices. The economic fuel price per gallon sensitivities provided above assume the relationship between Brent crude oil and refined products based on market prices as of July 21, 2014.
- (3) Premium costs are recognized as a component of Other (gains) losses, net.

Maintenance materials and repairs expense for second quarter 2014 decreased by \$45 million, or 16.0 percent, compared to second quarter 2013. On a per ASM basis, Maintenance materials and repairs expense decreased 15.9 percent, compared to second quarter 2013. On both a dollar and a per ASM basis, approximately 40 percent of the decrease was due to reduced airframe and component expense due to the timing of regular maintenance checks; approximately 30 percent of the decrease was attributable to reduced engine repair expense due to the impact of Boeing 717-200 aircraft transitioning out of the Company's fleet; approximately 20 percent of the decrease was attributable to reduced expense due to the completion of the *Evolve* aircraft interior retrofit program during third quarter 2013; and the remainder was due to items that were individually insignificant. The Company currently expects Maintenance materials and repairs expense per ASM for third quarter 2014 to decrease, compared to third quarter 2013, due to prior year expense associated with the *Evolve* retrofit program and reduced engine expense associated with the Boeing 717s.

Aircraft rentals expense for second quarter 2014 decreased by \$17 million, or 18.5 percent, compared to second quarter 2013. On a per ASM basis, Aircraft rentals expense decreased by 18.5 percent, compared to second quarter 2013. On both a dollar and per ASM basis, the decrease primarily was due to the transition of leased Boeing 717-200 aircraft out of the Company's fleet for conversion and delivery to Delta. The Company currently expects Aircraft rentals expense per ASM for third quarter 2014 to decrease, compared to third quarter 2013, due to the same reason.

Landing fees and other rentals expense for second quarter 2014 increased by 3 million, or 1.0 percent, compared to second quarter 2013. On a per ASM basis, Landing fees and other rentals expense increased 1.2 percent, compared to second quarter 2013. On both a dollar and per ASM basis, the increase primarily was due to higher settlements and credits received from various airports in the prior year, partially offset by a reduction in landing fees as a result of the 4.7 percent decrease in trips flown. The Company currently expects Landing fees and other rentals expense per ASM for third quarter 2014 to be comparable to second quarter 2014.

Depreciation and amortization expense for second quarter 2014 increased by \$15 million, or 7.0 percent, compared to second quarter 2013. On a per ASM basis, Depreciation and amortization expense increased 8.1 percent, compared to second quarter 2013. On both a dollar and per ASM basis, approximately 45 percent of the increase was due to depreciation associated with large software projects that have been placed into service since second quarter 2013 and the majority of the remainder of the increase was due to the purchase of new and used aircraft since second quarter 2013. The Company currently expects Depreciation and amortization expense per ASM for third quarter 2014 to increase, compared to third quarter 2013.

The Company incurred \$38 million of Acquisition and integration costs during second quarter 2014 related to the AirTran integration, compared to \$26 million in second quarter 2013. The second quarter 2014 costs primarily consisted of fleet integration and costs associated with the transition of 717-200s to Delta, Employee training, and facility integration expenses. See Note 6 to the unaudited Condensed Consolidated Financial Statements for further information.

Other operating expenses for second quarter 2014 increased by \$14 million, or 2.7 percent, compared to second quarter 2013. On a per ASM basis, Other operating expenses increased 3.9 percent, compared to second quarter 2013. On both a dollar and per ASM basis, these increases were the result of higher contract programming and consulting expenses. The Company currently expects Other operating expenses per ASM for third quarter 2014 to increase, compared to third quarter 2013.

Through the 2003 Emergency Wartime Supplemental Appropriations Act, the federal government has provided renewable, supplemental, first-party war-risk insurance coverage to commercial carriers. The government-provided supplemental coverage from the Wartime Act is currently set to expire on September 30, 2014. However, the Company proactively canceled its FAA provided War Risk Insurance coverage on May 15, 2014, and effective the same date, purchased comparable coverage via the commercial insurance marketplace.

#### Other

Other expenses (income) include interest expense, capitalized interest, interest income, and other gains and losses. Interest expense for second quarter 2014 increased by \$1 million, or 3.0 percent, compared to second quarter 2013,

primarily due to imputed interest on the LFMP construction obligation. See Note 7 to the unaudited Condensed Consolidated Financial Statements. The Company expects interest expense for third quarter 2014 to decrease as compared to third quarter 2013.

Other (gains) losses, net, primarily includes amounts recorded as a result of the Company's hedging activities. See Note 3 to the unaudited Condensed Consolidated Financial Statements for further information on the Company's hedging activities. The following table displays the components of Other (gains) losses, net, for the three months ended June 30, 2014 and 2013:

|  | Three month | Three months ended June 30, |      |  |  |  |
|--|-------------|-----------------------------|------|--|--|--|
| (in millions)  | 2014        |                             | 2013 |  |  |  |
| Mark-to-market impact from fuel contracts settling in future periods | \$ 16       | \$                          | 25   |  |  |  |
| Ineffectiveness from fuel hedges settling in future periods          | (28)        |                             | 3    |  |  |  |
| Realized ineffectiveness and mark-to-market (gains) or losses        | _           |                             | 7    |  |  |  |
| Premium cost of fuel contracts                                       | 17          |                             | 12   |  |  |  |
| Other  | (2)         |                             | _    |  |  |  |
|  | \$ 3        | \$                          | 47   |  |  |  |

#### **Income Taxes**

The Company's effective tax rate was approximately 37.7 percent in second quarter 2014, compared to 38.3 percent in second quarter 2013. The Company projects a full year 2014 effective tax rate of 37 to 38 percent based on currently forecasted financial results.

#### Comparison of six months ended June 30, 2014 to six months ended June 30, 2013

Passenger revenues for the six months ended June 30, 2014, increased \$467 million, or 5.7 percent, compared to the first six months of 2013. Holding other factors constant, approximately 60 percent of the increase was attributable to higher passenger yields, and approximately 40 percent was attributable to a 2.2 point increase in load factor.

Freight revenues for the six months ended June 30, 2014, increased by \$2 million, or 2.4 percent, compared to the first six months of 2013, primarily due to benefits from new and maturing markets as a result of the AirTran integration.

Other revenues for the six months ended June 30, 2014, decreased by \$18 million, or 4.2 percent, compared to the first six months of 2013, primarily due to a decline in ancillary revenues. The majority of the decline in ancillary revenues was due to the adoption of Southwest's more Customer-friendly fee policies for Customers who purchase travel on AirTran through southwest.com, and the overall reduction in AirTran flights as a result of the integration process. The Company currently expects this trend to continue as the integration process moves toward completion. This decline was partially offset by an increase in certain Southwest specific ancillary products, such as EarlyBird Check-in® and A1-15 select boarding positions sold at the gate.

# Operating expenses

Operating expenses for the six months ended June 30, 2014, decreased \$37 million, or 0.4 percent, compared to the first six months of 2013, while capacity decreased 0.7 percent over the same period. Historically, except for changes in the price of fuel, changes in Operating expenses for airlines are largely driven by changes in capacity, or ASMs. The following table presents the Company's Operating expenses per ASM for the first six months of 2014 and 2013, followed by explanations of these changes on a per ASM basis and dollar basis:

|                                    | Six months ended June 30, |        |        | Percent |
|------------------------------------|---------------------------|--------|--------|---------|
| (in cents, except for percentages) | 2014                      | 2013   | change | change  |
| Salaries, wages, and benefits      | 4.15¢                     | 3.81¢  | 0.34¢  | 8.9 %   |
| Fuel and oil                       | 4.24                      | 4.53   | (0.29) | (6.4)   |
| Maintenance materials and repairs  | 0.75                      | 0.88   | (0.13) | (14.8)  |
| Aircraft rentals                   | 0.24                      | 0.28   | (0.04) | (14.3)  |
| Landing fees and other rentals     | 0.87                      | 0.86   | 0.01   | 1.2     |
| Depreciation and amortization      | 0.70                      | 0.65   | 0.05   | 7.7     |
| Acquisition and integration        | 0.09                      | 0.06   | 0.03   | 50.0    |
| Other operating expenses           | 1.64                      | 1.58   | 0.06   | 3.8     |
| Total                              | 12.68¢                    | 12.65¢ | 0.03¢  | 0.2 %   |

Operating expenses per ASM for the first six months of 2014 increased 0.2 percent, compared to the first six months of 2013. Operating expenses per ASM, excluding fuel and special items (a non-GAAP financial measure), increased 3.6 percent for the first six months of 2014, compared to the same period in 2013. These increases primarily were due to higher Salaries, wages, and benefits expense. See the previous Note Regarding Use of Non-GAAP Financial Measures.

Salaries, wages, and benefits expense for the first six months of 2014 increased by \$199 million, or 8.0 percent, compared to the first six months of 2013. Salaries, wages, and benefits expense per ASM for the first six months of 2014 increased 8.9 percent, compared to the first six months of 2013. On both a dollar and per ASM basis, approximately half of these increases were the result of higher wage rates due to contractual increases and approximately half were the result of higher profitsharing expense due to increased profits for the first six months of 2014.

Fuel and oil expense for the first six months of 2014 decreased by \$207 million, or 7.0 percent, compared to the first six months of 2013. On a per ASM basis, Fuel and oil expense for the first six months of 2014 decreased 6.4 percent, compared to the first six months of 2013. Excluding the impact of hedging, both the dollar and unit cost decreases were approximately 65 percent attributable to a lower fuel cost per gallon and approximately 35 percent attributable to better fuel efficiency. The Company's average economic jet fuel cost per gallon decreased 3.8 percent, on a year-over-year basis, from \$3.17 during the first six months of 2013 to \$3.05 during the first six months of 2014. In addition, fuel gallons consumed decreased 2.0 percent, compared to the first six months of 2013, while year-over-year capacity decreased 0.7 percent. The improvement in fuel efficiency was primarily due to the Company's continued replacement of 717-200 and Classic 737-300 and 737-500 aircraft with Next Generation 737-700 and 737-800 aircraft, coupled with the implementation of improved flight planning initiatives. As a result of the Company's fuel hedging program, the Company recognized net gains totaling \$37 million in Fuel and oil expense for the first six months of 2014, compared to net losses totaling \$99 million for the first six months of 2013. These totals include cash settlements realized from the settlement of fuel derivatives totaling \$51 million received from counterparties for the first six months of 2014, compared to \$50 million paid to counterparties in the first six months of 2013. Additionally, these totals exclude gains and/or losses recognized from hedge ineffectiveness and from derivatives that do not qualify for hedge accounting, which impacts are recorded as a component of Other (gains) losses, net. See Note 3 to the unaudited Condensed Consolidated Financial Statements.

Maintenance materials and repairs expense for the first six months of 2014 decreased by \$85 million, or 14.9 percent, compared to the first six months of 2013. On a per ASM basis, Maintenance materials and repairs expense decreased 14.8 percent, compared to the first six months of 2013. On both a dollar and per ASM basis, approximately 40 percent of the decrease was attributable to reduced expense due to the completion of the *Evolve* aircraft interior retrofit program during third quarter 2013; approximately 30 percent was due to reduced engine repair expense due to the impact of 717-200 aircraft transitioning out of the Company's fleet; and the remainder primarily was due to a decrease in airframe and component expense due to timing of regular maintenance checks. See Note 6 to the unaudited Condensed Consolidated Financial Statements for further information.

Aircraft rentals expense for the first six months of 2014 decreased by \$29 million, or 15.7 percent, compared to the first six months of 2013. On a per ASM basis, Aircraft rentals expense decreased by 14.3 percent, compared to the first six months of 2013. On both a dollar and per ASM basis, the decrease primarily was due to the transition of leased 717-200 aircraft out of the Company's fleet for conversion and delivery to Delta.

Landing fees and other rentals expense for the first six months of 2014 increased by \$2 million, or 0.4 percent, compared to the first six months of 2013. On a per ASM basis, Landing fees and other rentals expense increased 1.2 percent, compared to the first six months of 2013. The majority of these increases were due to higher space rental rates at various airports, partially offset by lower landing fees as a result of the reduction in trips flown.

Depreciation and amortization expense for the first six months of 2014 increased by \$27 million, or 6.4 percent, compared to the first six months of 2013. On a per ASM basis, Depreciation and amortization expense increased 7.7 percent, compared to the first six months of 2013. On both a dollar and per ASM basis, the majority of these increases were due to depreciation associated with large software projects that have been placed into service over the last 12 months.

The Company incurred \$56 million of Acquisition and integration expense for the first six months of 2014, compared to \$39 million for the first six months of 2013. The 2014 costs primarily consisted of fleet integration and costs associated with the transition of 717-200s to Delta, Employee training, and facility integration expenses.

Other operating expenses for the first six months of 2014 increased by \$39 million, or 3.8 percent, compared to the first six months of 2013. On a per ASM basis, Other operating expenses increased 3.8 percent, compared to the first six months of 2013. Approximately 60 percent of these increases was the result of higher contract programming and consulting expenses, and the remainder were due to individually insignificant items.

#### Other

Other expenses (income) include interest expense, capitalized interest, interest income, and other gains and losses. Interest expense for the first six months of 2014 increased by \$4 million, or 6.5 percent, compared to the first six months of 2013, primarily due to imputed interest on the LFMP construction obligation.

Other (gains) losses, net, primarily includes amounts recorded as a result of the Company's hedging activities. See Note 3 to the unaudited Condensed Consolidated Financial Statements for further information on the Company's hedging activities. The following table displays the components of Other (gains) losses, net, for the six months ended June 30, 2014 and 2013:

|  |     | Six months ended June | 30,  |
|--|-----|-----------------------|------|
| (in millions)  | 201 | 14                    | 2013 |
| Mark-to-market impact from fuel contracts settling in future periods | \$  | (40) \$               | (35) |
| Ineffectiveness from fuel hedges settling in future periods          |     | (41)                  | 12   |
| Realized ineffectiveness and mark-to-market (gains) or losses        |     | _                     | 7    |
| Premium cost of fuel contracts                                       |     | 34                    | 17   |
| Other  |     | (3)                   | _    |
|  | \$  | (50) \$               | 1    |

#### **Income Taxes**

The Company's effective tax rate was approximately 37.7 percent for the first six months of 2014, compared to 37.9 percent for the first six months of 2013.

#### **Liquidity and Capital Resources**

Net cash provided by operating activities was \$1.3 billion for the three months ended June 30, 2014, compared to \$778 million provided by operating activities in the same prior year period. For the six months ended June 30, 2014, net cash provided by operating activities was \$2.5 billion, compared to \$1.8 billion provided by operating activities in the first six months of 2013. The operating cash flows for the six months ended June 30, 2014, were largely impacted by the Company's results of operations (as adjusted for noncash items), a \$914 million increase in Air traffic liability as a result of bookings for future travel and sales of frequent flyer points to business partners, and a \$448 million increase in Accounts payable and accrued liabilities due to timing of purchases and payments. For the six months ended June 30, 2013, there was a \$907 million increase in Air traffic liability as a result of bookings for future travel, and a \$282 million increase in cash flows from Accounts payable and accrued liabilities due to timing of payments. Net cash provided by operating activities is primarily used to finance capital expenditures, repay debt, fund stock repurchases, and provide working capital.

Net cash used in investing activities was \$857 million during the three months ended June 30, 2014, compared to \$300 million used in investing activities in the same prior year period. For the six months ended June 30, 2014, net cash used in investing activities was \$1.2 billion, compared to \$771 million used in the same prior year period. Investing activities in both years included capital expenditures, as well as changes in the balance of the Company's short-term and noncurrent investments. During the six months ended June 30, 2014, capital expenditures were \$907 million, which included the payment for slots acquired at Washington Reagan National Airport and payments for new and previously owned aircraft delivered to the Company, compared to \$727 million in Capital expenditures during the same prior year period. During the six months ended June 30, 2014, the Company's transactions in short-term and noncurrent investments resulted in a net cash outflow of \$307 million, compared to a net cash outflow of \$44 million during the same prior year period. See Note 5 to the unaudited Condensed Consolidated Financial Statements for further information on the Company's purchase of additional slots at Washington Reagan National Airport.

Net cash used in financing activities was \$340 million during the three months ended June 30, 2014, compared to \$327 million used in financing activities for the same prior year period. For the six months ended June 30, 2014, net cash used in financing activities was \$716 million, compared to \$613 million used in the same prior year period. During the six months ended June 30, 2014, the Company repaid \$119 million in debt and capital lease obligations and repurchased approximately \$555 million of its outstanding common stock, primarily through share repurchase programs. During the six months ended June 30, 2013, the Company repaid \$216 million in debt and capital lease obligations and repurchased approximately \$351 million of its outstanding common stock through a share repurchase program.

In May 2014, the Company's Board of Directors declared an increase in the Company's quarterly cash dividend from \$.04 per share to \$.06 per share. Although the Company currently intends to continue paying dividends on a quarterly basis for the foreseeable future, the Company's Board of Directors may change the timing, amount, and payment of dividends on the basis of results of operations, financial condition, cash requirements, future prospects, and other factors deemed relevant by the Board of Directors.

The Company is a "well-known seasoned issuer" and has an effective shelf registration statement registering an indeterminate amount of debt and equity securities for future sales. The Company currently intends to use the proceeds from any future securities sales off this shelf registration statement for general corporate purposes. The Company has not issued any securities under this shelf registration statement to date.

The Company has access to a \$1 billion unsecured revolving credit facility, which expires in April 2018. Interest on the facility is based on the Company's credit ratings at the time of borrowing. At the Company's current ratings, the interest cost would be LIBOR plus a spread of 150 basis points. The facility contains a financial covenant, requiring a minimum coverage ratio of adjusted pre-tax income to fixed obligations, as defined. As of June 30, 2014, the Company was in compliance with this covenant and there were no amounts outstanding under the revolving credit facility.

The Company expects to incur approximately \$550 million in Acquisition and integration costs associated with the AirTran acquisition, of which, approximately \$466 million has been incurred through June 30, 2014. These costs have been, and are expected to be, funded with cash from operations. Additionally, the Company had approximately \$440 million in long-term debt maturities and capital lease obligations remaining in the second half of 2014 at June 30, 2014. The Company believes that its current liquidity position, including unrestricted cash and short-term investments of \$4.0 billion as of June 30, 2014, anticipated future internally generated funds from operations, and its fully available, unsecured revolving credit facility of \$1 billion that expires in April 2018, will enable it to meet these future expenditures. If a liquidity need were to arise, the Company believes it has access to financing arrangements because of its investment grade credit ratings, large value of unencumbered assets, and modest leverage, which should enable it to meet its ongoing capital, operating, and other liquidity requirements. The Company will continue to consider various borrowing or leasing options to maximize liquidity and supplement cash requirements, as necessary.

In January 2008, the Company's Board of Directors authorized the repurchase of up to \$500 million of the Company's common stock. Through February 15, 2008, the Company had repurchased approximately four million shares for a total of \$54 million, at which time repurchases under the program were suspended. On August 5, 2011, the Company's Board of Directors authorized the Company to resume a share repurchase program and approved the Company's repurchase, on a discretionary basis, of a total of up to \$500 million of the Company's common stock following such authorization. On May 16, 2012, the Company's Board of Directors increased the previous share repurchase authorization by \$500 million to a total of \$1.0 billion. On May 15, 2013, the Company's Board of Directors further increased the previous share repurchase authorization by an additional \$500 million to a total of \$1.5 billion. Through May 9, 2014, the Company had repurchased approximately 126 million shares for a total of approximately \$1.5 billion, completing its then-existing share repurchase program.

On May 14, 2014, the Company's Board of Directors authorized the repurchase of up to \$1 billion of the Company's common stock in a new share repurchase program. Following the Board of Directors' authorization of the Company's new share repurchase program, pursuant to the Second Quarter ASR Program, the Company advanced \$200 million to a financial institution in a privately negotiated transaction, and received approximately six million shares of common stock, representing an estimated 75 percent of the shares to be purchased by the Company under the Second Quarter ASR Program. The purchase was recorded as a treasury share purchase for purposes of calculating earnings per share. The specific number of shares that the Company ultimately will repurchase under the Second Quarter ASR Program will be determined based generally on a discount to the volume-weighted average price per share of the Company's common stock during a calculation period to be completed in third quarter 2014. At settlement, under certain circumstances, the third party financial institution may be required to deliver additional shares of common stock to the Company, or under certain circumstances, the Company may be required to deliver shares of its common stock or may elect to make a cash payment to the third party financial institution. As of June 30, 2014, the Company's cumulative repurchases under the May 2014 \$1 billion Board authorization have totaled \$220 million, or approximately seven million shares of common stock.

### **Contractual Obligations and Contingent Liabilities and Commitments**

The Company has contractual obligations and commitments primarily with regard to future purchases of aircraft, repayment of debt, and lease arrangements. As of June 30, 2014, the Company had scheduled deliveries for Boeing 737-700, 737-800, 737 MAX 7, and 737 MAX 8 aircraft as follows:

# The Boeing Company 737 NG

# The Boeing Company 737 MAX

|       | -700 Firm<br>Orders | -800 Firm<br>Orders | Options | Additional -700<br>A/C | -7<br>Firm<br>Orders | -8<br>Firm<br>Orders | Options | Total |     |
|-------|---------------------|---------------------|---------|------------------------|----------------------|----------------------|---------|-------|-----|
| 2014  |                     | 33                  |         | 17                     | _                    | _                    | _       | 50    | (3) |
| 2015  | _                   | 19                  | _       | 6                      | _                    | _                    | _       | 25    |     |
| 2016  | 31                  | _                   | 12      | _                      | _                    | _                    | _       | 43    |     |
| 2017  | 15                  | _                   | 12      | _                      | _                    | 14                   | _       | 41    |     |
| 2018  | 10                  | _                   | 12      | _                      | _                    | 13                   | _       | 35    |     |
| 2019  | _                   | _                   | _       | _                      | 15                   | 10                   | _       | 25    |     |
| 2020  | _                   | _                   | _       | _                      | 14                   | 22                   | _       | 36    |     |
| 2021  | _                   | _                   | _       | _                      | 1                    | 33                   | 18      | 52    |     |
| 2022  | _                   | _                   | _       | _                      | _                    | 30                   | 19      | 49    |     |
| 2023  | _                   | _                   | _       | _                      | _                    | 24                   | 23      | 47    |     |
| 2024  | _                   | _                   | _       | _                      | _                    | 24                   | 23      | 47    |     |
| 2025  | _                   | _                   | _       | _                      | _                    | _                    | 36      | 36    |     |
| 2026  | _                   | _                   | _       | _                      | _                    | _                    | 36      | 36    |     |
| 2027  | _                   | _                   | _       | _                      | _                    | _                    | 36      | 36    |     |
| Total | 56 (1               | ) 52                | 36      | 23                     | 30                   | 170                  | (2) 191 | 558   |     |

- (1) The Company has flexibility to substitute 737-800s in lieu of 737-700 firm orders.
- (2) The Company has flexibility to substitute MAX 7 in lieu of MAX 8 firm orders beginning in 2019.
- (3) Includes 14 737-800s and nine 737-700s delivered as of June 30, 2014.

The Company's financial commitments associated with the firm orders and additional 737-700 aircraft in the above aircraft table are as follows: \$535 million remaining in 2014, \$827 million in 2015, \$1.2 billion in 2016, \$1.2 billion in 2017, \$1.0 billion in 2018, and \$6.8 billion thereafter.

For aircraft commitments with Boeing, the Company is required to make cash deposits towards the purchase of aircraft. These deposits are classified as Deposits on flight equipment purchase contracts in the unaudited Condensed Consolidated Balance Sheet until the aircraft is delivered, at which time deposits previously made are deducted from the final purchase price of the aircraft and are reclassified as Flight equipment.

The following table details information on the aircraft in the Company's fleet as of June 30, 2014:

|         |            | Average   | Number      | Number | Number |
|---------|------------|-----------|-------------|--------|--------|
| Type    | Seats      | Age (Yrs) | of Aircraft | Owned  | Leased |
| 717-200 | 117        | 13        | 47          | 10     | 37     |
| 737-300 | 137 or 143 | 21        | 122         | 76     | 46     |
| 737-500 | 122        | 23        | 14          | 9      | 5      |
| 737-700 | 137 or 143 | 10        | 434         | 383    | 51     |
| 737-800 | 175        | 1         | 66          | 59     | 7      |
| TOTALS  |            |           | 683         | 537    | 146    |

# **Cautionary Statement Regarding Forward-Looking Statements**

This Form 10-Q contains "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933 and Section 21E of the Securities Exchange Act of 1934. Forward-looking statements are based on, and include statements about, the Company's estimates, expectations, beliefs, intentions, and strategies for the future, and the

assumptions underlying these forward-looking statements. Specific forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts and include, without limitation, statements related to the following:

- the Company's network plans, opportunities, and expectations;
- the Company's plans and expectations related to its strategic initiatives and related technology;
- the Company's expectations with respect to the integration of AirTran, including anticipated timeframes, benefits, and costs associated with the integration;
- the Company's fleet and capacity plans and expectations;
- the Company's financial outlook and projected results of operations;
- the Company's plans and expectations with respect to managing risk associated with changing jet fuel prices;
- the Company's expectations with respect to liquidity and capital expenditures, including anticipated needs for, and sources of, funds;
- the Company's assessment of market risks; and
- the Company's plans and expectations related to legal proceedings.

While management believes these forward-looking statements are reasonable as and when made, forward-looking statements are not guarantees of future performance and involve risks and uncertainties that are difficult to predict. Therefore, actual results may differ materially from what is expressed in or indicated by the Company's forward-looking statements or from historical experience or the Company's present expectations. Factors that could cause these differences include, among others:

- demand for the Company's services and the impact of economic conditions, fuel prices and availability, and actions of competitors (including, without limitation, pricing, scheduling, and capacity decisions and consolidation and alliance activities) on the Company's business decisions, plans, and strategies;
- the Company's ability to timely and effectively prioritize its strategic initiatives and related expenditures;
- the Company's ability to timely and effectively implement, transition, and maintain the necessary information technology systems and infrastructure to support its operations and initiatives;
- the Company's ability to effectively integrate AirTran and realize the expected results from the acquisition;
- the Company's dependence on third parties, in particular with respect to its technology and fleet plans;
- changes in the price of aircraft fuel, the impact of hedge accounting, and any changes to the Company's fuel hedging strategies and positions;
- the impact of governmental regulations and other actions related to the Company's operations; and
- other factors as set forth in the Company's filings with the Securities and Exchange Commission, including the detailed factors discussed under the heading "Risk Factors" in the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

Caution should be taken not to place undue reliance on the Company's forward-looking statements, which represent the Company's views only as of the date this report is filed. The Company undertakes no obligation to update publicly or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk

As discussed in Note 3 to the unaudited Condensed Consolidated Financial Statements, the Company endeavors to acquire jet fuel at the lowest possible price and to reduce volatility in operating expenses through its fuel hedging program with the use of financial derivative instruments. At June 30, 2014, the estimated fair value of outstanding contracts, excluding the impact of cash collateral provided to or held by counterparties, was a net asset of \$425 million.

The Company's credit exposure related to fuel derivative instruments is represented by the fair value of contracts that are an asset to the Company. At such times, these outstanding instruments expose the Company to credit loss in the event of nonperformance by the counterparties to the agreements. As of June 30, 2014, the Company had ten counterparties with which the derivatives held were a net asset, totaling \$425 million. To manage credit risk, the

Company selects and periodically reviews counterparties based on credit ratings, limits its exposure with respect to each counterparty, and monitors the market position of the fuel hedging program and its relative market position with each counterparty. However, if one or more of these counterparties were in a liability position to the Company and were unable to meet their obligations, any open derivative contracts with the counterparty could be subject to early termination, which could result in substantial losses for the Company. At June 30, 2014, the Company had agreements with all of its active counterparties containing early termination rights and/or bilateral collateral provisions whereby security is required if market risk exposure exceeds a specified threshold amount based on the counterparty's credit rating. The Company also had agreements with counterparties in which cash deposits, letters of credit, and/or pledged aircraft are required to be posted as collateral whenever the net fair value of derivatives associated with those counterparties exceeds specific thresholds.

At June 30, 2014, \$105 million in cash collateral deposits were held by the Company, and no cash collateral deposits were provided by the Company, associated with its outstanding fuel derivative instruments. No letters of credit or aircraft collateral were provided by or held by the Company at June 30, 2014. Due to the terms of the Company's current fuel hedging agreements with counterparties and the types of derivatives held, in the Company's judgment, it does not have significant additional exposure to future cash collateral requirements. As an example, if market prices for the commodities used in the Company's fuel hedging activities were to decrease by 25 percent from market prices as of June 30, 2014, given the Company's current fuel derivative portfolio, its aircraft collateral facilities, and its investment grade credit rating, it would likely provide an additional \$239 million in cash collateral, post \$130 million in aircraft collateral, and post \$98 million in letters of credit against these positions with its current counterparties. However, the Company would expect to also benefit from lower market prices paid for fuel used in its operations. See Note 3 to the unaudited Condensed Consolidated Financial Statements.

The Company is also subject to the risk that the fuel derivatives it uses to hedge against fuel price volatility do not provide adequate protection. A portion of the fuel derivatives in the Company's hedge portfolio are based on the market price of West Texas intermediate crude oil ("WTI"). The Company can no longer demonstrate that derivatives based on WTI crude oil prices will result in effective hedges on a prospective basis. As such, the change in fair value of all of the Company's derivatives based in WTI have been recorded to Other (gains) losses for third quarter 2013, and all future changes in fair value of such instruments will continue to be recorded directly to earnings in future periods. In recent years, jet fuel prices have been more closely correlated with changes in the price of Brent crude oil ("Brent"). The Company has attempted to mitigate some of this risk by entering into more fuel hedges based on Brent crude. Although the Company has some fuel derivatives based on the price of Brent, to the extent the Company holds WTI-based derivatives, changes in the fair value of these positions will continue to create income statement volatility and may not provide complete protection against jet fuel price volatility. In addition, to add further protection, the Company may periodically enter into jet fuel derivatives for short-term timeframes. Jet fuel is not widely traded on an organized futures exchange and, therefore, there are limited opportunities to hedge directly in jet fuel for time horizons longer than approximately 24 months into the future.

See Item 7A "Quantitative and Qualitative Disclosures About Market Risk" in the Company's Annual Report on Form 10-K for the year ended December 31, 2013, for further information about market risk, and Note 3 to the unaudited Condensed Consolidated Financial Statements in this Form 10-Q for further information about the Company's fuel derivative instruments.

#### Item 4. Controls and Procedures

### Disclosure Controls and Procedures

The Company maintains disclosure controls and procedures (as defined in Rule 13a-15(e) of the Securities Exchange Act of 1934 (the "Exchange Act")) designed to provide reasonable assurance that the information required to be disclosed by the Company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized, and reported within the time periods specified in the Securities and Exchange Commission's rules and forms. These include controls and procedures designed to ensure that this information is accumulated and communicated to the Company's management, including its Chief Executive Officer and Chief Financial Officer, as appropriate to

allow timely decisions regarding required disclosure. Management, with the participation of the Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the Company's disclosure controls and procedures as of June 30, 2014. Based on this evaluation, the Company's Chief Executive Officer and Chief Financial Officer have concluded that the Company's disclosure controls and procedures were effective as of June 30, 2014, at the reasonable assurance level.

Changes in Internal Control over Financial Reporting

There were no changes in the Company's internal control over financial reporting (as defined in Rule 13a-15(f) under the Exchange Act) during the fiscal quarter ended June 30, 2014, that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting.

#### PART II. OTHER INFORMATION

#### Item 1. Legal Proceedings

A complaint alleging violations of federal antitrust laws and seeking certification as a class action was filed against Delta Air Lines, Inc. and AirTran in the United States District Court for the Northern District of Georgia in Atlanta on May 22, 2009. The complaint alleged, among other things, that AirTran attempted to monopolize air travel in violation of Section 2 of the Sherman Act, and conspired with Delta in imposing \$15-per-bag fees for the first item of checked luggage in violation of Section 1 of the Sherman Act. The initial complaint sought treble damages on behalf of a putative class of persons or entities in the United States who directly paid Delta and/or AirTran such fees on domestic flights beginning December 5, 2008. After the filing of the May 2009 complaint, various other nearly identical complaints also seeking certification as class actions were filed in federal district courts in Atlanta, Georgia; Orlando, Florida; and Las Vegas, Nevada. All of the cases were consolidated before a single federal district court judge in Atlanta. A Consolidated Amended Complaint was filed in the consolidated action on February 1, 2010, which broadened the allegations to add claims that Delta and AirTran conspired to reduce capacity on competitive routes and to raise prices in violation of Section 1 of the Sherman Act. In addition to treble damages for the amount of first baggage fees paid to AirTran and to Delta, the Consolidated Amended Complaint seeks injunctive relief against a broad range of alleged anticompetitive activities, as well as attorneys' fees. On August 2, 2010, the Court dismissed plaintiffs' claims that AirTran and Delta had violated Section 2 of the Sherman Act; the Court let stand the claims of a conspiracy with respect to the imposition of a first bag fee and the airlines' capacity and pricing decisions. On June 30, 2010, the plaintiffs filed a motion to certify a class, which AirTran and Delta have opposed. The parties have submitted briefs on class certification, and AirTran filed a motion to exclude the class certification reports of plaintiffs' expert. The Court has not yet ruled on the class certification motion or the related motion to exclude plaintiffs' expert. The parties engaged in extensive discovery, which was extended due to discovery disputes between plaintiffs and Delta, but discovery has now closed. On June 18, 2012, the parties filed a Stipulation and Order that plaintiffs have abandoned their claim that AirTran and Delta conspired to reduce capacity. On August 31, 2012, AirTran and Delta moved for summary judgment on all of plaintiffs' remaining claims, but discovery disputes between plaintiffs and Delta have delayed further briefing on summary judgment. On December 2, 2013, plaintiffs moved for discovery sanctions against Delta, and the Court has suspended further briefing on (i) the motion for summary judgment, (ii) the motion for class certification, and (iii) the motion to strike plaintiffs' expert on class certification, until the sanctions motion is resolved. On May 14, 2014, the Court referred the sanctions dispute to a special master, and the special master has established a schedule that calls for him to submit a report and recommendation to the Court by September 15, 2014. AirTran denies all allegations of wrongdoing, including those in the Consolidated Amended Complaint, and intends to defend vigorously any and all such allegations.

The Company is from time to time subject to various legal proceedings and claims arising in the ordinary course of business, including, but not limited to, examinations by the Internal Revenue Service.

The Company's management does not expect that the outcome in any of its currently ongoing legal proceedings or the outcome of any proposed adjustments presented to date by the Internal Revenue Service, individually or collectively, will have a material adverse effect on the Company's financial condition, results of operations, or cash flow.

#### Item 1A. Risk Factors

There have been no material changes to the factors disclosed in Item 1A. Risk Factors in the Company's Annual Report on Form 10-K for the year ended December 31, 2013.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

Issuer Purchases of Equity Securities (1) (2)

| Period                                  | (a)  Total number  of shares  purchased | -  | (b)  Average price paid per share            | (c) Total number of shares purchased as part of publicly announced plans or programs | (d) Maximum dollar value of shares that may yet be purchased under the plans or programs |
|---|---|----|--|--|--|
| April 1, 2014 through<br>April 30, 2014 | <del></del>                             | \$ | <u>.                                    </u> |  | \$<br>20,068,782   |
| May 1, 2014 through<br>May 31, 2014     | 8,567,575 (2)(3)(4)                     | \$ | — (2)(3)(4)                                  | 8,567,575  | \$<br>800,000,000  |
| June 1, 2014 through<br>June 30, 2014   | 750,000                                 | \$ | 26.19  | 750,000  | \$<br>780,356,300  |
| Total                                   | 9,317,575                               |    |  | 9,317,575  |  |

- In January 2008, the Company's Board of Directors authorized the repurchase of up to \$500 million of the Company's common stock. Through February 15, 2008, the Company had repurchased 4.4 million shares for a total of approximately \$54 million, at which time repurchases under the program were suspended. On August 5, 2011, the Company's Board of Directors authorized the Company to resume a share repurchase program and approved the Company's repurchase, on a discretionary basis, of a total of up to \$500 million of the Company's common stock following such authorization. On May 16, 2012, the Company's Board of Directors increased the previous share repurchase authorization by an additional \$500 million to a total of \$1.0 billion. On May 15, 2013, the Company's Board of Directors further increased the previous share repurchase authorization by an additional \$500 million to a total of \$1.5 billion.
- During the period from May 1, 2014 through May 9, 2014, the Company repurchased 826,867 shares of its common stock on the open market at an average price of \$24.27 per share. Following these open market repurchases, the Company had completed its then-existing share repurchase authorization. On May 14, 2014, the Company's Board of Directors authorized the repurchase of up to \$1 billion of the Company's common stock in a new share repurchase authorization. Repurchases are made in accordance with applicable securities laws in open market, private, or accelerated repurchase transactions from time to time, depending on market conditions, and may be discontinued at any time.
- Under an accelerated share repurchase program entered into by the Company with a third party financial institution in first quarter 2014 ("First Quarter ASR Program"), the Company paid \$200 million and received an initial delivery of 6,893,382 shares during first quarter 2014, representing an estimated 75 percent of the shares to be purchased by the Company under the First Quarter ASR Program based on a price of \$21.76 per share, which was the closing price of the Company's common stock on the New York Stock Exchange on February 21, 2014. Final settlement of this First Quarter ASR Program occurred in May 2014 and was determined based generally on a discount to the volume-weighted average price per share of the Company's common stock during a calculation period completed in May 2014. Upon settlement, the third party financial institution delivered 1,719,030 additional shares of the Company's common stock to the Company. In total, the average purchase price per share for the 8,612,412 shares repurchased under the First Quarter ASR Program, upon completion of the First Quarter ASR Program in May 2014, was \$23,22.
- Following the Board of Directors' authorization of the Company's new \$1 billion share repurchase program on May 14, 2014, under the Second Quarter ASR Program the Company paid \$200 million and received an initial delivery of 6,021,678 shares during second quarter 2014, representing an estimated 75 percent of the shares to be purchased by the Company under the Second Quarter ASR Program based on a price of \$24.91 per share, which was the closing price of the Company's common stock on the New York Stock Exchange on May 14, 2014. The specific number of shares that the Company ultimately will repurchase under the Second Quarter ASR Program will be determined based generally on a discount to the volume-weighted average price per share of the Company's common stock during a calculation period to be completed in third quarter 2014. At settlement, under certain circumstances, the third party financial institution may be required to deliver additional shares of common stock to the Company, or under certain circumstances, the Company may be required to deliver shares of its common stock or may elect to make a cash payment to the third party financial institution.

### Item 3. Defaults Upon Senior Securities

None

Item 4. Mine Safety Disclosures

Not applicable

**Item 5.** Other Information

None

# Item 6. Exhibits

| 3.1     | Restated Certificate of Formation of the Company, effective May 18, 2012 (incorporated by reference to Exhibit 3.1 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2012 (File No. 1-7259)).   |
|---------|---|
| 3.2     | Amended and Restated Bylaws of the Company, effective November 19, 2009 (incorporated by reference to Exhibit 3.1 to the Company's Current Report on Form 8-K dated November 19, 2009 (File No. 1-7259)).   |
| 10.1    | Supplemental Agreement No. 87 to Purchase Agreement No. 1810, dated January 19, 1994, between The Boeing Company and the Company. (1)   |
| 10.2    | Southwest Airlines Co. Deferred Compensation Plan for Senior Leadership and Non-Employee Members of the Southwest Airlines Co. Board of Directors (incorporated by reference to Exhibit 99.1 to the Company's Current Report on Form 8-K dated May 13, 2014 (File No. 1-7259)). (2) |
| 10.3    | Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan Form of Notice of Grant and Terms and Conditions for Restricted Stock Unit grants. (2)   |
| 10.4    | Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan Form of Notice of Grant and Terms and Conditions for Performance-Based Restricted Stock Unit grants. (2)   |
| 31.1    | Rule 13a-14(a) Certification of Chief Executive Officer.  |
| 31.2    | Rule 13a-14(a) Certification of Chief Financial Officer.  |
| 32.1    | Section 1350 Certifications of Chief Executive Officer and Chief Financial Officer. (3)   |
| 101.INS | XBRL Instance Document.   |
| 101.SCH | XBRL Taxonomy Extension Schema Document.  |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document.  |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document.   |
| 101.LAB | XBRL Taxonomy Extension Labels Linkbase Document.   |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document.   |
|         |   |

<sup>(1)</sup> Pursuant to 17 CFR 240.24b-2, confidential information has been omitted and has been filed separately with the Securities and Exchange Commission pursuant to a Confidential Treatment Application filed with the Commission.

<sup>(2)</sup> Management contract or compensatory plan or arrangement.

<sup>(3)</sup> Furnished, not filed.

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

# SOUTHWEST AIRLINES CO.

July 30, 2014

By <u>/s/ Tammy Romo</u>

Tammy Romo
Senior Vice President Finance & Chief Financial Officer
(On behalf of the Registrant and in
her capacity as Principal Financial
and Accounting Officer)

# EXHIBIT INDEX

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<sup>(2)</sup> Management contract or compensatory plan or arrangement.

<sup>(3)</sup> Furnished, not filed.

Supplemental Agreement No. 87

to

Purchase Agreement No. 1810

between

THE BOEING COMPANY

and

#### SOUTHWEST AIRLINES CO.

Relating to Boeing Model 737-7H4 and 737-8H4 Aircraft

THIS SUPPLEMENTAL AGREEMENT is entered into as of <u>May 2</u>, 2014, by and between THE BOEING COMPANY, a Delaware corporation with principal offices in Seattle, Washington, (**Boeing**) and SOUTHWEST AIRLINES CO., a Texas corporation with principal offices in Dallas, Texas (**Buyer**).

Buyer and Boeing entered into Purchase Agreement No. 1810 dated January 19, 1994, as amended and supplemented (**Purchase Agreement**), relating to the purchase and sale of Boeing Model 737-7H4 aircraft (**737-7H4 Aircraft**) and 737-8H4 aircraft (**737-8H4 Aircraft**); and this Supplemental Agreement is an amendment to and is incorporated into the Purchase Agreement.

WHEREAS, Boeing and Buyer agree to amend the Purchase Agreement by revising the delivery months of two (2) Block 800LUV Aircraft identified by MSN 36655 and MSN 36656 (collectively, **Subject Aircraft**) to June 2015.

NOW THEREFORE, in consideration of the mutual covenants herein contained, the parties agree to amend the Purchase Agreement as follows:

- 1. The Table of Contents of the Purchase Agreement is deleted in its entirety and a new Table of Contents is attached hereto and incorporated into the Purchase Agreement by this reference.
- 2. Table 1c, "Aircraft Information Table Block 800LUV Aircraft (non-ETOPS Configuration)," to the Purchase Agreement is deleted in its entirety and a new Table 1c is attached hereto and incorporated into the Purchase Agreement by this reference. The new Table 1c reflects the revised delivery month of June 2015 for the Subject Aircraft and assigns Manufacturer Serial Numbers to aircraft previously identified as "tbd" in June 2014 and July 2014.

\*\*\*Pursuant to 17 CFR 240.24b-2, confidential information has been omitted and has been filed separately with the Securities and Exchange Commission pursuant to a Confidential Treatment Application filed with the Commission.

P.A. No. 1810 SA-87-1

- 3. Attachment B to Exhibit E, "Buyer Furnished Equipment Provisions Document," is deleted in its entirety and a new Attachment B (identified by "SA-87") is attached hereto and incorporated into the Purchase Agreement by this reference.
- 4. Attachment A to Letter Agreement No. SWA-PA-1810-LA-1001315R3, \*\*\* is deleted in its entirety and a new Attachment A (identified by "SA-87") is attached hereto and incorporated into the Purchase Agreement by this reference.
- 5. As a result of the revised delivery month of the Subject Aircraft, an excess in Advance Payments made by Buyer to Boeing exists in the amount of \*\*\*. Boeing will retain such excess amounts until the next Advance Payment is due, at which time Buyer may reduce the amount of such Advance Payment by \*\*\*. A reconciliation regarding changes in Advance Payments arising from this Supplemental Agreement will be provided separately to Buyer by Boeing.

The Purchase Agreement will be deemed to be supplemented to the extent herein provided and as so supplemented will continue in full force and effect.

| EXECUTED IN DUPLICATE as of the day and year first above written | en.                                    |
|--|--|
| THE BOEING COMPANY   | SOUTHWEST aIRLINES cO.                 |
|  |  |
| By: /s/ Jeff Solomon   | By: _ <u>/s/ Chris Monroe</u>          |
| Its: Attorney-In-Fact  | Chris Monroe Its: <u>VP, Treasurer</u> |
| P.A. No. 1810  | SA-87-2                                |

**ARTICLES** 

P.A. No. 1810 K/SWA SA

SA-87

Number

Page Number

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| F                  | Defined Terms Document   |                     |
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|------------------------------|--|---------------------|
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| 6-1162-RLL-934R5             | Disclosure of Confidential<br>Information                        | SA-75               |
| 6-1162-RLL-941R3             | Other Matters  | SA-75               |
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|-------------------------------|-----|---------------------|
| SWA-PA-1810-LA-1105888R4      | *** | SA-85               |
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# ADDITIONAL LETTERS (FOR REFERENCE) - INACTIVE (as of SA-82)

6-1162-MSA-288 Business Offer - Enhanced Ground Proximity

Warning System (EGPWS) - Activiation - Peaks

and Obstacles Feature

(Not applicable to Block 700LUV & Block 800LUV Aircraft)

6-1162-JMG-501R2 Business Offer - ACARS package

(Not applicable to Block 700LUV & Block 800LUV Aircraft)

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| Table | Title                       | Last Updated under SA | Current Status |
|-------|-----------------------------|-----------------------|----------------|
| 1     | Aircraft Information Table  | SA-75                 | Inactive       |
| 2     | Option Aircraft Information | SA-74                 | Deleted under  |
|       | Table                       |                       | SA-75          |

# **EXHIBITS**

| Exhibits    | Title   | Last Updated under SA | Current Status |
|-------------|---|-----------------------|----------------|
| A           | Aircraft Configuration - 737- 700                     | SA-36                 | Inactive       |
| A-Winglet   | Aircraft Configuration                                | SA-36                 | Inactive       |
| A-1-Winglet | Aircraft Configuration                                | SA-36                 | Inactive       |
| A-1A        | Aircraft Configuration - 737-700 Block T-W-2c         | SA-36                 | Inactive       |
| A-2         | Aircraft Configuration - 737-700 Block T-W-2 / T-W-2a | SA-47                 | Inactive       |
| A-3         | Aircraft Configuration - 737-700 Block T-W-2 / T-W-2a | SA-61                 | Inactive       |

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| Exhibits | Title  | Last Updated under SA | Current Status      |
|----------|--|-----------------------|---------------------|
| A-4      | Aircraft Configuration - 737-700 Block T-W-2b Aircraft   | SA-66                 | Inactive            |
| C.2      | 737-800 Customer Support Variables   | SA-71                 | Deleted under SA-75 |
| D        | Price Adjustment Due to Economic Fluctuations - Aircraft Price Adjustment (July 1992 Base Price)       |                       | Inactive            |
| D-1      | Price Adjustment Due to Economic<br>Fluctuations - Aircraft Price Adjustment<br>(July 1999 Base Price) | SA-13                 | Inactive            |
| E.2      | 737-800 Buyer Furnished Equipment Provisions<br>Document   | SA-73                 | Deleted under SA-75 |

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| Letter Agreement  | Title  | Last Updated under SA | Current Status      |
|-------------------|--|-----------------------|---------------------|
| 6-1162-RLL-933R21 | Option Aircraft                                      | SA-60                 | Deleted under SA-75 |
| 6-1162-RLL-935R1  | Performance Guarantees                               | SA-1                  | Inactive            |
| 6-1162-RLL-936R4  | Certain Contractual Matters                          | SA-4                  | Inactive            |
| 6-1162-RLL-937    | Alternate Advance Payment Schedule                   |                       | Inactive            |
| 6-1162-RLL-938    | ***  |                       | Inactive            |
| 6-1162-RLL-939R1  | Certification Flight Test Aircraft                   | SA-1                  | Inactive            |
| 6-1162-RLL-940R1  | Training Matters                                     | SA-1                  | Inactive            |
| 6-1162-RLL-942    | Open Configuration Matters                           |                       | Inactive            |
| 6-1162-RLL-943R1  | Substitution Rights                                  | SA-6                  | Deleted under SA 75 |
| 6-1162-RLL-944    | ***  |                       | Inactive            |
| 6-1162-RLL-945    | Comparison of 737-7H4 and 737-3H4 Block Fuel Burn    |                       | Inactive            |
| 6-1162-RLL-1855R3 | Additional Contractual Matters                       | SA-4                  | Inactive            |
| 6-1162-RLL-1856   | ***  | SA-1                  | Inactive            |
| 6-1162-RLL-1857   | Service Ready Validation Program Field Test          | SA-1                  | Inactive            |
| 6-1162-RLL-1858R1 | Escalation Matters                                   | SA-4                  | Inactive            |
| 6-1162-RLL-2036   | Amortization of Costs for Customer Unique<br>Changes | SA-1                  | Inactive            |

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| Letter Agreement       | Title   | Last Updated under SA | <b>Current Status</b> |
|------------------------|---|-----------------------|-----------------------|
| 6-1162-RLL-2037        | Reconciliation of the Aircraft Basic Price                      | SA-1                  | Inactive              |
| 6-1162-RLL-2073        | Maintenance Training Matters                                    | SA-1                  | Inactive              |
| 6-1162-KJJ-058R1       | Additional Substitution Rights                                  | SA-71                 | Deleted under SA-75   |
| 6-1162-KJJ-150         | Flight Control Computer & Mode Control Panel<br>Spares Matter   | SA-14                 | Inactive              |
| 6-1162-MSA-185R3       | Delivery Change Contractual Matters                             | SA-21                 | Inactive              |
| 6-1162-JMG-747R1       | ***   | SA-36                 | Inactive              |
| 6-1162-CHL-217         | Rescheduled Flight Test Aircraft                                | SA-32                 | Inactive              |
| 6-1162-NIW-606R1       | ***   | SA-36                 | Inactive              |
| 6-1162-NIW-640         | Early Delivery of Two April 2004 Aircraft                       | SA-35                 | Inactive              |
| 6-1162-NIW-889         | Warranty - Exterior Color Schemes and Markings for YA143 and on | SA-39                 | Inactive              |
| 6-1162-NIW-1142        | ***   | SA-43                 | Inactive              |
| 6-1162-NIW-1369        | ***   | SA-46                 | Inactive              |
| 6-1162-NIW-1983        | ***   | SA-62                 | Inactive              |
| SWA-PA-1810-LA-1000419 | ***   | SA-64                 | Inactive              |
|                        |   | SA-75                 |                       |
| 6-1162-NIW-890R1       | ***   | SA-39                 | Inactive              |
| 6-1162-KJJ-054R2       | Business Matters  | SA-75                 | Inactive              |
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| 6-1162-JMG-669R9       | ***   | SA-54                 | Inactive              |
| SWA-PA-1810-LA-02710R1 | ***   | SA-72                 | Inactive              |

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#### Table 1c to

#### Purchase Agreement No. PA-1810

# Aircraft Delivery, Description, Price and Advance Payments Block 800LUV Aircraft (non-ETOPS Configuration)

**Detail Specification:** D019A001SWA38P-1 Rev C (3/29/2013)

Engine Model/Thrust: CFM56-7B27 27300 pounds Note 1 Base Aircraft Price Base Year/Escalation Formula: ECI-MFG/CPI

Base Aircraft Price: \*\*\* Engine Price Base Year/Escalation Formula: N/A N/A

Special Features: \*\*\*

Add'l Features/Changes \*\*\*

Airframe Model/MTOW: 737-800

Total Special Features (Exhibit A-7) \*\*\*

Sub-Total of Airframe and Features: \*\*\*

Aircraft Price Escalation Data:

174200 pounds

Engine Price (Per Aircraft): \*\*\* Base Year Index (ECI): \*\*\*
Aircraft Basic Price (Excluding BFE/SPE): \*\*\*
Base Year Index (CPI): \*\*\*

Buyer Furnished Equipment (BFE) Estimate: \*\*\*
Seller Purchased Equipment (SPE) Estimate: \*\*\*

|          |           | Escalation | Aircraft                                   |            |           | <b>Escalation Estimate</b> | Advance Pa | Advance Payment Per Aircraft (Amts. Due/Mos. Prior to Delivery): |                   |       |  |
|----------|-----------|------------|--|------------|-----------|----------------------------|------------|--|-------------------|-------|--|
| Delivery | Number of | Factor     | Serial                                     | Escalation | Sub-Block | Adv Payment Base           | At Signing | 24 Mos.  | 21/18/12/9/6 Mos. | Total |  |
| Date     | Aircraft  | (Airframe) | Number                                     | Forecast   | Note 2    | Price Per A/P              | ***        | ***  | ***               | ***   |  |
| Sep-2013 | 3         | ***        | 36933, 36912, 36914                        | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Nov-2013 | 3         | ***        | 36915, 33939, 42526                        | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Dec-2013 | 3         | ***        | 36917, 36919, 36731                        | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Mar-2014 | 2         | ***        | 37004, 36896                               | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Apr-2014 | 3         | ***        | 42384, 36894, 36895                        | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| May-2014 | 3         | ***        | 36897, 42385, 42521                        | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Jun-2014 | 4         | ***        | 36898, 36905, 42522,<br>42523              | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Jun-2014 | 2         | ***        | 60082, 60083                               | ***        | OPEX      | ***                        | ***        | ***  | ***               | ***   |  |
| Jul-2014 | 1         | ***        | 36911                                      | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Jul-2014 | 3         | ***        | 60084, 60085, 60086                        | ***        | OPEX      | ***                        | ***        | ***  | ***               | ***   |  |
| Aug-2014 | 6         | ***        | 36907, 42524,35973,<br>42525, 36935, 42528 | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |
| Sep-2014 | 2         | ***        | 42527, 42531                               | ***        |           | ***                        | ***        | ***  | ***               | ***   |  |

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# Table 1c to

# Purchase Agreement No. PA-1810

# Aircraft Delivery, Description, Price and Advance Payments Block 800LUV Aircraft (non-ETOPS Configuration)

|          |           | Escalation | Aircraft            |            |           | <b>Escalation Estimate</b> | imate Advance Payment Per Aircraft (Amts. Due/Mos. Prior to Delivery): |         |                   |       |
|----------|-----------|------------|---------------------|------------|-----------|----------------------------|--|---------|-------------------|-------|
| Delivery | Number of | Factor     | Serial              | Escalation | Sub-Block | Adv Payment Base           | At Signing   | 24 Mos. | 21/18/12/9/6 Mos. | Total |
| Date     | Aircraft  | (Airframe) | Number              | Forecast   | Note 2    | Price Per A/P              | ***  | ***     | ***               | ***   |
| Oct-2014 | 2         | ***        | 36909, 36920        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Nov-2014 | 1         | ***        | 36971               | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Dec-2014 | 2         | ***        | 37037, 37045        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Dec-2014 | 2         | ***        | 42529, 42530        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Jan-2015 | 2         | ***        | 36899, 42535        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Feb-2015 | 3         | ***        | 36901, 36654, 36906 | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Mar-2015 | 2         | ***        | 36902, 36936        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Apr-2015 | 2         | ***        | 36649, 36652        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| May-2015 | 2         | ***        | 36903, 36657        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Jun-2015 | 2         | ***        | 36655, 36656        | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Nov-2015 | 3         | ***        | 36937, 36715, 36940 | ***        |           | ***                        | ***  | ***     | ***               | ***   |
| Dec-2015 | 3         | ***        | 36941, 36734, 35976 | ***        |           | ***                        | ***  | ***     | ***               | ***   |

Total: 61

Notes: 1) \*\*\*

2) The sub-block identifier is used to denote applicability of certain business terms as referenced in Letter Agreement SWA-PA-1810-LA-1105888R4 to the Purchase Agreement.

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# **BUYER FURNISHED EQUIPMENT VARIABLES**

# relating to

#### BOEING MODEL737-7H4 and 737-8H4 AIRCRAFT

This Attachment B to Exhibit E of Purchase Agreement No. 1810 contains supplier selection dates, preliminary on-dock dates and other requirements applicable to the 737-7H4 Aircraft and 737-8H4 Aircraft.

# 1. Supplier Section for 737-8H4 Aircraft.

Buyer will select and notify Boeing of the suppliers and part numbers of the following BFE items by the following dates:

| Galley System                     | March 1, 2011 Completed    |
|-----------------------------------|----------------------------|
| Galley Inserts                    | March 1, 2011 Completed    |
| Seats (passenger)                 | January 17, 2011 Completed |
| Miscellaneous Emergency Equipment | March 1, 2011 Completed    |

# 2. Preliminary On-dock Dates for 737-7H4 aircraft & 737-8H4 Aircraft.

For planning purposes, preliminary BFE on-dock dates are set forth below:

Attachment B to Exhibit E of PA 1810

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|   |            | <u>Preliminary On-Dock Dates</u><br><u>Month of Delivery</u>   |           |            |           |           |           |  |  |  |
|---|------------|--|-----------|------------|-----------|-----------|-----------|--|--|--|
| <u>Item</u>                               | Mar 2012   | Mar 2012         Apr 2012         May 2012         Jun-2012         Jul 2012         Aug 2012         Sep 2012 |           |            |           |           |           |  |  |  |
| Seats                                     | 1/23/2012  | 2/21/2012  | 3/22/2012 | 4/20/2012  | 5/22/2012 | 6/21/2012 | 7/23/2012 |  |  |  |
| Galleys/Furnishings                       | 1/16/2012  | 2/14/2012  | 3/15/2012 | 4/13/2012  | 5/15/2012 | 6/14/2012 | 7/16/2012 |  |  |  |
| Antennas & Mounting Equipment             | 11/23/2011 | 12/21/2011   | 1/23/2012 | 2/20/2012  | 3/22/2012 | 4/20/2012 | 5/23/2012 |  |  |  |
| Avionics                                  | 1/16/2012  | 2/14/2012  | 3/15/2012 | 4/13/2012  | 5/15/2012 | 6/14/2012 | 7/16/2012 |  |  |  |
| Cabin Systems Equipment                   | 1/16/2012  | 2/14/2012  | 3/15/2012 | 4/13/2012  | 5/15/2012 | 6/14/2012 | 7/16/2012 |  |  |  |
| Miscellaneous Emergency<br>Equipment      | 1/16/2012  | 2/14/2012  | 3/15/2012 | 4/13/2012  | 5/15/2012 | 6/14/2012 | 7/16/2012 |  |  |  |
| Textiles/Raw Material                     | 9/29/2011  | 10/28/2011   | 12/1/2011 | 1/10/2012  | 2/9/2012  | 3/9/2012  | 4/9/2012  |  |  |  |
| Cargo Systems<br>(Single Aisle Programs)  | 1/3/2012   | 1/31/2012  | 3/1/2012  | 3/30/2012  | 5/1/2012  | 5/31/2012 | 7/2/2012  |  |  |  |
| Provision Kits<br>(Single Aisle Programs) | 9/2/2011   | 9/30/2011  | 11/1/2011 | 11/30/2011 | 1/3/2012  | 1/31/2012 | 3/2/2012  |  |  |  |
| Radomes (Single Aisle Programs)           | 12/16/2011 | 1/13/2012  | 2/15/2012 | 3/13/2012  | 4/16/2012 | 5/14/2012 | 6/15/2012 |  |  |  |

|   | Preliminary On-Dock Dates  Month of Delivery |           |            |            |            |            |                 |  |
|---|--|-----------|------------|------------|------------|------------|-----------------|--|
| <u>Item</u>                               | Oct 2012                                     | Nov 2012  | Dec 2012   | Jan-2013   | Feb-2013   | Mar-2013   | <u>Apr-2013</u> |  |
| Seats                                     | 8/23/2012                                    | 9/20/2012 | 10/23/2012 | 11/20/2012 | 12/13/2012 | 1/23/2013  | 2/20/2013       |  |
| Galleys/Furnishings                       | 8/16/2012                                    | 9/13/2012 | 10/16/2012 | 11/13/2012 | 12/6/2012  | 1/16/2013  | 2/13/2013       |  |
| Antennas & Mounting Equipment             | 6/22/2012                                    | 7/20/2012 | 8/23/2012  | 9/20/2012  | 10/12/2012 | 11/21/2012 | 12/20/2012      |  |
| Avionics                                  | 8/16/2012                                    | 9/13/2012 | 10/16/2012 | 11/13/2012 | 12/6/2012  | 1/16/2013  | 2/13/2013       |  |
| Cabin Systems Equipment                   | 8/16/2012                                    | 9/13/2012 | 10/16/2012 | 11/13/2012 | 12/6/2012  | 1/16/2013  | 2/13/2013       |  |
| Miscellaneous Emergency<br>Equipment      | 8/16/2012                                    | 9/13/2012 | 10/16/2012 | 11/13/2012 | 12/6/2012  | 1/16/2013  | 2/13/2013       |  |
| Textiles/Raw Material                     | 5/10/2012                                    | 6/7/2012  | 7/11/2012  | 8/8/2012   | 8/29/2012  | 10/1/2012  | 10/29/2013      |  |
| Cargo Systems<br>(Single Aisle Programs)  | 8/2/2012                                     | 8/30/2012 | 10/2/2012  | 10/30/2012 | 11/21/2012 | 1/2/2013   | 1/30/2013       |  |
| Provision Kits<br>(Single Aisle Programs) | 4/2/2012                                     | 4/30/2012 | 6/1/2012   | 6/29/2012  | 7/20/2012  | 9/4/2012   | 10/1/2012       |  |
| Radomes (Single Aisle Programs)           | 7/16/2012                                    | 8/13/2012 | 9/17/2012  | 10/12/2012 | 11/6/2012  | 12/17/2012 | 1/13/2013       |  |

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|   | Preliminary On-Dock Dates  Month of Delivery |                 |           |           |  |  |  |
|---|--|-----------------|-----------|-----------|--|--|--|
| <u>Item</u>                               |  | <u>Sep 2013</u> | Oct 2013  | Nov 2013  |  |  |  |
| Seats                                     |  | 7/23/2013       | 8/22/2013 | 9/20/2013 |  |  |  |
| Galleys/Furnishings                       |  | 7/16/2013       | 8/15/2013 | 9/13/2013 |  |  |  |
| Antennas & Mounting Equipment             |  | 5/23/2013       | 6/21/2013 | 7/19/2013 |  |  |  |
| Avionics                                  |  | 7/16/2013       | 8/15/2013 | 9/13/2013 |  |  |  |
| Cabin Systems Equipment                   |  | 7/16/2013       | 8/15/2013 | 9/13/2013 |  |  |  |
| Miscellaneous Emergency<br>Equipment      |  | 7/16/2013       | 8/15/2013 | 9/13/2013 |  |  |  |
| Textiles/Raw Material                     |  | 4/9/2013        | 5/9/2013  | 6/7/2013  |  |  |  |
| Cargo Systems<br>(Single Aisle Programs)  |  | 7/2/2013        | 8/1/2013  | 8/30/2013 |  |  |  |
| Provision Kits<br>(Single Aisle Programs) |  | 3/1/2013        | 4/1/2013  | 4/30/2013 |  |  |  |
| Radomes (Single Aisle<br>Programs)        |  | 6/17/2013       | 7/15/2013 | 8/13/2013 |  |  |  |

|   |            | <u>Preliminary On-Dock Dates</u><br><u>Month of Delivery</u> |  |                 |                 |            |                 |
|---|------------|--|--|-----------------|-----------------|------------|-----------------|
| <u>Item</u>                               | Dec 2013   |  |  | <u>Mar-2014</u> | <u>Apr 2014</u> | May 2014   | <u>Jun 2014</u> |
| Seats                                     | 10/23/2013 |  |  | 1/23/2014       | 2/20/2014       | 3/21/2014  | 4/22/2014       |
| Galleys/Furnishings                       | 10/16/2013 |  |  | 1/16/2014       | 2/13/2014       | 3/14/2014  | 4/15/2014       |
| Antennas & Mounting Equipment             | 8/23/2013  |  |  | 11/22/2013      | 12/20/2013      | 1/21/2014  | 2/21/2014       |
| Avionics                                  | 10/16/2013 |  |  | 1/16/2014       | 2/13/2014       | 3/14/2014  | 4/15/2014       |
| Cabin Systems Equipment                   | 10/16/2013 |  |  | 1/16/2014       | 2/13/2014       | 3/14/2014  | 4/15/2014       |
| Miscellaneous Emergency<br>Equipment      | 10/16/2013 |  |  | 1/16/2014       | 2/13/2014       | 3/14/2014  | 4/15/2014       |
| Textiles/Raw Material                     | 7/11/2013  |  |  | 10/1/2013       | 10/29/2013      | 11/27/2013 | 1/9/2014        |
| Cargo Systems<br>(Single Aisle Programs)  | 10/2/2013  |  |  | 1/2/2014        | 1/30/2014       | 3/1/2014   | 4/2/2014        |
| Provision Kits<br>(Single Aisle Programs) | 6/3/2013   |  |  | 9/3/2013        | 9/30/2013       | 11/1/2013  | 12/2/2013       |
| Radomes (Single Aisle Programs)           | 10/11/2013 |  |  | 12/16/2013      | 1/13/2014       | 2/14/2014  | 3/14/2014       |

|   |           | <u>Preliminary On-Dock Dates</u><br><u>Month of Delivery</u> |                 |           |           |            |                 |
|---|-----------|--|-----------------|-----------|-----------|------------|-----------------|
| <u>Item</u>                               | Jul 2014  | Aug 2014   | <u>Sep 2014</u> | Oct 2014  | Nov 2014  | Dec 2014   | <u>Jan 2015</u> |
| Seats                                     | 5/21/2014 | 6/20/2014  | 7/23/2014       | 8/21/2014 | 9/23/2014 | 10/24/2014 | 11/18/2014      |
| Galleys/Furnishings                       | 5/14/2014 | 6/13/2014  | 7/16/2014       | 8/14/2014 | 9/16/2014 | 10/17/2014 | 11/11/2014      |
| Antennas & Mounting Equipment             | 3/21/2014 | 6/13/2014  | 5/23/2014       | 6/20/2014 | 7/23/2014 | 8/25/2014  | 9/18/2014       |
| Avionics                                  | 5/14/2014 | 4/21/2014  | 7/16/2014       | 8/14/2014 | 9/16/2014 | 10/17/2014 | 11/11/2014      |
| Cabin Systems Equipment                   | 5/14/2014 | 4/21/2014  | 7/16/2014       | 8/14/2014 | 9/16/2014 | 10/17/2014 | 11/11/2014      |
| Miscellaneous Emergency<br>Equipment      | 5/14/2014 | 4/21/2014  | 7/16/2014       | 8/14/2014 | 9/16/2014 | 10/17/2014 | 11/11/2014      |
| Textiles/Raw Material                     | 2/7/2014  | 3/10/2014  | 4/9/2014        | 5/8/2014  | 6/10/2014 | 7/14/2014  | 8/6/2014        |
| Cargo Systems<br>(Single Aisle Programs)  | 5/1/2014  | 5/30/2014  | 7/2/2014        | 7/31/2014 | 9/2/2014  | 10/3/2014  | 10/28/2014      |
| Provision Kits<br>(Single Aisle Programs) | 1/2/2014  | 1/30/2014  | 3/3/2014        | 3/31/2014 | 5/2/2014  | 8/4/2014   | 6/27/2014       |
| Radomes (Single Aisle Programs)           | 4/14/2014 | 5/13/2014  | 6/16/2014       | 7/14/2014 | 8/15/2014 | 9/17/2014  | 10/10/2014      |

|   |                 | <u>Preliminary On-Dock Dates</u><br><u>Month of Delivery</u> |                 |                 |                 |  |  |
|---|-----------------|--|-----------------|-----------------|-----------------|--|--|
| <u>Item</u>                               | <u>Feb 2015</u> | <u>Mar 2015</u>  | <u>Apr 2015</u> | <u>May 2015</u> | <u>Jun 2015</u> |  |  |
| Seats                                     | 12/15/2014      | 1/22/2015  | 2/19/2015       | 3/23/2015       | 4/21/2015       |  |  |
| Galleys/Furnishings                       | 12/8/2014       | 1/15/2015  | 2/12/2015       | 3/16/2015       | 4/14/2015       |  |  |
| Antennas & Mounting Equipment             | 10/15/2014      | 11/21/2014   | 12/19/2014      | 1/23/2015       | 2/23/2015       |  |  |
| Avionics                                  | 12/8/2014       | 1/15/2015  | 2/12/2015       | 3/16/2015       | 4/14/2015       |  |  |
| Cabin Systems Equipment                   | 12/8/2014       | 1/15/2015  | 2/12/2015       | 3/16/2015       | 4/14/2015       |  |  |
| Miscellaneous Emergency<br>Equipment      | 12/8/2014       | 1/15/2015  | 2/12/2015       | 3/16/2015       | 4/14/2015       |  |  |
| Textiles/Raw Material                     | 8/29/2014       | 11/17/2014   | 10/28/2014      | 12/1/2014       | 1/8/2015        |  |  |
| Cargo Systems<br>(Singe Aisle Programs)   | 11/24/2014      | 1/2/2015   | 1/29/2015       | 3/2/2015        | 3/31/2015       |  |  |
| Provision Kits<br>(Single Aisle Programs) | 7/24/2014       | 9/2/2014   | 9/29/2014       | 11/2/2015       | 11/25/2014      |  |  |
| Radomes (Single Aisle Programs)           | 11/7/2014       | 12/15/2014   | 1/12/2015       | 2/16/2015       | 3/16/2015       |  |  |

|   | <u>Preliminary On-Dock</u><br><u>Month of Deliver</u> |              |                 |                 |
|---|---|--------------|-----------------|-----------------|
| <u>Item</u>                               | Nov   | <u> 2015</u> | <u>Dec 2015</u> | <u>Jan 2016</u> |
| Seats                                     | 9/22/   | 2015         | 10/22/2015      | 11/18/2015      |
| Galleys/Furnishings                       | 9/15/   | 2015         | 10/15/2015      | 11/11/2015      |
| Antennas & Mounting Equipment             | 7/22/   | 2015         | 8/21/2015       | 9/18/2016       |
| Avionics                                  | 9/15/   | 2015         | 10/15/2015      | 11/11/2015      |
| Cabin Systems Equipment                   | 9/15/   | 2015         | 10/15/2015      | 11/11/2015      |
| Miscellaneous Emergency<br>Equipment      | 9/15/   | 2015         | 10/15/2015      | 11/11/2015      |
| Textiles/Raw Material                     | 6/9/2   | 2015         | 7/10/2015       | 8/6/2015        |
| Cargo Systems<br>(Single Aisle Programs)  | 9/1/2   | 2015         | 10/1/2015       | 10/28/2015      |
| Provision Kits<br>(Single Aisle Programs) | 5/1/2   | 2015         | 6/1/2015        | 6/29/2015       |
| Radomes (Single Aisle Programs)           | 8/14/   | 2015         | 9/15/2015       | 10/12/2015      |

|   | <u>Preliminary On-Dock Dates</u><br><u>Month of Delivery</u> |                 |                 |                 |                 |                 |
|---|--|-----------------|-----------------|-----------------|-----------------|-----------------|
| <u>Item</u>                               | Feb 2016   | <u>Mar 2016</u> | <u>Apr 2016</u> | <u>May 2016</u> | <u>Jun 2016</u> | <u>Jul 2016</u> |
| Seats                                     | 12/15/2015   | 1/21/2016       | 2/19/2016       | 3/23/2016       | 4/21/2016       | 5/20/2016       |
| Galleys/Furnishings                       | 12/8/2015  | 1/14/2016       | 2/12/2016       | 3/16/2016       | 4/14/2016       | 5/13/2016       |
| Antennas & Mounting Equipment             | 10/15/2015   | 11/20/2015      | 12/18/2015      | 1/22/2016       | 2/22/2016       | 3/21/2016       |
| Avionics                                  | 12/8/2015  | 1/14/2016       | 2/12/2016       | 3/16/2016       | 4/14/2016       | 5/13/2016       |
| Cabin Systems Equipment                   | 12/8/2015  | 1/14/2016       | 2/12/2016       | 3/16/2016       | 4/14/2016       | 5/13/2016       |
| Miscellaneous Emergency<br>Equipment      | 12/8/2015  | 1/14/2016       | 2/12/2016       | 3/16/2016       | 4/14/2016       | 5/13/2016       |
| Textiles/Raw Material                     | 8/31/2015  | 9/29/2015       | 10/28/2015      | 12/2/2015       | 1/11/2016       | 2/9/2016        |
| Cargo Systems<br>(Single Aisle Programs)  | 11/24/2015   | 12/23/2015      | 1/29/2016       | 3/2/2016        | 3/31/2016       | 4/29/2016       |
| Provision Kits<br>(Single Aisle Programs) | 7/24/2015  | 8/24/2015       | 9/29/2015       | 11/2/2105       | 12/1/2015       | 12/23/2015      |
| Radomes (Single Aisle Programs)           | 11/9/2015  | 12/14/2015      | 1/12/2016       | 2/16/2016       | 3/14/2016       | 4/13/2016       |

| Preliminary On-Dock Dates |
|---------------------------|

|   |                 |                 | <b>Month</b> | <u>of Delivery</u> |                 |                 |
|---|-----------------|-----------------|--------------|--------------------|-----------------|-----------------|
| <u>Item</u>                               | <u>Aug 2016</u> | <u>Sep 2016</u> | Oct 2016     | Nov 2016           | <u>Dec 2016</u> | <u>Jan 2017</u> |
| Seats                                     | 6/22/2015       | 7/21/2016       | 8/23/2016    | 9/22/2016          | 10/21/2016      | 11/18/2016      |
| Galleys/Furnishings                       | 6/15/2016       | 7/14/2016       | 8/16/2016    | 9/15/2016          | 10/14/2016      | 11/11/2016      |
| Antennas & Mounting Equipment             | 4/22/2016       | 5/20/2016       | 6/23/2016    | 7/22/2016          | 8/22/2106       | 9/19/2016       |
| Avionics                                  | 6/15/2016       | 7/14/2016       | 8/16/2016    | 9/15/2016          | 10/14/2016      | 11/11/2016      |
| Cabin Systems Equipment                   | 6/15/2016       | 7/14/2016       | 8/16/2016    | 9/15/2016          | 10/14/2016      | 11/11/2016      |
| Miscellaneous Emergency<br>Equipment      | 6/15/2016       | 7/14/2016       | 8/16/2016    | 9/15/2016          | 10/14/2016      | 11/11/2016      |
| Textiles/Raw Material                     | 3/10/2016       | 4/7/2016        | 5/10/2016    | 6/9/2016           | 7/11/2016       | 8/9/2016        |
| Cargo Systems<br>(Single Aisle Programs)  | 6/1/2016        | 7/1/2016        | 8/2/2016     | 9/1/2016           | 10/1/2016       | 10/28/2016      |
| Provision Kits<br>(Single Aisle Programs) | 2/1/2016        | 3/1/2016        | 4/1/2016     | 5/2/2016           | 6/1/2016        | 6/28/2016       |
| Radomes (Single Aisle Programs)           | 5/16/2016       | 5/13/2016       | 7/15/2016    | 8/15/2016          | 9/14/2016       | 10/11/2016      |

|   | <u>Preliminary On-Dock Dates</u><br><u>Month of Delivery</u> |            |                 |           |                 |  |
|---|--|------------|-----------------|-----------|-----------------|--|
| <u>Item</u>                               | <u>Feb 2017</u>  | Mar 2017   | <u>Apr 2017</u> | May 2017  | <u>Jun 2017</u> |  |
| Seats                                     | 12/14/2016   | 1/23/2017  | 2/20/2017       | 3/23/2017 | 4/20/2017       |  |
| Galleys/Furnishings                       | 12/7/2016  | 1/16/2017  | 2/13/2017       | 3/16/2017 | 4/13/2017       |  |
| Antennas & Mounting Equipment             | 10/14/2016   | 11/23/2016 | 12/20/2016      | 1/23/2017 | 2/20/2017       |  |
| Avionics                                  | 12/7/2016  | 1/16/2017  | 2/13/2017       | 3/16/2017 | 4/13/2017       |  |
| Cabin Systems Equipment                   | 12/7/2016  | 1/16/2017  | 2/13/2017       | 3/16/2017 | 4/13/2017       |  |
| Miscellaneous Emergency<br>Equipment      | 12/7/2016  | 1/16/2017  | 2/13/2017       | 3/16/2017 | 4/13/2017       |  |
| Textiles/Raw Material                     | 8/30/2016  | 9/29/2016  | 10/27/2016      | 12/1/2016 | 1/9/2017        |  |
| Cargo Systems<br>(Single Aisle Programs)  | 11/23/2016   | 1/3/2017   | 1/30/2017       | 3/2/2017  | 3/30/3017       |  |
| Provision Kits<br>(Single Aisle Programs) | 7/22/2016  | 9/2/2016   | 9/30/2016       | 11/2/2016 | 11/30/2016      |  |
| Radomes (Single Aisle Programs)           | 12/14/2016   | 1/23/2017  | 1/13/2017       | 2/16/2017 | 3/13/2017       |  |

Preliminary On-Dock Dates for deliveries from January 2018 to May 2018 are TBD.

# 3. Additional Delivery Requireents - Import.

Buyer will be the "**importer of record**" (as defined by the U.S. Customs and Border Protection) for all BFE imported into the United States, and as such, it has the responsibility to ensure all of Buyer's BFE shipments comply with U.S. Customs Service regulations. In the event Buyer requests Boeing, in writing, to act as importer of record for Buyer's BFE, and Boeing agrees to such request, Buyer is responsible for ensuring Boeing can comply with all U.S. Customs Import Regulations by making certain that, at the time of shipment, all BFE shipments comply with the requirements in the "International Shipment Routing Instructions", including the Customs Trade Partnership Against Terrorism (**C-TPAT**), as set out on the Boeing website referenced below. Buyer agrees to include the International Shipment Routing Instructions, including C-TPAT requirements, in each contract between Buyer and BFE supplier.

http://www.boeing.com/companyoffices/doingbiz/supplier\_portal/index\_general.html

Attachment B to Exhibit E of PA 1810

BOEING PROPRIETARY

SA 87

BOEING PROPRIETARY

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45

46

47

48

737-700

737-700

737-700

737-700

700LUV

700LUV

700LUV

700LUV

| No. | Model   | 810-LA-1001315R3; paragi<br>  <u>Aircraft Block</u> | MSN's | Current Delivery Mo. | Base Year | *** |
|-----|---------|---|-------|----------------------|-----------|-----|
| 1   | 737-700 | T-W-2b  | 36962 | July-11              | 1999      | *** |
| 2   | 737-700 | T-W-2b  | 36963 | July-11              | 1999      | *** |
| 3   | 737-700 | T-W-2b  | 36965 | August-11            | 1999      | *** |
| 4   | 737-700 | T-W-2b  | 36967 | October-11           | 1999      | *** |
| 5   | 737-800 | 800LUV  | 36980 | March-12             | 2011      | *** |
| 6   | 737-800 | 800LUV  | 36983 | April-12             | 2011      | *** |
| 7   | 737-800 | 800LUV  | 36985 | May-12               | 2011      | *** |
| 8   | 737-800 | 800LUV  | 36987 | May-12               | 2011      | *** |
| 9   | 737-800 | 800LUV  | 36990 | July-12              | 2011      | *** |
| 10  | 737-800 | 800LUV  | 36992 | August-12            | 2011      | *** |
| 11  | 737-800 | 800LUV  | 36994 | September-12         | 2011      | *** |
| 12  | 737-800 | 800LUV  | 37003 | November-12          | 2011      | *** |
| 13  | 737-800 | 800LUV  | 37009 | December-12          | 2011      | *** |
| 14  | 737-800 | 800LUV  | 36973 | March-13             | 2011      | *** |
| 15  | 737-800 | 800LUV  | 36998 | March-13             | 2011      | *** |
| 16  | 737-800 | 800LUV  | 36908 | April-13             | 2011      | *** |
| 17  | 737-800 | 800LUV  | 36933 | September-13         | 2011      | *** |
| 18  | 737-800 | 800LUV  | 42526 | November-13          | 2011      | *** |
| 19  | 737-800 | 800LUV  | 37004 | March-14             | 2011      | *** |
| 20  | 737-800 | 800LUV  | 42521 | May-14               | 2011      |     |
| 21  | 737-800 | 800LUV  | 42522 | June-14              | 2011      |     |
| 22  | 737-800 | 800LUV  | 60082 | June-14              | 2011      |     |
| 23  | 737-800 | 800LUV  | 60083 | June-14              | 2011      |     |
| 24  | 737-800 | 800LUV  | 42523 | June-14              | 2011      |     |
| 25  | 737-800 | 800LUV  | 60084 | July-14              | 2011      |     |
| 26  | 737-800 | 800LUV  | 60085 | July-14              | 2011      |     |
| 27  | 737-800 | 800LUV  | 60086 | July-14              | 2011      |     |
| 28  | 737-800 | 800LUV  | 42524 | August-14            | 2011      |     |
| 29  | 737-800 | 800LUV  | 42525 | August-14            | 2011      |     |
| 30  | 737-800 | 800LUV  | 36935 | August-14            | 2011      |     |
| 31  | 737-800 | 800LUV  | 42527 | September-14         | 2011      |     |
| 32  | 737-800 | 800LUV  | 42528 | August-14            | 2011      |     |
| 33  | 737-800 | 800LUV  | 42531 | September-14         | 2011      |     |
| 34  | 737-800 | 800LUV  | 36909 | October-14           | 2011      |     |
| 35  | 737-800 | 800LUV  | 42529 | December-14          | 2011      |     |
| 36  | 737-800 | 800LUV  | 42530 | December-14          | 2011      |     |
| 37  | 737-800 | 800LUV  | 37045 | December-14          | 2011      |     |
| 38  | 737-800 | 800LUV  | 37037 | December-14          | 2011      |     |
| 39  | 737-800 | 800LUV  | 42535 | January-15           | 2011      |     |
| 40  | 737-800 | 800LUV  | 36940 | November-15          | 2011      |     |
| 41  | 737-700 | 700LUV  | 36938 | April-16             | 2011      |     |
| 42  | 737-700 | 700LUV  | 36939 | May-16               | 2011      |     |
| 43  | 737-700 | 700LUV  | 36945 | July-16              | 2011      |     |
| 44  | 737-700 | 700LUV  | 36977 | September-16         | 2011      |     |
| 4.5 |         |   |       |                      |           |     |

42532

36910

36970

36969

January-17

January-17

February-17

February-17

2011

2011

2011

| 49 | 737-700 | 700LUV | 36,972 | March-17    | 2011 |  |  |
|----|---------|--------|--------|-------------|------|--|--|
| 50 | 737-700 | 700LUV | 36927  | April-17    | 2011 |  |  |
| 51 | 737-700 | 700LUV | 36,974 | April-17    | 2011 |  |  |
| 52 | 737-700 | 700LUV | 36925  | May-17      | 2011 |  |  |
| 53 | 737-700 | 700LUV | 36975  | May-17      | 2011 |  |  |
| 54 | 737-700 | 700LUV | 36976  | June-17     | 2011 |  |  |
| 55 | 737-700 | 700LUV | 36926  | January-18  | 2011 |  |  |
| 56 | 737-700 | 700LUV | 42533  | February-18 | 2011 |  |  |
| 57 | 737-700 | 700LUV | 42545  | February-18 | 2011 |  |  |
| 58 | 737-700 | 700LUV | 42534  | March-18    | 2011 |  |  |
| 59 |         |        | tbd    |             |      |  |  |
| 60 |         |        | tbd    |             |      |  |  |
| 61 |         | tbd    |        |             |      |  |  |
| 62 |         |        | tbd    |             |      |  |  |

# SOUTHWEST AIRLINES CO. AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN

#### NOTICE OF GRANT OF RESTRICTED STOCK UNITS

Pursuant to the terms of the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan (the "Plan"), Southwest Airlines Co. (the "Company") hereby grants to you (the "Participant") an award of restricted stock units ("RSUs") as follows:

| Participant:           |
|------------------------|
| Date of Grant:         |
| Number of RSUs Granted |

# Vesting Schedule

| Percentage of RSUs Vesting | Vesting Date |
|----------------------------|--------------|
|                            |              |
|                            |              |
|                            |              |
|                            |              |

On each Vesting Date, it will be a condition to vesting that the Participant has continuously served as an Employee, Director, or Advisor (each as defined in the Plan) from the Date of Grant through the Vesting Date; provided that special terms will apply if termination of service is due to death or disability (see enclosed Terms and Conditions).

Participant understands and agrees that the RSUs are granted in accordance with, and subject to, the terms and conditions of the Plan and the Terms and Conditions enclosed with this Notice of Grant. The Plan and the prospectus for the Plan are enclosed with this Notice of Grant. Additional copies of these documents are available upon request to the Company's Stock Plan Administration Department.

By asserting any rights with respect to these RSUs, Participant (and any person who has acquired the RSUs by will or the laws of descent and distribution or intestacy) will be deemed to have understood and agreed to the terms and conditions of the Plan and the accompanying Terms and Conditions.

# SOUTHWEST AIRLINES CO. AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TERMS AND CONDITIONS

#### **RESTRICTED STOCK UNITS**

By asserting any rights with respect to Restricted Stock Units ("RSUs" or "Restricted Stock Units") received pursuant to the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan (the "Plan"), the recipient of the RSUs (the "Participant") will be deemed to have understood and agreed to the terms and conditions of the Plan and the terms and conditions set forth below. Capitalized terms used and not otherwise defined herein shall have the meanings assigned to them in the Plan.

- 1. <u>Vesting</u>. Subject to these Terms and Conditions and the provisions of the Plan, the RSUs will vest in accordance with the schedule set forth in the Notice of Grant with which these Terms and Conditions are enclosed.
- 2. <u>Interpretation</u>. The Participant's Restricted Stock Unit Award is subject to the terms and conditions of the Plan, which terms and conditions are incorporated herein by reference. The Participant's Restricted Stock Unit Award is also subject to any rules promulgated pursuant to the Plan by the Board, the Committee, or the persons designated by the Committee to administer the day-to-day administration of the Plan. Any decisions or interpretations upon any questions with respect to a Restricted Stock Unit Award or the Plan shall be determined by the Board or the Committee (including, where permitted by the Committee, by any person(s) to whom the Committee has delegated its authority). The Participant (and any person who has acquired the RSUs by will or the laws of descent and distribution or intestacy) agrees to accept any such decisions or interpretations as binding, conclusive, and final in all respects.
- 3. Settlement of Restricted Stock Units. Subject to these Terms and Conditions and the provisions of the Plan, upon each vesting date, the Participant (or any person who has acquired the RSUs by will or the laws of descent and distribution or intestacy) will become entitled to delivery of one share of Common Stock for each Restricted Stock Unit that vests on that date (the "Vested Shares"). As soon as is administratively and reasonably practicable thereafter (but in any event, no later than 30 days thereafter), such Vested Shares will be registered in the Participant's name or otherwise delivered or credited for the Participant's account or benefit (in each case as determined by the Company), subject to (a) the Participant's satisfaction of any Tax Obligations (as defined in Section 5 below); (b) the Participant's taking of any additional action deemed necessary or advisable by the Company to enable it to accomplish the delivery of the shares of Common Stock; and (c) the condition precedent that, if at any time the Board or the Committee shall determine in their discretion that the listing, registration, or qualification of the Vested Shares is required under any federal, state, or other law, rule, or regulation, or by the requirements of any securities exchange, or that the consent or approval of any governmental regulatory body is necessary or desirable as a condition of, or in connection with, the issuance of the Vested Shares, then the RSUs will not vest in whole or in part unless and until such listing, registration, qualification, consent, or approval shall have been effected or obtained free of any conditions not acceptable to the Board or the Committee; provided, however, in the event any action required by clause (a) or (b) above has not been completed by the Participant on or before March 10 of the calendar year immediately following the calendar year in which Restricted Stock Units have become Vested Shares, such Restricted Stock Units will be forfeited at 4:00 p.m., Eastern Time, on such date. No fr
- 4. <u>Rights Upon Termination of Service</u>. In the event of termination of the Participant's Service, any Restricted Stock Units that have not vested as of the date of termination of Service shall automatically and without notice be forfeited at 4:00 p.m., Eastern Time, on the date of termination; provided that, notwithstanding anything in the Plan or Notice of Grant to the contrary, in the event of the termination of the Participant's Service as a result of death or Disability, any of the Participant's outstanding RSUs that have not yet vested will fully vest as of the date of termination.

#### Taxes.

- a. In order to comply with any federal, state, local, or other laws or regulations of the United States or any other applicable jurisdiction, the Company or any Affiliate is authorized to take such action as it shall deem appropriate to provide that all applicable federal, state, local, or other income, employment, or other tax withholding or similar obligations (collectively, "Tax Obligations") to which the Participant is subject in connection with the RSUs are withheld or collected from the Participant. If and to the extent permitted by the Committee from time to time, the Company is authorized to satisfy the Tax Obligations by any one or more of the following methods: (i) by requiring the Participant to pay such amount in cash or check; (ii) by withholding a number of shares of Common Stock that would otherwise be issued with respect to the RSUs having a market value sufficient to meet the Tax Obligations; (iii) by instructing the Plan administrator to sell, or cause to be sold, on behalf of the Participant a number of Vested Shares having a market value equal to the amount of the Tax Obligations (plus sales commissions) to which the Participant is subject, and the Participant hereby appoints the Corporate Secretary of the Company as the Participant's attorney-in-fact, with full power of substitution and resubstitution, to execute such sale; (iv) by deducting the amount of the Tax Obligations out of any other remuneration otherwise payable by the Company to the Participant; or (v) by such other method as may become available to the Company from time to time.
- b. The Participant is ultimately liable and responsible for all of the Participant's Tax Obligations, regardless of any action taken by the Company in accordance with Section 5.a. The Company makes no representation or undertaking regarding the treatment of any Tax Obligation in connection with the grant, vesting, or settlement of the RSUs or the subsequent sale of any of the shares of Common Stock received upon settlement of any RSUs. The Company does not commit, and is under no obligation, to structure the Plan and its administration to reduce or eliminate a Participant's tax liability.
- c. The Participant agrees to release and indemnify the Company and its Affiliates from any liability or damages arising from or relating to the Participant's failure to comply with his or her Tax Obligations.
- 6. <u>Restriction on Transfer.</u> Restricted Stock Units and any rights under the Participant's Restricted Stock Unit Award may not be sold, assigned, transferred, pledged, hypothecated, or otherwise disposed of by the Participant except by will or the laws of descent and distribution or intestacy, and any attempt to sell, assign, transfer, pledge, hypothecate, or otherwise dispose of the Participant's RSUs will be void and unenforceable against the Company or any Affiliate.
- 7. <u>Rights as a Shareholder</u>. The Participant will have no rights as a shareholder with respect to any shares of Common Stock covered by the Participant's Restricted Stock Units unless and until the Restricted Stock Units vest and are registered in the Participant's name or are otherwise delivered or credited for the Participant's account or benefit.
- 8. <u>Adjustment of Number of Shares and Related Matters</u>. The number and kind of shares of Common Stock covered by a Participant's Restricted Stock Unit Award shall be subject to adjustment in accordance with the terms of the Plan relating to recapitalization or reorganization.

- 9. <u>Investment Representation</u>. By accepting any shares of Common Stock issued pursuant to the Participant's Restricted Stock Unit Award, the Participant represents and warrants to the Company that the receipt of such shares shall be for investment and not with a view to distribution; *provided that* such representation and warranty shall be inoperative if, in the opinion of counsel to the Company, a proposed distribution of such shares is pursuant to an applicable effective registration statement under the Securities Act of 1933, as amended, or is, without such representation and warranty, exempt from registration under such Act.
- 10. No Right to Continued Service and other Participant Acknowledgments. Nothing herein shall be construed to confer upon the Participant any right to continue as an Employee, Director, or Advisor or to interfere with or restrict in any way the right of the Company or any Affiliate to discharge the Participant at any time (subject to any contractual rights of the Participant) for any reason whatsoever, with or without cause and with or without advance notice. Furthermore, nothing herein shall in any way be construed as imposing on the Company or any Affiliate a contractual obligation between the Company or any Affiliate and the Participant, other than with respect to the specific terms of the Participant's Restricted Stock Unit Award.
- 11. <u>Law Governing</u>. The Participant's Restricted Stock Unit Award shall be governed by, and construed in accordance with, the laws of the State of Texas, without regard to conflicts of laws principles thereof.
- 12. <u>Legal Construction</u>. In the event that any one or more of these Terms and Conditions shall be held by a Court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect for any reason, the invalid, illegal, or unenforceable term or condition shall not affect any other term or condition, and these Terms and Conditions shall be construed in all respects as if the invalid, illegal, or unenforceable term or condition had never been contained herein.
  - 13. Amendments. The Plan and the RSUs may be amended or altered by the Board or the Committee to the extent provided in the Plan.

# SOUTHWEST AIRLINES CO. AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN

#### NOTICE OF GRANT OF PERFORMANCE-BASED RESTRICTED STOCK UNITS

Pursuant to the terms of the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan (the "Plan"), Southwest Airlines Co. (the "Company") hereby grants to you (the "Participant") an award of performance-based restricted stock units ("PBRSUs") as follows:

Participant:
Date of Grant:
Performance Period:
Vesting Date:
Number of PBRSUs Granted ("Grant Amount"):

The number of PBRSUs that will vest and the number of shares of the Company's common stock to be issued, if any, as of the Vesting Date will be determined based upon the achievement of the targets set forth in the schedule below. The percentage of PBRSUs vesting will be interpolated between the targets set forth in the schedule below. On the Vesting Date, it will be a condition to vesting that the Participant has continuously served as an Employee, Director, or Advisor (each as defined in the Plan) from the Date of Grant through the Vesting Date; provided that special terms will apply if termination of service is due to death or disability (see enclosed Terms and Conditions).

#### Schedule of Performance Targets/Number of PBRSUs Vesting

| [Performance Target(s)] | Number of PBRSUs Vesting |
|-------------------------|--------------------------|
|                         |                          |
|                         |                          |
|                         |                          |

Participant understands and agrees that the PBRSUs are granted in accordance with, and subject to, the terms and conditions of the Plan and the Terms and Conditions enclosed with this Notice of Grant. The Plan and the prospectus for the Plan are enclosed with this Notice of Grant. Additional copies of these documents are available upon request to the Company's Stock Plan Administration Department.

By asserting any rights with respect to these PBRSUs, Participant (and any person who has acquired the PBRSUs by will or the laws of descent and distribution or intestacy) will be deemed to have understood and agreed to the terms and conditions of the Plan and the accompanying Terms and Conditions.

# SOUTHWEST AIRLINES CO. AMENDED AND RESTATED 2007 EQUITY INCENTIVE PLAN TERMS AND CONDITIONS

#### PERFORMANCE-BASED RESTRICTED STOCK UNITS

By asserting any rights with respect to performance-based Restricted Stock Units ("PBRSUs" or "Performance-Based Restricted Stock Units") received pursuant to the Southwest Airlines Co. Amended and Restated 2007 Equity Incentive Plan (the "Plan"), the recipient of the PBRSUs (the "Participant") will be deemed to have understood and agreed to the terms and conditions of the Plan and the terms and conditions set forth below. Capitalized terms used and not otherwise defined herein shall have the meanings assigned to them in the Plan.

- 1. <u>Vesting</u>. Subject to these Terms and Conditions and the provisions of the Plan, vesting of the PBRSUs will be subject to and in accordance with the schedule set forth in the Notice of Grant with which these Terms and Conditions are enclosed.
- 2. <u>Interpretation</u>. The Participant's Performance-Based Restricted Stock Unit Award is subject to the terms and conditions of the Plan, which terms and conditions are incorporated herein by reference. The Participant's Performance-Based Restricted Stock Unit Award is also subject to any rules promulgated pursuant to the Plan by the Board, the Committee, or the persons designated by the Committee to administer the day-to-day administration of the Plan. Any decisions or interpretations upon any questions with respect to a Performance-Based Restricted Stock Unit Award or the Plan, including the determination of the number of shares of Common Stock to be received upon settlement of the Participant's Performance-Based Restricted Stock Units, shall (as permissible pursuant to applicable laws, rules, or regulations, including the rules of any stock exchange upon which the Company's Common Stock is listed or quoted) be determined (i) by the Committee, (ii) by the Board, or (iii) where permitted by the Committee, by any person(s) to whom the Committee has delegated its authority. The Participant (and any person who has acquired the PBRSUs by will or the laws of descent and distribution or intestacy) agrees to accept any such decisions or interpretations as binding, conclusive, and final in all respects.
- 3. Settlement of Performance-Based Restricted Stock Units. Subject to these Terms and Conditions and the provisions of the Plan, upon the vesting date, the Participant (or any person who has acquired the PBRSUs by will or the laws of descent and distribution or intestacy) will become entitled to delivery of one share of Common Stock for each Performance-Based Restricted Stock Unit that vests, as determined in accordance with the schedule set forth in the Notice of Grant (the "Vested Shares"). As soon as is administratively and reasonably practicable thereafter (but in any event, no later than 30 days thereafter), such Vested Shares will be registered in the Participant's name or otherwise delivered or credited for the Participant's account or benefit (in each case as determined by the Company), subject to (a) the Participant's satisfaction of any Tax Obligations (as defined in Section 5 below); (b) the Participant's taking of any additional action deemed necessary or advisable by the Company to enable it to accomplish the delivery of the shares of Common Stock; and (c) the condition precedent that, if at any time the Board or the Committee shall determine in their discretion that the listing, registration, or qualification of the Vested Shares is required under any federal, state, or other law, rule, or regulation, or by the requirements of any securities exchange, or that the consent or approval of any governmental regulatory body is necessary or desirable as a condition of, or in connection with, the issuance of the Vested Shares, then the PBRSUs will not vest in whole or in part unless and until such listing, registration, qualification, consent, or approval shall have been effected or obtained free of any conditions not acceptable to the Board or the Committee; provided, however, in the event any action required by clause (a) or (b) above has not been completed by the Participant on or before

March 10 of the calendar year immediately following the calendar year in which Performance-Based Restricted Stock Units have become Vested Shares, such Performance-Based Restricted Stock Units will be forfeited at 4:00 p.m., Eastern Time, on such date. No fractional shares of Common Stock will be issued in settlement of the PBRSUs.

4. <u>Rights Upon Termination of Service</u>. In the event of termination of the Participant's Service prior to the vesting date all Performance-Based Restricted Stock Units shall automatically and without notice be forfeited at 4:00 p.m., Eastern Time, on the date of termination; provided that, notwithstanding anything in the Plan or Notice of Grant to the contrary, in the event of the termination of a Participant's Service as a result of death or Disability, such Participant's Performance-Based Restricted Stock Units will remain outstanding as if the Participant's Service has not terminated and shall otherwise be settleable in accordance with the enclosed Notice of Grant, these Terms and Conditions, and the terms of the Plan.

#### 5. Taxes.

- a. In order to comply with any federal, state, local, or other laws or regulations of the United States or any other applicable jurisdiction, the Company or any Affiliate is authorized to take such action as it shall deem appropriate to provide that all applicable federal, state, local, or other income, employment, or other tax withholding or similar obligations (collectively, "Tax Obligations") to which the Participant is subject in connection with the PBRSUs are withheld or collected from the Participant. If and to the extent permitted by the Committee from time to time, the Company is authorized to satisfy the Tax Obligations by any one or more of the following methods: (i) by requiring the Participant to pay such amount in cash or check; (ii) by withholding a number of shares of Common Stock that would otherwise be issued with respect to the PBRSUs having a market value sufficient to meet the Tax Obligations; (iii) by instructing the Plan administrator to sell, or cause to be sold, on behalf of the Participant a number of Vested Shares having a market value equal to the amount of the Tax Obligations (plus sales commissions) to which the Participant is subject, and the Participant hereby appoints the Corporate Secretary of the Company as the Participant's attorney-in-fact, with full power of substitution and resubstitution, to execute such sale; (iv) by deducting the amount of the Tax Obligations out of any other remuneration otherwise payable by the Company to the Participant; or (v) by such other method as may become available to the Company from time to time.
- b. The Participant is ultimately liable and responsible for all of the Participant's Tax Obligations, regardless of any action taken by the Company in accordance with Section 5.a. The Company makes no representation or undertaking regarding the treatment of any Tax Obligation in connection with the grant, vesting, or settlement of the PBRSUs or the subsequent sale of any of the shares of Common Stock received upon settlement of any PBRSUs. The Company does not commit, and is under no obligation, to structure the Plan and its administration to reduce or eliminate a Participant's tax liability.
- c. The Participant agrees to release and indemnify the Company and its Affiliates from any liability or damages arising from or relating to the Participant's failure to comply with his or her Tax Obligations.
- 6. <u>Restriction on Transfer.</u> Performance-Based Restricted Stock Units and any rights under the Participant's Performance-Based Restricted Stock Unit Award may not be sold, assigned, transferred, pledged, hypothecated, or otherwise disposed of by the Participant except by will or the laws of descent and distribution or intestacy, and any attempt to sell, assign, transfer, pledge, hypothecate, or otherwise dispose of the Participant's PBRSUs will be void and unenforceable against the Company or any Affiliate.

- 7. <u>Rights as a Shareholder</u>. The Participant will have no rights as a shareholder with respect to any shares of Common Stock covered by the Participant's Performance-Based Restricted Stock Units unless and until the Performance-Based Restricted Stock Units vest and are registered in the Participant's name or are otherwise delivered or credited for the Participant's account or benefit.
- 8. <u>Adjustment of Number of Shares and Related Matters</u>. The number and kind of shares of Common Stock covered by a Participant's Performance-Based Restricted Stock Unit Award shall be subject to adjustment in accordance with the terms of the Plan relating to recapitalization or reorganization.
- 9. <u>Investment Representation</u>. By accepting any shares of Common Stock issued pursuant to the Participant's Performance-Based Restricted Stock Unit Award, the Participant represents and warrants to the Company that the receipt of such shares shall be for investment and not with a view to distribution; *provided that* such representation and warranty shall be inoperative if, in the opinion of counsel to the Company, a proposed distribution of such shares is pursuant to an applicable effective registration statement under the Securities Act of 1933, as amended, or is, without such representation and warranty, exempt from registration under such Act.
- 10. No Right to Continued Service and other Participant Acknowledgments. Nothing herein shall be construed to confer upon the Participant any right to continue as an Employee, Director, or Advisor or to interfere with or restrict in any way the right of the Company or any Affiliate to discharge the Participant at any time (subject to any contractual rights of the Participant) for any reason whatsoever, with or without cause and with or without advance notice. Furthermore, nothing herein shall in any way be construed as imposing on the Company or any Affiliate a contractual obligation between the Company or any Affiliate and the Participant, other than with respect to the specific terms of the Participant's Performance-Based Restricted Stock Unit Award.
- 11. <u>Law Governing</u>. The Participant's Performance-Based Restricted Stock Unit Award shall be governed by, and construed in accordance with, the laws of the State of Texas, without regard to conflicts of laws principles thereof.
- 12. <u>Legal Construction</u>. In the event that any one or more of these Terms and Conditions shall be held by a Court of competent jurisdiction to be invalid, illegal, or unenforceable in any respect for any reason, the invalid, illegal, or unenforceable term or condition shall not affect any other term or condition, and these Terms and Conditions shall be construed in all respects as if the invalid, illegal, or unenforceable term or condition had never been contained herein.
- 13. Amendments. The Plan and the PBRSUs may be amended or altered by the Board or the Committee to the extent provided in the Plan.

#### CERTIFICATION

- I, Gary C. Kelly, Chief Executive Officer of Southwest Airlines Co., certify that:
- 1. I have reviewed this quarterly report on Form 10-Q for the quarter ended June 30, 2014 of Southwest Airlines Co.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 30, 2014

By: /s/ Gary C. Kelly
Gary C. Kelly
Chief Executive Officer

#### CERTIFICATION

- I, Tammy Romo, Chief Financial Officer of Southwest Airlines Co., certify that:
- 1. I have reviewed this quarterly report on Form 10-Q for the quarter ended June 30, 2014 of Southwest Airlines Co.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) all significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: July 30, 2014

By: /s/ Tammy Romo
Tammy Romo
Chief Financial Officer

#### CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350,

#### AS ADOPTED PURSUANT TO

#### SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report on Form 10-Q of Southwest Airlines Co. (the "Company") for the period ended June 30, 2014 as filed with the Securities and Exchange Commission (the "Report"), Gary C. Kelly, Chief Executive Officer of the Company, and Tammy Romo, Chief Financial Officer of the Company, each certify pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: July 30, 2014

By: /s/ Gary C. Kelly
Gary C. Kelly
Chief Executive Officer

By: <u>/s/ Tammy Romo</u>
Tammy Romo
Chief Financial Officer