UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): January 20, 2011



Southwest Airlines Co.

(Exact name of registrant as specified in its charter)

| Texas | 1-7259 | 74-1563240 |
|--|--------------|--------------------|
| (State or other jurisdiction | (Commission | (I.R.S. Employer |
| of incorporation) | File Number) | Identification No. |
| P. O. Box 36611, Dallas, Texas | | 75235-1611 |
| (Address of principal executive offices) | | (Zip Code) |

Registrant's telephone number, including area code: (214) 792-4000

Not Applicable

Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

| [ü] | Written communications pursuant to Rule 425 under the Securities Act |
|-----|--|
| | (17 CFR 230.425) |
| [] | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 |
| | CFR 240.14a-12) |
| [] | Pre-commencement communications pursuant to Rule 14d-2(b) under the |
| | Exchange Act (17 CFR 240.14d-2(b)) |
| [] | Pre-commencement communications pursuant to Rule 13e-4(c) under the |
| | Exchange Act (17 CFR 240.13e-4(c)) |
| | |

Item 2.02 Results of Operations and Financial Condition.

On January 20, 2011 the Registrant issued a press release announcing its financial results for the fourth quarter and full year 2010. The press release is furnished herewith as Exhibit 99.1 and is incorporated by reference into this Item 2.02.

The information furnished in this Item 2.02 shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, nor shall such information be deemed incorporated by reference in any filing under the Securities Act of 1933, as amended, regardless of any general incorporation language in such filing, except as shall be expressly set forth by specific reference in such filing.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits:

99.1 Registrant's Fourth Quarter and Full Year 2010 Earnings Release.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SOUTHWEST AIRLINES CO.

January 20, 2011

By /s/ Laura Wright

Laura Wright
Chief Financial Officer
(Principal Financial and
Accounting Officer)

Exhibit No. Description

99.1 Registrant's Fourth Quarter and Full Year 2010 Earnings Release.

CONTACT: Investor Relations

(214) 792-4415

SOUTHWEST AIRLINES REPORTS FOURTH QUARTER PROFIT AND 38TH CONSECUTIVE YEAR OF PROFITABILITY

DALLAS, TEXAS – January 20, 2011 – Southwest Airlines (NYSE:LUV) today reported its fourth quarter and full year 2010 results. Net income for fourth quarter 2010 was \$131 million, or \$.18 per diluted share, compared to \$116 million, or \$.16 per diluted share, for fourth quarter 2009. Both periods' results included special items primarily related to non-cash, mark-to-market, and other items associated with a portion of the Company's fuel hedge portfolio. In addition, fourth quarter 2010 results included approximately \$3 million in charges (net of profitsharing and taxes) primarily related to consulting and legal fees in connection with the proposed acquisition of AirTran Holdings, Inc.* Excluding special items for both periods, fourth quarter 2010 net income was \$115 million, or \$.15 per diluted share, compared to \$74 million, or \$.10 per diluted share, for fourth quarter 2009. This was in line with Thomson's First Call mean estimate of \$.15 per diluted share for fourth quarter 2010. Additional information regarding special items is included in this release and in the accompanying reconciliation tables.

For the full year 2010, net income was \$459 million, or \$.61 per diluted share, compared to \$99 million, or \$.13 per diluted share, for full year 2009. In addition to full year 2010 results including charges related to the proposed acquisition of AirTran Holdings, Inc.*, and both years' results including special items primarily related to fuel hedging, full year 2009 results included a \$35 million charge (net of profitsharing and taxes) relating to the Company's 2009 voluntary early-out program. Excluding these special items for both years, full year 2010 net income was \$550 million, or \$.74 per diluted share, compared to \$143 million, or \$.19 per diluted share, for full year 2009.

Gary C. Kelly, Chairman of the Board, President, and Chief Executive Officer, stated: "I commend our People for their perseverance, persistence, and resolve. Because of them, we emerged from the worst decade in aviation history without losses, without furloughs, and without degradation of our Customer experience. And, 2010 marked our 38th consecutive year of profitability, a tremendous feat unmatched in the aviation industry.

"Our fourth quarter 2010 net income, excluding special items, improved 55 percent from fourth quarter 2009. We produced record fourth quarter operating revenues of \$3.1 billion, which also was an all-time quarterly record on an available seat mile basis at 12.56 cents. December passenger unit revenues increased approximately five percent year-over-year. Thus far in January, booking and revenue trends suggest similar year-over-year improvement in January versus December 2010. Bookings in place for the remainder of the first quarter also are strong."

Fourth quarter 2010 unit costs, excluding special items, increased 7.6 percent from fourth quarter 2009, largely due to the 12.7 percent increase in economic fuel costs per gallon to \$2.48. Fourth quarter 2010 economic fuel costs included \$14 million, or \$0.04 per gallon, in unfavorable cash settlements for fuel derivative contracts. Based on the Company's first quarter 2011 fuel hedge position and market prices (as of January 18th), first quarter 2011 economic fuel costs, including fuel taxes, are estimated to be approximately \$2.80 per gallon. Additional information regarding the Company's fuel derivative contracts is included in the accompanying tables.

Excluding fuel and special items in both periods, fourth quarter 2010 unit costs increased 5.8 percent from fourth quarter 2009, as expected. Based on current cost trends and capacity plans, the Company expects its first quarter 2011 nonfuel unit costs to increase at a lower year-over-year rate than experienced in fourth quarter 2010.

Kelly stated, "Given the slow economic recovery and volatile fuel environment in 2010, we continued our disciplined strategy of strengthening our network through optimization. This allowed us to bring Southwest's legendary low fare service to Panama City Beach, Florida in 2010, and grow key markets like Denver, Boston, and St. Louis, with virtually no seat mile growth for the year. Absent the acquisition of AirTran*, we currently have no plans to grow our fleet significantly until we reach our profit target and achieve a 15 percent pretax return on invested capital."

The Company recently revised its Boeing delivery schedule, resulting in three additional aircraft to be delivered in 2011. The Company now has 19 Boeing 737-700 aircraft scheduled for firm delivery in 2011, and 20 Boeing 737-800s scheduled for firm delivery in 2012. In 2011*, available seat miles are estimated to increase in the five to six percent range from 2010, unchanged from previous forecasts. The revised 737 Delivery Schedule is included in the accompanying tables.

"As we begin our fifth decade of operations, we have bold aspirations to be the best in every way possible," continued Kelly. "We are confident in our ability to deliver, based on existing competitive strengths including: low cost, low fare Leadership; outstanding Customer Service; excellent operations; America's largest mainline route network; and a strong financial position. These strengths have earned us record-setting revenue production; industry-leading Customer Service rankings; the world's largest all-Boeing fleet; and the most domestic Customers of any airline (based on originating passengers boarded).

"We have significant revenue initiatives underway to close the gap between our current profit performance versus our target. First and foremost, we are committed to our proposed acquisition of AirTran*, which is expected to yield significant net annual synergies of more than \$400 million by 2013.

"We were thrilled to recently announce the March 1, 2011 launch of our All-New Rapid Rewards program, many years in the making. We believe the new frequent flyer program offers substantial improvements for our Members, and has the potential to contribute hundreds of millions in incremental net revenues over the next several years. "Introducing the larger Boeing 737-800 into our fleet in 2012 brings many more exciting destinations into the realm of possibilities for the Southwest network. On long-haul, high-demand routes, the economics favor the -800 versus the -700, producing lower unit costs. It also offers better scheduling flexibility in high-demand, slot-controlled, or gate-restricted markets.

"Finally, we have begun the multi-year process of replacing our reservation system to pave the way for international destinations, along with other Customer Service and revenue enhancements.

"In addition to these four significant initiatives, we continue efforts to implement enhancements to Revenue Management, rollout inflight internet connectivity, and implement Required Navigation Performance (RNP). Also, we are very excited to launch service to Greenville-Spartanburg and Charleston, South Carolina, and Newark, New Jersey in March 2011.

"We have a lot of work in front of us. But, without a doubt, we have proven our ability to successfully manage change. Our Employees deserve all the credit. Truly, they are our greatest strength."

2010 Southwest Airlines recognitions and honors include:

- · Named the top U.S. Airline on the University of Michigan's American Customer Satisfaction Index (ASCI)
- · Recognized as the twelfth most admired Company in the world by FORTUNE magazine; the only U.S. airline to make this list of the World's Top 50 Most Admired Companies
- · Ranked seventh among the top ten companies in MSN Money's 2010 Customer Service Hall of Fame
- · Honored by Executive Travel Magazine and their 2010 Leading Edge Awards as the best North American Low Cost Carrier for its outstanding Customer Service
- · Named Best Low-Cost Carrier in North America by Business Traveler Magazine
- · Recognized as the Best Domestic Value, Best Luggage Policy, Best Check-in Experience, Top Website, and Best Consumer On-Time Estimates in the 2010 Airline Survey conducted by Zagat
- · Named Favorite Domestic Airline and recognized as having the friendliest domestic flight crews in the 2010 Reader's Choice Awards by SmarterTravel.com
- · Ranked second in the Glassdoor.com Employee Choice Awards for Best Places to Work; the only airline to make the list
- Ranked in the top 150 in Newsweek's 2010 Green Rankings of the largest publicly traded companies in the U.S.
- · Named to the annual ranking of the Top 50 Most Socially Responsible Companies in the U.S. by the Boston College Center for Corporate Citizenship and The Reputation Institute; the only airline to make the list
- · Received The Williams Trophy from the Washington Airports Task Force for its commitment to training Pilots and retrofitting aircraft for Required Navigational Performance, the cornerstone of the Next Generation Air Traffic Control system
- Received a near-perfect score on the Human Rights Campaign Foundation's ninth annual Corporate Equality Index Survey, which grades U.S. employers on categories such as nondiscrimination policies, training, Employee benefits, Employee support through diversity councils, and marketing
- · Selected by G.I. Jobs magazine as one of the nation's Top Military Friendly Employers
- · Awarded the Quest for Quality Award by Logistics Management magazine, the 14th consecutive year for Southwest Airlines Cargo to receive the recognition; also received top honors in critical categories, such as Customer Service, Ontime Performance, Value, Information Technology, and Equipment and Operations
- · Southwest Cargo was named Airline of the Year by Express Delivery and Logistics Association for the sixth consecutive year
- · Nuts About Southwest was inducted into the Hall of Fame at the PRNews Platinum PR Awards, recognizing Southwest's initiatives that have set high benchmarks for originality and execution

Southwest will discuss its fourth quarter and full year 2010 results on a conference call at 12:30 p.m. Eastern Time today. A live broadcast of the conference call will be available at southwest.com

Operating Results

Total operating revenues for fourth quarter 2010 increased 14.8 percent to \$3.1 billion, compared to fourth quarter 2009, while fourth quarter 2010 total operating expenses increased 13.9 percent to \$2.9 billion. Operating income for fourth quarter 2010 was \$216 million, compared to operating income of \$167 million in fourth quarter 2009. Excluding special items, operating income increased 32.8 percent to \$263 million in fourth quarter 2010, compared to \$198 million in fourth quarter 2009.

Operating revenues for the year ended December 31, 2010, increased 16.9 percent to \$12.1 billion compared to full year 2009, while full year 2010 operating expenses increased 10.2 percent to \$11.1 billion. Operating income for 2010 was \$988 million, compared to \$262 million in 2009. Excluding special items, operating income for 2010 was \$1.2 billion, compared to \$540 million in 2009. The Company's return on invested capital (before taxes and excluding special items) was approximately 10 percent for the twelve months ended December 31, 2010, compared to approximately five percent for the same period in 2009. Additional information regarding pretax return on invested capital is included in the accompanying reconciliation tables.

Other expenses were \$243 million for the year ended December 31, 2010, compared to \$98 million for the same period in 2009. This \$145 million increase in other expenses primarily resulted from a \$160 million unfavorable swing in other (gains) losses, net. Other losses of \$106 million were recognized in 2010, compared to \$54 million in other gains in 2009, primarily resulting from unrealized gains/losses associated with fuel derivative contracts. Premium costs associated with the Company's fuel derivative contracts of \$134 million in 2010 and \$148 million in 2009 were also included in other (gains) losses, net. Net interest expense decreased \$15 million primarily due to lower market interest rates.

Net cash provided by operations for 2010 was \$1.6 billion, substantially driven by the \$459 million in net income, and \$628 million in non-cash depreciation and amortization expense. Capital expenditures for 2010 were \$493 million. The Company repaid \$155 million in debt during 2010, and is scheduled to repay approximately \$500 million in current maturities of long-term debt in 2011. As of January 18th, the Company had approximately \$3.8 billion in cash and short-term investments. In addition, the Company has a fully available, unsecured, revolving credit facility of \$600 million.

* The closing of the Company's proposed acquisition of AirTran is still subject to the approval of AirTran stockholders, receipt of Department of Justice and certain other regulatory clearances, and fulfillment of customary closing conditions. Estimated fuel consumption and estimated available seat miles for 2011 and beyond excludes any potential impact of the acquisition. The Company currently expects to close the transaction in the second quarter of 2011.

Important Information for Investors and Stockholders

Communications in this press release do not constitute an offer to sell or the solicitation of an offer to buy any securities or a solicitation of any vote or approval. The proposed acquisition of AirTran Holdings, Inc. ("AirTran") by Southwest Airlines Co. ("Southwest") will be submitted to the stockholders of AirTran for their consideration. In connection therewith, Southwest has filed a registration statement on Form S-4 with the Securities and Exchange Commission (the "SEC") that includes a proxy statement of AirTran that also constitutes a prospectus of Southwest. Southwest and AirTran also plan to file other documents with the SEC regarding the proposed transaction. SOUTHWEST URGES INVESTORS AND SECURITY HOLDERS OF AIRTRAN TO READ THE PROXY STATEMENT/PROSPECTUS AND ANY OTHER RELEVANT DOCUMENTS FILED WITH THE SEC CAREFULLY AND IN THEIR ENTIRETY AS THEY BECOME AVAILABLE BECAUSE THEY CONTAIN IMPORTANT INFORMATION ABOUT THE PROPOSED TRANSACTION. Investors and security holders may obtain free copies of the proxy statement/prospectus and other documents containing important information about Southwest and AirTran, as such documents are filed with the SEC, through the website maintained by the SEC at http://www.sec.gov/. Copies of the documents filed with the SEC by Southwest are available free of charge on Southwest's Investor Relations Department at (214) 792-4415. Copies of the documents filed with the SEC by AirTran are available free of charge on AirTran's website at http://www.seitran.com/ under the tab "Investor Relations" or by contacting AirTran's Investor Relations Department at (407) 318-5188.

Southwest, AirTran and certain of their respective directors and executive officers may be deemed to be participants in the solicitation of proxies from the stockholders of AirTran in connection with the proposed transaction. Information about the directors and executive officers of Southwest is set forth in its proxy statement for its 2010 annual meeting of shareholders, which was filed with the SEC on April 16, 2010. Information about the directors and executive officers of AirTran is set forth in its proxy statement for its 2010 annual meeting of stockholders, which was filed with the SEC on April 2, 2010. These documents can be obtained free of charge from the sources indicated above. Other information regarding the participants in the proxy solicitation and a description of their direct and indirect interests, by security holdings or otherwise, is contained in the proxy statement/prospectus and other relevant materials filed with the SEC.

Cautionary Statement Regarding Forward-Looking Statements

This news release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Specific forward-looking statements include, without limitation, statements related to (i) the Company's financial targets and outlook; (ii) its plans and expectations related to managing risk associated with changing jet fuel prices; (iii) its growth strategies and expectations, including fleet, network, and capacity plans and expectations; (iv) its strategic initiatives and the expected impact of the initiatives on its results of operations and its customer experience, offerings, and benefits; and (v) its expectations related to its proposed acquisition of AirTran. These forward-looking statements are based on the Company's current intent, expectations, and projections and are not guarantees of future performance. These statements involve risks, uncertainties, assumptions, and other factors that are difficult to predict and that could cause actual results to vary materially from those expressed in or indicated by them. Factors include, among others, (i) changes in the price of aircraft fuel, the impact of hedge accounting, and any changes to the Company's fuel hedging strategies and positions; (ii) the impact of the economy on demand for air travel and fluctuations in consumer demand generally for the Company's services; (iii) the impact of fuel prices and economic conditions on the Company's overall business plan and strategies; (iv) actions of competitors, including without limitation pricing, scheduling, and capacity decisions, and consolidation and alliance activities; (v) the Company's ability to timely and effectively implement, transition, and maintain the necessary information technology systems and infrastructure to support its operations and initiatives; (vi) the Company's dependence on third parties to assist with implementation of certain of its initiatives; (vii) the impact of governmental regulations on the Company's operations; (viii) the possibility that the Company's proposed acquisition of AirTran is delayed or does not close, including due to the inability of Southwest and AirTran to obtain all approvals necessary or the failure of other closing conditions; (ix) the Company's ability to successfully integrate AirTran's business and realize the expected synergies from the transaction; and (x) other factors, as described in the Company's filings with the Securities and Exchange Commission, including the detailed factors discussed (i) under the heading "Risk Factors" in both the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2009 and the Company's Registration Statement on Form S-4 filed with the Securities and Exchange Commission on November 19, 2010; and (ii) under the heading "Forward-looking statements" in the Company's Quarterly Reports on Form 10-Q for the quarters ended March 31, 2010, June 30, 2010, and September 30, 2010.

SOUTHWEST AIRLINES CO. CONDENSED CONSOLIDATED STATEMENT OF INCOME (in millions, except per share amounts) (unaudited)

| | Three Months Ended December 31, | | | | Year Ended December 31, | | | | | |
|---|---------------------------------|-------|----|-------|----------------------------|----|--------|----|--------|-------------------|
| | 20 | 010 | | 2009 | Percent Change | | 2010 | | 2009 | Percent Change |
| OPERATING REVENUES: | | | | | | | | | | |
| Passenger | \$ | 2,945 | \$ | 2,584 | 14.0 | \$ | 11,489 | \$ | 9,892 | 16.1 |
| Freight | | 32 | | 31 | 3.2 | | 125 | | 118 | 5.9 |
| Other | | 137 | | 97 | 41.2 | | 490 | | 340 | 44.1 |
| Total operating revenues | | 3,114 | | 2,712 | 14.8 | | 12,104 | | 10,350 | 16.9 |
| OPERATING EXPENSES: | | | | | | | | | | |
| Salaries, wages, and benefits | | 955 | | 861 | 10.9 | | 3,704 | | 3,468 | 6.8 |
| Fuel and oil | | 940 | | 794 | 18.4 | | 3,620 | | 3,044 | 18.9 |
| Maintenance materials and repairs | | 195 | | 162 | 20.4 | | 751 | | 719 | 4.5 |
| Aircraft rentals | | 45 | | 46 | (2.2) | | 180 | | 186 | (3.2) |
| Landing fees and other rentals | | 201 | | 182 | 10.4 | | 807 | | 718 | 12.4 |
| Depreciation and amortization | | 160 | | 154 | 3.9 | | 628 | | 616 | 1.9 |
| Other operating expenses | | 402 | | 346 | 16.2 | | 1,426 | | 1,337 | 6.7 |
| Total operating expenses | | 2,898 | _ | 2,545 | 13.9 | Ξ | 11,116 | _ | 10,088 | 10.2 |
| PPERATING INCOME | | 216 | | 167 | 29.3 | | 988 | | 262 | n.a. |
| OTHER EXPENSES (INCOME): | | | | | | | | | | |
| Interest expense | | 41 | | 46 | (10.9) | | 167 | | 186 | (10.2) |
| Capitalized interest | | (4) | | (5) | (20.0) | | (18) | | (21) | (14.3) |
| Interest income | | (3) | | (3) | (20.0) | | (12) | | (13) | (7.7 |
| Other (gains) losses, net | | (31) | | (56) | (44.6) | | 106 | | (54) | n.a. |
| Total other expenses (income) | | 3 | | (18) | (116.7) | | 243 | | 98 | 148.0 |
| | | | | 405 | | | | | | |
| NCOME BEFORE INCOME TAXES | | 213 | | 185 | 15.1 | | 745 | | 164 | n.a. |
| PROVISION FOR INCOME TAXES | | 82 | | 69 | 18.8 | | 286 | _ | 65 | n.a. |
| NET INCOME | \$ | 131 | \$ | 116 | 12.9 | \$ | 459 | \$ | 99 | n.a. |
| | <u>*</u> | | = | | | = | | = | | |
| NET INCOME PER SHARE: | | | | | | | | | | |
| Basic | \$ | .18 | \$ | .16 | | \$ | .62 | \$ | .13 | |
| Diluted | \$ | .18 | \$ | .16 | | \$ | .61 | \$ | .13 | |
| VEIGHTED AVERAGE SHARES DUTSTANDING: | | | | | | | | | | |
| Basic | | 747 | | 742 | | | 746 | | 741 | |
| Diluted | | 750 | | 742 | | | 747 | | 741 | |

SOUTHWEST AIRLINES CO. RECONCILIATION OF REPORTED AMOUNTS TO NON-GAAP ITEMS (SEE NOTE REGARDING USE OF NON-GAAP FINANCIAL MEASURES)

(in millions, except per share amounts) (unaudited)

| | Three Months Ended December 31, | | | | | Year Ended December 31, | | | | | |
|--|---------------------------------|-------|----|----------|---------|----------------------------|----------|----|--------|---------|--|
| | | | | | Percent | | | | | Percent | |
| | _ | 2010 | | 2009 | Change | | 2010 | _ | 2009 | Change | |
| Fuel and oil expense - unhedged | \$ | 886 | \$ | 721 | | \$ | 3,296 | \$ | 2,577 | | |
| Add/(Deduct): Fuel hedge losses included in fuel and oil expense | - | 54 | * | 73 | | * | 324 | - | 467 | | |
| Fuel and oil expense - as reported | \$ | 940 | \$ | 794 | | \$ | 3,620 | \$ | 3,044 | | |
| Add/(Deduct): Net impact from fuel contracts (1) | - | (40) | • | (31) | | | (172) | • | (222) | | |
| Fuel and oil expense - economic | \$ | 900 | \$ | 763 | 18.0 | \$ | 3,448 | \$ | 2,822 | 22.2 | |
| Total operating expenses, as reported | \$ | 2,898 | \$ | 2,545 | | \$ | 11,116 | \$ | 10,088 | | |
| Add/(Deduct): Net impact from fuel contracts (1) | | (40) | | (31) | | | (172) | | (222) | | |
| Total operating expenses, economic | \$ | 2,858 | \$ | 2,514 | | \$ | 10,944 | \$ | 9,866 | | |
| Add: Charge for AirTran integration costs, net (2) | | (7) | | - | | | (7) | | - | | |
| Add: Charge from voluntary early out program, net (2) | | - | | <u>-</u> | | | <u> </u> | | (56) | | |
| Total operating expenses, non-GAAP | \$ | 2,851 | \$ | 2,514 | 13.4 | \$ | 10,937 | \$ | 9,810 | 11.5 | |
| Operating income, as reported | \$ | 216 | \$ | 167 | | \$ | 988 | \$ | 262 | | |
| Add/(Deduct): Net impact from fuel contracts (1) | | 40 | | 31 | | | 172 | | 222 | | |
| Operating income - economic | \$ | 256 | \$ | 198 | | \$ | 1,160 | \$ | 484 | | |
| Add: Charge for AirTran integration costs, net (2) | | 7 | | - | | | 7 | | - | | |
| Add: Charge from voluntary early out program, net (2) | | | | _ | | | | | 56 | | |
| Operating income, non-GAAP | \$ | 263 | \$ | 198 | 32.8 | \$ | 1,167 | \$ | 540 | 116.1 | |
| Other (gains) losses, net, as reported | \$ | (31) | \$ | (56) | | \$ | 106 | \$ | (54) | | |
| Add/(Deduct): Net impact from fuel contracts (1) | | 71 | | 96 | | | 33 | | 208 | | |
| Other losses, net, non-GAAP | \$ | 40 | \$ | 40 | - | \$ | 139 | \$ | 154 | (9.7) | |
| Income before income taxes, as reported | \$ | 213 | \$ | 185 | | \$ | 745 | \$ | 164 | | |
| Add/(Deduct): Net impact from fuel contracts (1) | | (31) | | (65) | | | 139 | | 14 | | |
| | \$ | 182 | \$ | 120 | | \$ | 884 | \$ | 178 | | |
| Add: Charge for AirTran integration costs, net (2) | | 7 | | - | | | 7 | | - | | |
| Add: Charge from voluntary early out program, net (2) | | | | <u>-</u> | | | | | 56 | | |
| Income before income taxes, non-GAAP | \$ | 189 | \$ | 120 | 57.5 | \$ | 891 | \$ | 234 | n.a. | |
| Net income, as reported | \$ | 131 | \$ | 116 | | \$ | 459 | \$ | 99 | | |
| Add/(Deduct): Net impact from fuel contracts (1) | | (31) | | (65) | | | 139 | | 14 | | |
| Income tax impact of fuel contracts | | 12 | | 23 | | | (52) | _ | (5) | | |
| | \$ | 112 | \$ | 74 | | \$ | 546 | \$ | 108 | | |
| Add: Charge for AirTran integration costs, net (3) | | 3 | | - | | | 4 | | - | | |
| Add: Charge from voluntary early out program, net (3) | | | | | | | <u> </u> | _ | 35 | | |
| Net income, non-GAAP | \$ | 115 | \$ | 74 | 55.4 | \$ | 550 | \$ | 143 | n.a. | |
| Net income per share, diluted, as reported | \$ | .18 | \$ | .16 | | \$ | .61 | \$ | .13 | | |
| Add/(Deduct): Net impact from fuel contracts | | (.03) | _ | (.06) | | | .12 | | .02 | | |
| | \$ | .15 | \$ | .10 | | \$ | .73 | \$ | .15 | | |
| Add: Impact of special items, net (3) | | - | _ | | | | .01 | _ | .04 | | |
| Net income per share, diluted, non-GAAP | \$ | .15 | \$ | .10 | 50.0 | \$ | .74 | \$ | .19 | n.a. | |

See Reconciliation of Impact from Fuel Contracts
 Amounts net of profitsharing impact
 Amounts net of profitsharing impact and taxes

SOUTHWEST AIRLINES CO. RECONCILIATION OF IMPACT FROM FUEL CONTRACTS (SEE NOTE REGARDING USE OF NON-GAAP FINANCIAL MEASURES)

(in millions) (unaudited)

| | Three Months Ended December 31, | | | | Year Ended December 31, | | | |
|---|---------------------------------|------|-----|------|----------------------------|-------|----|-------|
| | 2 | 2010 | | 2009 | | 2010 | | 2009 |
| Fuel & Oil Expense | | | | | | | | |
| Add/(Deduct): Reclassification between Fuel & Oil and Other (gains) | | | | | | | | |
| losses, net, associated with current period settled contracts | \$ | (14) | \$ | (3) | \$ | (1) | \$ | (38) |
| Add/(Deduct): Contracts settling in the current period, but for which gains | | | | | | | | |
| and/or (losses) have been recognized in a prior period* | | (26) | | (27) | | (171) | | (181) |
| Add/(Deduct): Contracts settling in the current period, but for which the | | | | | | | | |
| underlying hedged fuel has not yet been consumed | | - | | - | | - | | - |
| Add/(Deduct): Contracts settling in a prior period, but for which the | | | | | | | | |
| underlying hedged fuel has been consumed in the current period | | - | | (1) | | - | | (3) |
| Impact from fuel contracts to Fuel & Oil Expense | \$ | (40) | \$ | (31) | \$ | (172) | \$ | (222) |
| | | | | | | | | |
| Operating Income | | | | | | | | |
| Add/(Deduct): Reclassification between Fuel & Oil and Other (gains) | | | | | | | | |
| losses, net, associated with current period settled contracts | \$ | 14 | \$ | 3 | \$ | 1 | \$ | 38 |
| Add/(Deduct): Contracts settling in the current period, but for which gains | | | | | | | | |
| and/or (losses) have been recognized in a prior period* | | 26 | | 27 | | 171 | | 181 |
| Add/(Deduct): Contracts settling in the current period, but for which the | | | | | | | | |
| underlying hedged fuel has not yet been consumed | | - | | - | | - | | - |
| Add/(Deduct): Contracts settling in a prior period, but for which the | | | | | | | | _ |
| underlying hedged fuel has been consumed in the current period | | | | 1 | | | | 3 |
| Impact from fuel contracts to Operating Income | \$ | 40 | \$ | 31 | \$ | 172 | \$ | 222 |
| 01. (;)1 | | | | | | | | |
| Other (gains) losses | | | | | | | | |
| Add/(Deduct): Mark-to-market impact from fuel contracts | Φ. | 24 | e e | 5.0 | Φ | 21 | Ф | 72 |
| settling in future periods | \$ | 24 | \$ | 56 | \$ | 21 | \$ | 73 |
| Add/(Deduct): Ineffectiveness from fuel hedges settling in future periods | | 33 | | 37 | | 11 | | 97 |
| Add/(Deduct): Reclassification between Fuel & Oil and Other (gains) | | 1.4 | | 2 | | | | 20 |
| losses, net, associated with current period settled contracts | | 14 | | 3 | | 1 | Φ. | 38 |
| Impact from fuel contracts to Other (gains) losses | <u>\$</u> | 71 | \$ | 96 | \$ | 33 | \$ | 208 |
| Net Income | | | | | | | | |
| Add/(Deduct): Mark-to-market impact from fuel contracts | | | | | | | | |
| settling in future periods | \$ | (24) | \$ | (56) | \$ | (21) | \$ | (73) |
| Add/(Deduct): Ineffectiveness from fuel hedges settling in future periods | y | (33) | Ψ | (37) | Ψ | (11) | Ψ | (97) |
| Add/(Deduct): Other net impact of fuel contracts settling in the | | (55) | | (37) | | (11) | | (27) |
| current or a prior period (excluding reclassifications) | | 26 | | 28 | | 171 | | 184 |
| Impact from fuel contracts to Net income ** | <u>s</u> | (31) | \$ | (65) | \$ | 139 | \$ | 14 |
| impact from fuci contracts to feet income | J | (31) | Þ | (03) | Ф | 139 | Ф | 14 |

^{*} As a result of prior hedge ineffectiveness and/or contracts marked to market through earnings ** Excludes income tax impact of unrealized items

SOUTHWEST AIRLINES CO. FUEL DERIVATIVE CONTRACTS AS OF JANUARY 18, 2011

Percent of estimated fuel consumption* covered by fuel derivative contracts

| | eovered by fact defivative contracts | | | | | | |
|-------------------|--------------------------------------|-----------|--|--|--|--|--|
| Average Crude Oil | | Full Year | | | | | |
| Price per barrel | 1Q 2011 | 2011 | | | | | |
| Up to \$90 | 68% | 64% | | | | | |
| \$90 to \$95 | 33% | 52% | | | | | |
| \$95 to \$105 | 15% | 29% | | | | | |
| Above \$105 | 39% | 51% | | | | | |

Estimated difference in economic jet fuel price per gallon, compared to unhedged market prices, including taxes

| | | · · · · · · · · · · · · · · · · · · · | | | | | | | | |
|---------------------------------------|------|---------------------------------------|---------|----|-------------------|--|--|--|--|--|
| Average Crude Oil Price per barrel | | | 1Q 2011 | | Full Year 2011 | | | | | |
| \$ | 70 | \$ | 0.21 | \$ | 0.21 | | | | | |
| \$ | 90 | \$ | 0.04 | \$ | 0.04 | | | | | |
| \$ | 92** | \$ | 0.02 | \$ | 0.00 | | | | | |
| \$ | 100 | \$ | 0.03 | \$ | 0.00 | | | | | |
| \$ | 125 | \$ | (0.05) | \$ | (0.16) | | | | | |

Percent of estimated fuel consumption*
covered by fuel derivative contracts at
varying crude-equivalent price levels

| Beyond 2011 | varying crude-equivalent price levels |
|-------------|---------------------------------------|
| 2012 | 60% |
| 2013 | 50% |
| 2014 | 45% |

^{*}Estimated fuel consumption for 2011 and beyond excludes any potential impact of the Company's proposed acquisition of AirTran Holdings, Inc.

^{**}Based on the current forward curve as of January 18, 2011, and settlement of existing fuel derivative contracts at expiration, first quarter 2011 fuel price per gallon, including taxes, is estimated to settle 2 cents above market prices, and full year 2011 is estimated to be in line with market prices.

SOUTHWEST AIRLINES CO. RETURN ON INVESTED CAPITAL

(in millions) (unaudited)

| | | r Ended ber 31, 2010 |
|--|-----------|-------------------------|
| Operating Income, as reported | \$ | 988 |
| Add/(Deduct): Net impact from fuel contracts | | 172 |
| Add: AirTran acquisition costs, net (1) | | 7 |
| Operating Income, Non-GAAP | \$ | 1,167 |
| Net adjustment for aircraft leases (2) | | 84 |
| Adjustment for fuel hedge accounting | | (134) |
| Adjusted Operating Income, Non-GAAP | \$ | 1,117 |
| 1 10 110 | 0 | 10.421 |
| Average Invested Capital (3) | \$ | 10,431 |
| Equity adjustment for fuel hedge accounting | | 434 |
| Adjusted Average Invested Capital | \$ | 10,865 |
| ROIC, pretax | | 10% |

- (1) Amounts shown net of profitsharing impact
- (2) Net adjustment related to presumption that all aircraft in fleet are owned.
- (3) Average invested capital represents a five quarter average of debt, net present value of aircraft leases, and equity

NOTE REGARDING USE OF NON-GAAP FINANCIAL MEASURES

The Company's Financial Statements are prepared in accordance with accounting principles generally accepted in the United States (GAAP). These GAAP financial statements include unrealized non-cash adjustments and reclassifications, which can be significant, as a result of accounting requirements and elections made under accounting pronouncements relating to derivative instruments and hedging.

The Company also provides financial information included that was not prepared in accordance with GAAP and should not be considered as an alternative to the information prepared in accordance with GAAP. The Company provides supplemental non-GAAP financial information that it sometimes refers to as "economic", which the Company's management utilizes to evaluate its ongoing financial performance and the Company believes provides greater transparency to investors as supplemental information to its GAAP results. The Company's economic financial results differ from GAAP results in that they only include the actual cash settlements from fuel hedge contracts—all reflected within Fuel and oil expense in the period of settlement. Thus, Fuel and oil expense on an economic basis reflects the Company's actual net cash outlays for Fuel during the applicable period, inclusive of settled fuel derivative contracts. Any net premium costs paid related to option contracts are reflected as a component of Other (gains) losses, net, for both GAAP and non-GAAP purposes in the period of contract settlement. These economic results provide a better measure of the impact of the Company's fuel hedges on its operating performance and liquidity since they exclude the unrealized, non-cash adjustments and reclassifications that are recorded in GAAP results in accordance with accounting guidance relating to derivative instruments and hedging, and they reflect all cash settlements related to fuel derivative contracts within Fuel and oil expense. This enables the Company's management, as well as investors, to consistently assess its operating performance on a year-over-year or quarter-over-quarter basis after considering all programs in place to curtail fuel expense. However, because these measures are not determined in accordance with GAAP, such measures are susceptible to varying calculations and not all companies calculate the measures in the same manner. As a result, the aforementioned measures, as presented, may not be directly comparable t

Further information on (i) the Company's fuel hedging program, (ii) the requirements and accounting associated with accounting for derivative instruments, and (iii) the causes of hedge ineffectiveness and/or mark-to-market gains or losses from derivative instruments is included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2009, as well as subsequent Quarterly Reports on Form 10-Q.

SOUTHWEST AIRLINES CO. COMPARATIVE CONSOLIDATED OPERATING STATISTICS

(unaudited)

| | Three Months Ended December 31, | | | | | Year Ended December 31, | | | | | |
|---|---------------------------------|----|------------|----------|----|----------------------------|----|-------------|----------|--|--|
| | 2010 | | 2009 | Change | | 2010 | | 2009 | Change | | |
| Revenue passengers carried | 22,451,968 | | 21,498,778 | 4.4% | | 88,191,322 | | 86,310,229 | 2.2% | | |
| Enplaned passengers | 29,224,501 | | 25,386,440 | 15.1% | | 114,213,010 | | 101,338,228 | 12.7% | | |
| Revenue passenger miles (RPMs) (000s) | 20,005,943 | | 18,175,024 | 10.1% | | 78,046,967 | | 74,456,710 | 4.8% | | |
| Available seat miles (ASMs) (000s) | 24,788,095 | | 23,505,932 | 5.5% | | 98,437,092 | | 98,001,550 | 0.4% | | |
| Load factor | 80.7% |) | 77.3% | 3.4 pts. | | 79.3% | | 76.0% | 3.3 pts. | | |
| Average length of passenger haul (miles) | 891 | | 845 | 5.4% | | 885 | | 863 | 2.5% | | |
| Average aircraft stage length (miles) | 653 | | 632 | 3.3% | | 648 | | 639 | 1.4% | | |
| Trips flown | 278,137 | | 272,740 | 2.0% | | 1,114,451 | | 1,125,111 | (0.9)% | | |
| Average passenger fare | \$ 131.17 | \$ | 120.21 | 9.1% | \$ | 130.27 | \$ | 114.61 | 13.7% | | |
| Passenger revenue yield per RPM (cents) | 14.72 | | 14.22 | 3.5% | | 14.72 | | 13.29 | 10.8% | | |
| RASM (cents) | 12.56 | | 11.54 | 8.8% | | 12.30 | | 10.56 | 16.5% | | |
| PRASM (cents) | 11.88 | | 10.99 | 8.1% | | 11.67 | | 10.09 | 15.7% | | |
| CASM (cents) | 11.69 | | 10.83 | 7.9% | | 11.29 | | 10.29 | 9.7% | | |
| CASM, excluding fuel (cents) | 7.90 | | 7.45 | 6.0% | | 7.61 | | 7.19 | 5.8% | | |
| CASM, excluding special items (cents) | 11.51 | | 10.70 | 7.6% | | 11.11 | | 10.01 | 11.0% | | |
| CASM, excluding fuel and special items | | | | | | | | | | | |
| (cents) | 7.88 | | 7.45 | 5.8% | | 7.61 | | 7.13 | 6.7% | | |
| Fuel costs per gallon, including fuel tax | | | | | | | | | | | |
| (unhedged) | \$ 2.44 | \$ | 2.08 | 17.3% | \$ | 2.29 | \$ | 1.80 | 27.2% | | |
| Fuel costs per gallon, including fuel tax | \$ 2.59 | \$ | 2.29 | 13.1% | \$ | 2.51 | \$ | 2.12 | 18.4% | | |
| Fuel costs per gallon, including fuel tax | | | | | | | | | | | |
| (economic) | \$ 2.48 | \$ | 2.20 | 12.7% | \$ | 2.39 | \$ | 1.97 | 21.3% | | |
| Fuel consumed, in gallons (millions) | 361 | | 345 | 4.6% | | 1,437 | | 1,428 | 0.6% | | |
| Active fulltime equivalent Employees | 34,901 | | 34,726 | 0.5% | | 34,901 | | 34,726 | 0.5% | | |
| Aircraft in service at period-end | 548 | | 537 | 2.0% | | 548 | | 537 | 2.0% | | |

RASM (unit revenue) - Operating revenue yield per ASM PRASM (Passenger unit revenue) - Passenger revenue yield per ASM CASM (unit costs) - Operating expenses per ASM

SOUTHWEST AIRLINES CO. CONDENSED CONSOLIDATED BALANCE SHEET (in millions) (unaudited)

| | December 31, 2010 | | December 31, 2009 | | |
|--|----------------------|----|----------------------|--|--|
| ASSETS | | | | | |
| Current assets: | | | | | |
| Cash and cash equivalents | \$ 1,261 | \$ | 1,114 | | |
| Short-term investments | 2,277 | | 1,479 | | |
| Accounts and other receivables | 195 | | 169 | | |
| Inventories of parts and supplies, at cost | 243 | | 221 | | |
| Deferred income taxes | 214 | | 291 | | |
| Prepaid expenses and other current assets | 89 | | 84 | | |
| Total current assets | 4,279 | | 3,358 | | |
| Property and equipment, at cost: | | | | | |
| Flight equipment | 13,991 | | 13,719 | | |
| Ground property and equipment | 2,122 | | 1,922 | | |
| Deposits on flight equipment purchase contracts | 230 | | 247 | | |
| | 16,343 | | 15,888 | | |
| Less allowance for depreciation and amortization | 5,765 | | 5,254 | | |
| The state of the s | 10,578 | | 10,634 | | |
| Other assets | 606 | | 277 | | |
| | \$ 15,463 | \$ | 14,269 | | |
| LIABILITIES & STOCKHOLDERS' EQUITY Current liabilities: | | | | | |
| Accounts payable | \$ 739 | \$ | 732 | | |
| Accrued liabilities | 863 | | 729 | | |
| Air traffic liability | 1,198 | | 1,044 | | |
| Current maturities of long-term debt | 505 | | 190 | | |
| Total current liabilities | 3,305 | | 2,695 | | |
| Long-term debt less current maturities | 2,875 | | 3,325 | | |
| Deferred income taxes | 2,493 | | 2,200 | | |
| Deferred gains from sale and leaseback of aircraft | 88 | | 102 | | |
| Other noncurrent liabilities | 465 | | 493 | | |
| Stockholders' equity: | | | | | |
| Common stock | 808 | | 808 | | |
| Capital in excess of par value | 1,183 | | 1,216 | | |
| Retained earnings | 5,399 | | 4,971 | | |
| Accumulated other comprehensive loss | (262) | | (578) | | |
| Treasury stock, at cost | (891) | | (963) | | |
| Total stockholders' equity | 6,237 | | 5,454 | | |
| | \$ 15,463 | \$ | 14,269 | | |

SOUTHWEST AIRLINES CO. CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

(in millions) (unaudited)

| | Three Months Ended December 31, | | | Year Ended December 31, | | | |
|--|---------------------------------|---------|----|--------------------------------|-----------|----|---------|
| | 2 | 010 | 2(| 009 | 2010 | | 2009 |
| CASH FLOWS FROM OPERATING ACTIVITIES: | | | | | | | |
| Net income | \$ | 131 | \$ | 116 | \$ 459 | \$ | 99 |
| Adjustments to reconcile net income to | | | | | | | |
| cash provided by operating activities: | | | | | | | |
| Depreciation and amortization | | 160 | | 154 | 628 | | 616 |
| Unrealized (gain) loss on fuel derivative instruments | | (31) | | (65) | 139 | | 14 |
| Deferred income taxes | | 38 | | 69 | 133 | | 72 |
| Amortization of deferred gains on sale and | | | | | | | |
| leaseback of aircraft | | (3) | | (1) | (14) | | (12) |
| Changes in certain assets and liabilities: | | | | | | | |
| Accounts and other receivables | | 39 | | 56 | (26) | | 40 |
| Other current assets | | (2) | | (20) | (8) | | (27) |
| Accounts payable and accrued liabilities | | 3 | | 101 | 193 | | 59 |
| Air traffic liability | | (226) | | (170) | 153 | | 81 |
| Cash collateral received from (provided to) fuel | | , , | | , , | | | |
| derivative counterparties | | 115 | | 95 | 265 | | (90) |
| Other, net | | 45 | | 157 | (361) | | 133 |
| Net cash provided by operating activities | | 269 | | 492 | 1,561 | | 985 |
| The same of the sa | | | | | , | | |
| CASH FLOWS FROM INVESTING ACTIVITIES: | | | | | | | |
| Purchases of property and equipment, net | | (94) | | (115) | (493) | | (585) |
| Purchases of short-term investments | | (1,293) | | (1,308) | (5,624) | | (6,106) |
| Proceeds from sales of short-term investments | | 1,367 | | 1,165 | 4,852 | | 5,120 |
| Other, net | | - | | - | - | | 2 |
| Net cash used in investing activities | | (20) | | (258) | (1,265) | | (1,569) |
| CASH FLOWS FROM FINANCING ACTIVITIES: | | | | | | | |
| Proceeds from sale and leaseback transactions | | _ | | _ | _ | | 381 |
| Issuance of long-term debt | | _ | | _ | _ | | 455 |
| Proceeds from Employee stock plans | | 10 | | 9 | 55 | | 20 |
| Proceeds from credit line borrowing | | - | | _ | - | | 83 |
| Payments of long-term debt and capital lease obligations | | (31) | | (22) | (155) | | (86) |
| Payments of revolving credit facility | | (31) | | (22) | (133) | | (400) |
| Payment of credit line borrowing | | | | (7) | (44) | | (97) |
| Payments of cash dividends | | _ | | (/) | (13) | | (13) |
| Other net | | 2 | | (2) | 8 | | (13) |
| Net cash provided by (used in) financing activities | | (19) | | (22) | (149) | | 330 |
| Net easil provided by (used iii) illiancing activities | | (19) | | (22) | (147) | | 330 |
| NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | | 230 | | 212 | 147 | | (254) |
| CASH AND CASH EQUIVALENTS AT BEGINNING OF PERIOD | | 1.031 | | 902 | 1,114 | | 1,368 |
| | | 1,031 | | | | | |
| | | 1,031 | | 702 | | | |

SOUTHWEST AIRLINES CO. REVISED 737 DELIVERY SCHEDULE AS OF JANUARY 19, 2011

| | The Boeing Company | | | | | |
|--------------|--------------------|-----------|---------|--------------------|--------------------------|-------|
| | -700 Firm | -800 Firm | Options | Purchase Rights | Previously Owned -700 | Total |
| 2011 | 17 | | | | 2 | 19 |
| 2012 | | 20 | | | | 20 |
| 2013 | 19 | | 6 | | | 25 |
| 2014 | 21 | | 6 | | | 27 |
| 2015 | 14 | | 1 | | | 15 |
| 2016 | 17 | | 7 | | | 24 |
| 2017 | | | 17 | | | 17 |
| Through 2021 | | | | 98 | | 98 |
| Total | 88* | 20 | 37 | 98 | 2 | 245 |

^{*} The Company is evaluating substituting 737-800s in lieu of 737-700 firm orders currently scheduled for 2013 through 2016.